



**Carpenters  
Oregon & SW Washington  
Schedule "A"  
Carpenter (Groups 1 and 2)  
Private Works (Less than \$5 Million) 85%  
Effective 06/01/2026 through 05/31/2027**

<b>Group 1</b>	Taxable Wage	4% Dues Deduction	Vacation Deduction
Carpenter	\$48.19	\$1.93	\$2.00
Foreman	\$52.05	\$1.93	\$2.00
General Foreman	\$53.01	\$1.93	\$2.00
Carpenter Helper	\$30.36	\$1.93	\$2.00

<b>Group 2</b>	Taxable Wage	4% Dues Deduction	Vacation Deduction
Carpenter	\$48.33	\$1.93	\$2.00
Foreman	\$52.20	\$1.93	\$2.00
General Foreman	\$53.16	\$1.93	\$2.00

**Fringe Benefits**

Pension	\$ 7.15
Annuity	\$ 0.50
Health and Security	\$ 9.56
Apprenticeship Fund	\$ 0.65
CITF	\$ 0.15
<b>Total</b>	<b>\$ 18.01</b>

**Contribution Notes**

additional funds not shown as part of the total wage package	
Millwright/Pile Driver Industry Fund (Group 6)	\$0.05
Drug-Free Workplace Program (all groups)	\$0.13
Industry Fund UCG (all groups)	<b>\$0.08</b>

**Apprentice Percentage Rates**

		<b>Group 1</b>			<b>Group 2</b>		
		Wage	Dues	Vacation Deduction	Wage	Dues	Vacation Deduction
1 <sup>st</sup> Period	60%	\$28.91	\$1.93	\$2.00	\$29.00	\$1.93	\$2.00
2 <sup>nd</sup> Period	65%	\$31.32	\$1.93	\$2.00	\$31.41	\$1.93	\$2.00
3 <sup>rd</sup> Period	70%	\$33.73	\$1.93	\$2.00	\$33.83	\$1.93	\$2.00
4 <sup>th</sup> Period	75%	\$36.14	\$1.93	\$2.00	\$36.25	\$1.93	\$2.00
5 <sup>th</sup> Period	80%	\$38.55	\$1.93	\$2.00	\$38.66	\$1.93	\$2.00
6 <sup>th</sup> Period	85%	\$40.96	\$1.93	\$2.00	\$41.08	\$1.93	\$2.00
7 <sup>th</sup> Period	90%	\$43.37	\$1.93	\$2.00	\$43.50	\$1.93	\$2.00
8 <sup>th</sup> Period	95%	\$45.78	\$1.93	\$2.00	\$45.91	\$1.93	\$2.00

**NOTES:**

- For Groups, refer to Classifications as listed in Article 31.
- General Foreman: OSHA 30 cert; supervises more than one foreman led crew. Wage rate equal 10% over Journeyman Rate.
- Foreman: Working member that supervises five, (5) or more members. Wage rate equals 8% over Journeyman Rate.
- Overtime is calculated on Total Taxable Wage (taxable wage x overtime rate) then taxable deductions (dues and vacation) are deducted.
- Carpenter Helper: No H&W contributions for first 250 hours of employment & no pension contribution required for the first 500 hours of employment.
- Welders shall receive a premium of \$1.75 per hour above their Group's journeyman wage rate, with an eight (8) hour minimum.
- Apprentices in the 1<sup>st</sup> and 2<sup>nd</sup> terms, when working on any State or Federal Prevailing Wage Projects, shall have their Pension Fund contributions paid in full to the managing Trust.
- \$1.20 of Pension is being contributed to Legacy Pension.
- Contractors signatory to AGC agreements must pay the Millwright/Pile Driver Industry Fund (Group6) @ \$0.05 per hour.

**MEMORANDUM OF UNDERSTANDING**

*May 13, 2026*

*Master Labor Agreement*

*Between*

*The Associated General Contractors Oregon-Columbia Chapter*

*And*

*North Coast States Regional Council of Carpenters*

*of the United Brotherhood*

*of Carpenters and Joiners of America*

**Increase to Union Contractor Group of AGC Oregon-Columbia Chapter Fund**

The North Coast States Regional Council of Carpenters of the United Brotherhood of Carpenters and Joiners of America and the AGC Oregon-Columbia Chapter hereby acknowledge the contribution amount to the Union Contractor Group (UCG), as stated in Article 23 of this Agreement, has been revised.

Effective June 1, 2026 all Employers signatory to this collective bargaining agreement, or who become signatory, or otherwise come under the scope of this agreement, shall contribute the sum of eight cents (\$0.08) per hour worked by Employees covered under this agreement into said fund. Contributions will be made on the same reporting form and at the same time as other Trust Fund payments.

Date: 05/15/2026

Date: May 13, 2026

*Kris Fix*  
\_\_\_\_\_  
Kris Fix, UCG Labor Relations Director  
Union Contractor Group of  
AGC Oregon-Columbia Chapter

*Jay Bradshaw*  
\_\_\_\_\_  
Jay Bradshaw  
Executive Secretary Treasurer  
North Coast States Regional Council  
of Carpenters