



**Carpenters
Oregon & SW Washington
Schedule "A"
Bridge & Highway (Group 5) and Piledriver (Group 6)**

Effective 06/01/2026 through 05/31/2027

Bridge & Highway	Taxable Wage	4% Dues Deduction	Vacation Deduction
Group 5	\$57.29	\$2.29	\$2.00
Foreman	\$61.87	\$2.29	\$2.00
General Foreman	\$63.02	\$2.29	\$2.00

Piledriver	Taxable Wage	4% Dues Deduction	Vacation Deduction
Group 6	\$57.63	\$2.31	\$2.00
Foreman	\$62.24	\$2.31	\$2.00
General Foreman	\$63.39	\$2.31	\$2.00

Fringe Benefits

Pension	\$ 7.15
Annuity	\$ 0.50
Health & Welfare	\$ 9.56
Apprenticeship	\$ 0.65
CITF	\$ 0.15
Total	\$ 18.01

Contribution Notes

additional funds not shown as part of the total wage package	
Millwright/Pile Driver Industry Fund (Group 6)	\$0.05
Drug-Free Workplace Program (all groups)	\$0.13
Industry Fund UCG (all groups)	\$0.08

Apprentice Percentage Rates

Bridge & Highway (Group 5)

Piledriver (Group 6)

		<u>Bridge & Highway (Group 5)</u>			<u>Piledriver (Group 6)</u>		
		Wage	Dues	Vacation Deduction	Wage	Dues	Vacation Deduction
1 st Period	60%	\$34.37	\$2.29	\$2.00	\$34.58	\$2.31	\$2.00
2 nd Period	73%	\$41.82	\$2.29	\$2.00	\$42.07	\$2.31	\$2.00
3 rd Period	75%	\$42.97	\$2.29	\$2.00	\$43.22	\$2.31	\$2.00
4 th Period	80%	\$45.83	\$2.29	\$2.00	\$46.10	\$2.31	\$2.00
5 th Period	83%	\$47.55	\$2.29	\$2.00	\$47.83	\$2.31	\$2.00
6 th Period	85%	\$48.70	\$2.29	\$2.00	\$48.99	\$2.31	\$2.00
7 th Period	90%	\$51.56	\$2.29	\$2.00	\$51.87	\$2.31	\$2.00
8 th Period	95%	\$54.43	\$2.29	\$2.00	\$54.75	\$2.31	\$2.00

NOTES:

1. General Foreman: OSHA 30 cert; supervises more than one foreman led crew. Wage rate equal 10% over Journeyman Rate.
2. Foreman: Working member that supervises five, (5) or more members. Wage rate equals 8% over Journeyman Rate.
3. Overtime is calculated on Total Taxable Wage (taxable wage x overtime rate) then taxable deductions (dues and vacation) are deducted.
4. Carpenter Helper: No H&W contributions for first 250 hours of employment & no pension contribution required for the first 500 hours of employment.
5. Welders shall receive a premium of \$1.75 per hour above their Group's journeyman wage rate, with an eight (8) hour minimum.
6. Apprentices in the 1st and 2nd terms, when working on any State or Federal Prevailing Wage Projects, shall have their Pension Fund contributions paid in full to the managing Trust.
7. \$1.20 of Pension is being contributed to Legacy Pension.
8. Contractors signatory to AGC agreements must pay the Millwright/Pile Driver Industry Fund (Group6) @ \$0.05 per hour.

MEMORANDUM OF UNDERSTANDING

May 13, 2026

Master Labor Agreement

Between

The Associated General Contractors Oregon-Columbia Chapter

And

North Coast States Regional Council of Carpenters

of the United Brotherhood

of Carpenters and Joiners of America

Increase to Union Contractor Group of AGC Oregon-Columbia Chapter Fund

The North Coast States Regional Council of Carpenters of the United Brotherhood of Carpenters and Joiners of America and the AGC Oregon-Columbia Chapter hereby acknowledge the contribution amount to the Union Contractor Group (UCG), as stated in Article 23 of this Agreement, has been revised.

Effective June 1, 2026 all Employers signatory to this collective bargaining agreement, or who become signatory, or otherwise come under the scope of this agreement, shall contribute the sum of eight cents (\$0.08) per hour worked by Employees covered under this agreement into said fund. Contributions will be made on the same reporting form and at the same time as other Trust Fund payments.

Date: 05/15/2026

Date: May 13, 2026

Kris Fix

Kris Fix, UCG Labor Relations Director
Union Contractor Group of
AGC Oregon-Columbia Chapter

Jay Bradshaw

Jay Bradshaw
Executive Secretary Treasurer
North Coast States Regional Council
of Carpenters