



Cement Mason Wage & Benefit Schedule

AGC Contract - Area 4

85% of Area 1 wages/100% Fringe Benefits

Cement Masons Local 555
12812 NE Marx Street
Portland, OR 97230
503-232-9341

Effective June 1, 2026 to May 31, 2027

85% Rate

Base Rate	Pension Rehab Plan	Adjusted Base Rate	Area 4 Rate	Vacation	Total Taxable	Deductions		Fringe Benefits				Total Package		
						Dues	Vacation	H & W	Pension	DC Plan	App & Training			
Journeyman														
Group I	\$49.96	(\$1.83)	\$48.13	\$40.91	\$2.00	\$42.91	(\$2.53)	(\$2.00)	\$8.53	\$11.26	\$0.50	\$1.10	\$64.30	
Group II + 2%**	+ 1 \$50.96	(\$1.83)	\$49.13	\$41.91	\$2.00	\$43.91	(\$2.53)	(\$2.00)	\$8.53	\$11.26	\$0.50	\$1.10	\$65.30	
Group III + 2%**	+ 1 \$50.96	(\$1.83)	\$49.13	\$41.91	\$2.00	\$43.91	(\$2.53)	(\$2.00)	\$8.53	\$11.26	\$0.50	\$1.10	\$65.30	
Group IV + 4%**	+ 2 \$51.96	(\$1.83)	\$50.13	\$42.91	\$2.00	\$44.91	(\$2.53)	(\$2.00)	\$8.53	\$11.26	\$0.50	\$1.10	\$66.30	
Apprentice														
Hours	\$49.96													
1-1000	55%	\$27.48	(\$0.43)	\$27.05	\$22.99	\$2.00	\$24.99	(\$2.20)	(\$2.00)	\$8.53	\$9.86	\$0.50	\$1.10	\$44.98
1001-2000	65%	\$32.47	(\$0.43)	\$32.04	\$27.23	\$2.00	\$29.23	(\$2.20)	(\$2.00)	\$8.53	\$9.86	\$0.50	\$1.10	\$49.22
2001-3000	70%	\$34.97	(\$0.43)	\$34.54	\$29.36	\$2.00	\$31.36	(\$2.20)	(\$2.00)	\$8.53	\$9.86	\$0.50	\$1.10	\$51.35
3001-4000	75%	\$37.47	(\$0.43)	\$37.04	\$31.48	\$2.00	\$33.48	(\$2.20)	(\$2.00)	\$8.53	\$9.86	\$0.50	\$1.10	\$53.47
4001-5000	85%	\$42.47	(\$0.43)	\$42.04	\$35.73	\$2.00	\$37.73	(\$2.20)	(\$2.00)	\$8.53	\$9.86	\$0.50	\$1.10	\$57.72
5001-6000	90%	\$44.96	(\$0.43)	\$44.53	\$37.85	\$2.00	\$39.85	(\$2.20)	(\$2.00)	\$8.53	\$9.86	\$0.50	\$1.10	\$59.84
6001 - Up	Journeyman scale													

Foreman Pay: Up to six Cement Masons on Crew 5% over Group 1 Journeyman Base Rate \$2.50
 Over 6 Cement Masons on crew 10% over Group 1 Journeyman Base Rate \$5.00

Overtime Pay: Time worked in excess of 8 hours per day (Monday-Friday) shall be paid at one and one-half of the adjusted base rate. Saturdays, up to 12 hours, shall be paid at one and one-half the adjusted base rate. Time worked in excess of 12 hours per day Monday through Saturday shall be paid at double the adjusted base rate. Sundays and holidays shall be paid at double the adjusted base rate.

Travel Pay: Ranges from \$3.00 - \$10.00 over scale depending upon reference city.
 See **Travel, Tolls, Fees and Parking** of Current AGC Agreement

Parking Allow. Up to \$18.00 per day with receipt if no parking provided

Group II: Refer to Schedule A under Classifications in contract booklet (includes grinding)
Group III: Cement Masons on Suspended, Swinging and/or Hanging Scaffold
Group IV: Cement Mason is doing both Group II and Group III

AGC Employer: Union Contractor Group \$.08/hr

LOCAL
555
CEMENT MASONS



OREGON, SW WASHINGTON
& SOUTHERN IDAHO

Cement Masons

Local Union No. 555
O.P. & C.M.I.A
Affiliated with AFL-CIO

12812 NE Marx Street
Portland, Oregon 97230

(503) 232-9341

local555@cementmasons555.org
www.cementmasons555.org



MEMORANDUM

Date: May 20, 2026

To: All Signatory Contractors

From: Cement Masons Local 555

The membership of Cement Masons Union Local No. 555 determined at a union meeting on April 16, 2026, to allocate the \$3.08 increase due June 1, 2026, as negotiated for the master labor agreement as follows, based on Journeyman wages:

The Adjusted Base Wage will be increased by \$2.00 to the new rate of \$48.13 hourly.

The Health & Welfare will be increased by \$0.18 to the new rate of \$8.53

The Pension will increase by \$0.25 to a new rate of \$11.26.

There will be a new Fringe Benefit: DC Plan with a rate of \$0.50

The Apprenticeship & Training will be increased by \$0.15 to a new rate of \$1.10 per hour.

The Vacation will stay the same at \$2.00 an hour.

In addition, the Dues Deduction will increase by \$0.10 to a new rate of \$2.75

Enclosed is a new Wage and Benefit Schedule incorporating these changes, along with a Notice with DC and 401k Plan information. Please contact our office at 503-232-9341 if you have any questions.

Cement Mason Local 555
Participation in the OPCMIA DC and 401(k) Plan

12812 NE Marx St.
Portland, OR 97230
503-232-9341

IMPORTANT NOTICE

Date: May 18, 2026

To: Signatory Contractors of Cement Masons Local 555

Re: Participation in the OPCMIA DC and 401(k) Plan
Contributions are effective beginning June 1, 2026

The Bargaining Parties agreed to participate in the OPCMIA DC and 401(k) Plan which includes a voluntary 401(k) feature.

Effective June 1, 2026, there will be a new \$0.50 per hour employer contribution to the defined contribution side of the OPCMIA DC and 401(k) Plan. This new contribution will be reported on the same reporting form you use every month for the other fringes/benefits.

Each January 1st and July 1st participants of the OPCMIA DC and 401(k) Plan are eligible to enroll, discontinue, or change their election of the 401(k) payroll deduction to the Plan. **The Member's 401(k) payroll deduction applies upon the effective date and cannot be discontinued or changed by the participant until the next effective date.**

The 401(k) elections have not yet been distributed to the membership. Employers will be notified at least 10 days prior to the first mandatory 401(k) withhold from payroll.

Please Note: 401(k) contributions **are not subject to Federal or State taxes but are subject to FICA tax.** 401(k) contributions must be deducted and remitted in the same fashion as the regular fringe benefits, on hours worked.

All Contractors/Employers are required to properly withhold the 401(k) contributions from wages starting with the first payroll paid on or after June 1, 2026. Failure to withhold 401(k) contributions from a participant's wages could result in penalties and interest charges.

It is also important that contributions are deposited timely pursuant to the Collective Bargaining Agreement. ***The Department of Labor rules require that the employer deposit 401(k) contributions to the Trust as soon as the employer can; however, in no event can the deposit be later than the 20th day of the following month.*** The Department of Labor deems late payment of 401(k) contributions a prohibited transaction subject to late penalties and interest charges.

Submit 401(k) contributions to the Union Benefit Office
along with your regular fringe benefit payments

Cement Masons – Employer Trust Funds
9848 E Burnside
Portland, OR 97216

MEMORANDUM OF UNDERSTANDING

Master Labor Agreement
Between
Oregon-Columbia Chapter
The Associated General Contractors of America, Inc.
And
Operative Plasterers and Cement Masons
International Local 555

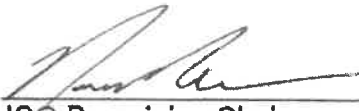
Defined Contribution and 401(k) Trust and Plan

The parties to the Master Labor Agreement between the Oregon-Columbia Chapter of the Associated General Contractors of America, Inc. and the Operative Plasterers & Cement Masons International Association, Local 555, for the period of June 1, 2025 to May 31, 2028, agree to add the following to Article 13 (Pension):

In addition to the wage scales listed in Schedule "A" herein, all Employers as listed in Schedule "B" who are signatory parties to this Agreement, shall pay into the Trust Fund established for the Operative Plasterers' and Cement Masons' International Association Defined Contribution and 401(k) Plan (herein "401(k) Plan") for each of the Employer's bargaining unit employees on the following basis:

1. Rate of Contributions. The Employer agrees to contribute to the 401(k) Plan on behalf of the Employer's active bargaining unit employees covered by this Agreement. Beginning on the employee's first day of employment, the Employer shall pay:
 - i. Employer will make contributions equal to hourly rate set forth in the Schedule "A" effective for hours worked on or after June 1, 2026, and
 - ii. Upon a minimum of 10-days written notification by the Trust Fund and upon receipt of written authorization from an employee to deduct wages, elective wage deferral contributions in accordance with the terms of the 401(k) Plan Document.
2. Bound by terms of the Trust Agreement, Plan Document, Plan Amendments, and Regulations. The Employer accepts and agrees to be bound as an Employer to the terms of the Operative Plasterers and Cement Masons International Association Defined Contribution and 401(k) Plan Trust Agreement, as amended from time to time, the 401(k) Plan Document, 401(k) Plan amendments, and the regulations of the Board of Trustees of the Operative Plasterers and Cement Masons International Association Defined Contribution and 401(k) Plan.
3. Due Date for Elective Wage Deferrals and Employer Contributions. Elective wage deferrals and/or Employer contributions must be received by the Fund Office along with a report in the form required by the Trustees no later than the 20th calendar day of the month following the month that the Employer contributions were earned or wage deferrals deducted. This report shall be filed by the 20th calendar day of

the month following the month for which contributions are earned. For example, the January report and contributions are due on February 20.

By: 

UCG Bargaining Chair
Associated General Contractors of
America, Oregon-Columbia Chapter

By: 

Business Manager
Local 555

Dated: 5-26-26

Dated: May 26/26

MEMORANDUM OF UNDERSTANDING

January 28, 2026

Master Labor Agreement

Between

The Associated General Contractors Oregon-Columbia Chapter

And

Operative Plasterers and Cement Mason International Association Local 555

Increase to Union Contractor Group of AGC Oregon-Columbia Chapter Fund

The Operative Plasterers and Cement Masons International Association Local 555 and the AGC Oregon-Columbia Chapter hereby acknowledge the contribution amount to the Union Contractor Group (UCG), as stated in Article 18 of this Agreement, has been revised.

Effective June 1, 2026 all Employers signatory to this collective bargaining agreement, or who become signatory, or otherwise come under the scope of this agreement, shall contribute the sum of eight cents (\$0.08) per hour worked by Employees covered under this agreement into said fund. Contributions will be made on the same reporting form and at the same time as other Trust Fund payments.

Date: 02/06/2026

Kris Fix
Kris Fix, UCG Labor Relations Director
AGC Oregon-Columbia Chapter

Date: Feb. 3 / 2026

Nick Harrington
Nick Harrington, Business Manager
Cement Masons, Local No. 555