



**Carpenters
Oregon & SW Washington
Schedule "A"
Divers
Effective 06/01/2026 through 05/31/2027**

Classification	Taxable Wage	4% Dues Deduction	Vacation Deduction
Diver	\$110.71	\$2.31	\$2.00
Diver Stand-By Diver	\$75.81	\$2.31	\$2.00
Dive Supervisor/Master	\$80.81	\$2.31	\$2.00
Dive Superintendent	\$112.21	\$2.31	\$2.00
Tender	\$66.71	\$2.31	\$2.00
Manifold Operator	\$71.71	\$2.31	\$2.00
Manifold Operator (on days with mixed gas diving)	\$76.71	\$2.31	\$2.00
Bell/Vehicle or submersible Operator (not under pressure)	\$110.71	\$2.31	\$2.00
Remote Operated Vehicle Operator/Technician	\$66.71	\$2.31	\$2.00
Remote Operated Vehicle Tender	\$60.74	\$2.31	\$2.00

Fringe Benefits

Pension	\$ 7.15
Annuity	\$ 4.09
Health & Welfare	\$ 9.56
Apprenticeship	\$ 0.65
CITF	\$ 0.15
Total	\$ 21.60

Contribution Notes

additional funds not shown as part of the total wage package	
Millwright/Pile Driver Industry Fund (Group 6)	\$0.05
Drug-Free Workplace Program (all groups)	\$0.13
Industry Fund UCG (all groups)	\$0.08

Depth Below Water Surface	Amount of Premium Per Day over 50 ft.
50 to 100 feet	\$2.00
101 to 150 feet	\$3.00
151 to 220 feet	\$4.00
Over 220 feet	\$5.00

Distance Traveled from Entrance	Amount of Premium Per Day
0 to 25 feet	N/C
25 to 300 feet	\$1.00 per foot from entrance
300 to 600 feet	\$1.50 per foot beginning at 300 ft
Over 600 feet	\$2.00 per foot beginning at 600 ft

Hyperbaric Worker Rate:

00.00-30.00 PSI	100 % OF Hyperbaric Worker Rate
30.01-44.00 PSI	Hyperbaric Worker Rate + \$5.00
44.01-54.00 PSI	Hyperbaric Worker Rate + \$9.00
54.01-60.00 PSI	Hyperbaric Worker Rate + \$14.00
60.01-64.00 PSI	Hyperbaric Worker Rate + \$16.50
64.01-68.00 PSI	Hyperbaric Worker Rate + \$21.50
68.01-70.00 PSI	Hyperbaric Worker Rate + \$23.50
70.01-72.00 PSI	Hyperbaric Worker Rate + \$25.50
72.01-74.00 PSI	Hyperbaric Worker Rate + \$27.50

NOTE:

- Overtime, Apprenticeship Rates, and Premiums are calculated on Total Taxable Wage (taxable wage x overtime rate) then taxable deductions (dues and vacation) are deducted.
- \$1.20 of Pension is being contributed to Legacy Pension.
- Welders shall receive a premium of \$1.75 per hour above their Group's journeyman wage rate, with an eight (8) hour minimum.

MEMORANDUM OF UNDERSTANDING

May 13, 2026

Master Labor Agreement

Between

The Associated General Contractors Oregon-Columbia Chapter

And

North Coast States Regional Council of Carpenters

of the United Brotherhood

of Carpenters and Joiners of America

Increase to Union Contractor Group of AGC Oregon-Columbia Chapter Fund

The North Coast States Regional Council of Carpenters of the United Brotherhood of Carpenters and Joiners of America and the AGC Oregon-Columbia Chapter hereby acknowledge the contribution amount to the Union Contractor Group (UCG), as stated in Article 23 of this Agreement, has been revised.

Effective June 1, 2026 all Employers signatory to this collective bargaining agreement, or who become signatory, or otherwise come under the scope of this agreement, shall contribute the sum of eight cents (\$0.08) per hour worked by Employees covered under this agreement into said fund. Contributions will be made on the same reporting form and at the same time as other Trust Fund payments.

Date: 05/15/2026

Date: May 13, 2026

Kris Fix

Kris Fix, UCG Labor Relations Director
Union Contractor Group of
AGC Oregon-Columbia Chapter

Jay Bradshaw

Jay Bradshaw
Executive Secretary Treasurer
North Coast States Regional Council
of Carpenters