



ALL SIGNATORY EMPLOYERS – OREGON LABORERS

This will serve as notification of the allocation of the negotiated wage increase to be effective June 1, 2026.

EFFECTIVE JUNE 1, 2026 – MAY 31, 2027

NOTE: See Schedule “A” for Classification Groups and Zone Wage Scale information

Journey Worker:

Group	Zone A	Zone B	Zone C	Zone D	Zone E	Zone F
		(\$0.85)	(\$1.25)	(\$2.00)	(\$4.00)	(\$5.00)
1	42.74	43.59	43.99	44.74	46.74	47.74
2	44.18	45.03	45.43	46.18	48.18	49.18
3	44.73	45.58	45.98	46.73	48.73	49.73
4	37.54	38.39	38.79	39.54	41.54	42.54
5	30.53	31.38	31.78	32.53	34.53	35.53

*Foreman: \$2.25/hour above highest classification supervised. *General Foreman: 10% per hour above highest classification supervised.

Apprentice:

Group	Zone A	Zone B	Zone C	Zone D	Zone E	Zone F
		(\$0.85)	(\$1.25)	(\$2.00)	(\$4.00)	(\$5.00)
63%	26.93	27.78	28.18	28.93	30.93	31.93
70%	29.92	30.77	31.17	31.92	33.92	34.92
80%	34.19	35.04	35.44	36.19	38.19	39.19
90%	38.47	39.32	39.72	40.47	42.47	43.47

FRINGE BENEFIT PACKAGE (Per Compensable Hour)

Health & Welfare	<u>\$9.00</u>	UCG	<u>\$0.08</u>
Pension/Defined Contribution	<u>\$2.00</u>	<i>(Union Contractor Group)</i>	
Pension/Defined Benefit	<u>\$7.25</u>		
Training	<u>\$1.15</u>	LECET	<u>\$0.30</u>
CIDFWP	<u>\$0.13</u>	<i>(Laborers/Employers Cooperative Education Trust)</i>	
<i>(Construction Industry Drug-Free Workplace Program)</i>			
 Benefit Package	 \$19.91		

*It shall not be a violation of this agreement for the employer to pay above the classification listed in this agreement to key personnel.

DEDUCTIONS FROM NET PAY AFTER TAXES

Journey Worker Dues	\$2.50/HR
Apprentice Dues	\$1.75/HR

NOTE: DUES ARE INCLUDED IN THE ABOVE GROUP/ZONE RATES OF PAY.

MEMORANDUM OF UNDERSTANDING

February 20, 2026

Master Labor Agreement

Between

The Associated General Contractors Oregon-Columbia Chapter

And

Oregon and Southern Idaho District Council of Laborers

Increase to Union Contractor Group of AGC Oregon-Columbia Chapter Fund

The Oregon and Southern Idaho District Council of Laborers and the AGC Oregon-Columbia Chapter hereby acknowledge the contribution amount to the Union Contractor Group (UCG), as stated in Article 23 of this Agreement, has been revised.

Effective June 1, 2026 all AGC Employers signatory to this collective bargaining agreement, or who become signatory, or otherwise come under the scope of this agreement, shall contribute the sum of eight cents (\$0.08) per hour worked by Employees covered under this agreement into said fund . Contributions will be made on the same reporting form and at the same time as other Trust Fund payments.

Date: 02/20/2026

Date: 2-20-2026

Kris Fix

Kris Fix, UCG Labor Relations Director
AGC Oregon-Columbia Chapter



Jeffrey D. Gritz / Business Manager
Secretary/Treasurer
Oregon & Southern Idaho
District Council of Laborers