



**Teamsters – New Construction  
Base Wage Rates**

**Effective June 1, 2026 through May 31, 2027**

**Total Increase is 5%**

Group	Zone A	Zone B	Zone C	Zone D	Zone E
		(\$0.65)	(\$1.15)	(\$1.70)	(\$2.75)
1	\$37.17	\$37.82	\$38.32	\$38.87	\$39.92
2	\$37.34	\$37.99	\$38.49	\$39.04	\$40.09
3	\$37.51	\$38.16	\$38.66	\$39.21	\$40.26
4	\$37.87	\$38.52	\$39.02	\$39.57	\$40.62
5	\$38.16	\$38.81	\$39.31	\$39.86	\$40.91
6	\$38.39	\$39.04	\$39.54	\$40.09	\$41.14
7	\$38.65	\$39.30	\$39.80	\$40.35	\$41.40

**Foreman Premiums:** See Article 32 for details.

Foreman and/or truck dispatchers – seventy-five cents (\$0.75) per hour above the highest paid Teamster classification under his supervision.

**Foreman Training**

An increased Foreman’s Premium of thirty-five cents (\$0.35) will be provided for:

Individuals who successfully complete a jointly agreed upon annual Foreman’s Training Curriculum and;

When the individual is assigned as a Foreman by his/her supervisor.

**Please note the minor increases which were applied to the Health and Welfare as well as the Pension. These new rates are reflected below.**

**FRINGE BENEFITS**

Health & Welfare	\$	<b>11.70</b>
Pension (Defined Benefit: \$6.41 + \$0.74 (PEER 82) =	\$	<b>7.45</b>
Training (Contributions frozen until fund reaches \$100,000)	\$	0.08
Union Contractor Group (UCG)	\$	<b>0.08</b>
Total:	\$	<b>19.31</b>