

Workforce and Professional Development Committee Charter

Purpose

The committee develops and implements the chapter's strategic workforce and professional development objectives. Committee appointees discuss and review the chapter's needs to develop education programs, recruitment efforts, and public relations and marketing messages that target the construction workforce. The committee also exercises budget and program oversight of chapter workforce initiatives. The committee welcomes interested members each January. The selection process begins in the fall. The committee uses an [interest form](#) to gauge fit and select new members as space allows. Members can complete the [form](#) at any point in the year. An invitation to join will be made to prospective members in the fall to prepare for the following year.

Committee Leadership

The committee is led by the chair and vice chair, who serve two-year terms and are selected by committee members and confirmed annually by the chapter board of directors. The chair is appointed to the board of directors.

Committee Leadership Chair: Loren Watts, Watts Heating and Cooling Vice Chair: Tim Johnson, Fortis Construction, Inc.	Staff Liaison Amber Klingner, amberk@agc-oregon.org or 503-680-4313
Meeting Frequency Monthly	How to Get Involved Open to AGC members per recommendation of current committee

Objective: Grow, develop and sustain a skilled and inclusive construction workforce.

1. Increase construction career awareness across Oregon and SW Washington.
2. Develop and maintain meaningful partnerships that support recruitment and training in the construction industry.
3. Provide programs and training to support professional development in the construction industry.
4. Develop resources and opportunities for AGC members to understand and engage in their local workforce system.
5. Manage and build AGC's Construction Workforce Coalition into a priority initiative that unites common construction workforce conversations and solves ongoing issues throughout the workforce system.
6. Oversee AGC Workforce Development Grant program to ensure funds are distributed across Oregon and SW Washington, and contribute towards meaningful construction workforce programming.
7. Support AGC student chapters' activities at OSU, OIT, and high schools across the region.