



ALL SIGNATORY EMPLOYERS – SOUTHWEST WASHINGTON LABORERS

This will serve as notification of the allocation of the negotiated wage increase to be effective June 1, 2026.

EFFECTIVE JUNE 1, 2026 – MAY 31, 2027

NOTE: See Schedule "A" for Classification Groups, and Zone Wage Scale information

<u>GROUP</u>	<u>ZONE A</u>	<u>ZONE B</u>	<u>ZONE C</u>	<u>ZONE D</u>	<u>ZONE E</u>
(Group 3 – General Laborers)		(\$0.85)	(\$1.25)	(\$2.00)	(\$4.00)
1	\$33.80	\$34.65	\$35.05	\$35.80	\$37.80
2	\$42.05	\$42.90	\$43.30	\$44.05	\$46.05
3	\$45.71	\$46.56	\$46.96	\$47.71	\$49.71
4	\$46.59	\$47.44	\$47.84	\$48.59	\$50.59
5	\$47.26	\$48.11	\$48.51	\$49.26	\$51.26
6	\$47.82	\$48.67	\$49.07	\$49.82	\$51.82

SOUTHWEST WASHINGTON APPRENTICESHIP RATES

(Percentage computed on **Group 3** (General Laborer) Rates)

	<u>ZONE A</u>	<u>ZONE B</u>	<u>ZONE C</u>	<u>ZONE D</u>	<u>ZONE E</u>
		(\$0.85)	(\$1.25)	(\$2.00)	(\$4.00)
0-1000 hrs. – 60%	\$27.43	\$28.28	\$28.68	\$29.43	\$31.43
1001-2000 hrs. – 70%	\$32.00	\$32.85	\$33.25	\$34.00	\$36.00
2001-3000 hrs. – 80%	\$36.57	\$37.42	\$37.82	\$38.57	\$40.57
3001-4000 hrs. – 85%	\$38.85	\$39.70	\$40.10	\$40.85	\$42.85
4001-5000 hrs. – 90%	\$41.14	\$41.99	\$42.39	\$43.14	\$45.14
5001-6000 hrs. – 95%	\$43.42	\$44.27	\$44.67	\$45.42	\$47.42

FRINGE BENEFIT RATES:

Health & Welfare	\$8.80
Pension	\$6.80
Training	\$1.10
CIDFWP	\$0.13
LECET	\$0.15
UCG	\$0.08
PTO (taxable fringe)	2.5% of hourly wage

DEDUCTIONS:

(from net pay after taxes)	
Credit Union	\$1.05
PTO (taxable fringe)	2.5% of hourly wage
Union Dues	\$2.49

PTO – The Employer shall contribute an amount equal to 2.5% of the employee’s normal hourly wage rate for each hour worked when covered by this agreement to the PTO fund. Amounts are not to be compounded as overtime. PTO is in addition to the hourly wage and is to be a separate line item on the check.

Reminder: Under the provisions of Article 27, Public Works Wages, you must make any adjustment on the Health & Welfare contribution even though the wage rates and remaining fringe benefit contributions may be frozen for the initial 24 months or the duration of the project, whichever is lesser.

MEMORANDUM OF UNDERSTANDING

January 28, 2026

Master Labor Agreement

Between

The Associated General Contractors Oregon-Columbia Chapter

And

The Washington and Northern Idaho District Council of Laborers

Increase to Union Contractor Group of AGC Oregon-Columbia Chapter Fund

The Washington and Northern Idaho District Council of Laborers and the AGC Oregon-Columbia Chapter hereby acknowledge the contribution amount to the Union Contractor Group (UCG), as stated in Article 23 of this Agreement, has been revised.

Effective June 1, 2026 all Employers signatory to this collective bargaining agreement, or who become signatory, or otherwise come under the scope of this agreement, shall contribute the sum of eight cents (\$0.08) per hour worked by Employees covered under this agreement into said fund. Contributions will be made on the same reporting form and at the same time as other Trust Fund payments.

Date: 01/28/2026

Kris Fix

Kris Fix, UCG Labor Relations Director
AGC Oregon-Columbia Chapter

Date: 1/28/2026

Stacy Martin

Stacy Martin, Business Manager and
Secretary-Treasurer
Washington & Northern Idaho
District Council of Laborers