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2025 NEGOTIATIONS SETTLEMENT SUMMARY

Operating Engineers Local 701– Substantive Changes (see full agreement for all changes)

Article 1, Effective Date-Duration-Modification

- 1.1: The term of the agreement is from January 1, 2026 to December 31, 2028.

Article 16, Health Laws and Safety Measures

- 16.12: The following language was deleted in its entirety. “Any Employee injured on a job or project while working for an Employer shall be rehired by said Employer whenever the Employee is released from the doctor to return to work, providing there is a job available that the Employee can be assigned to. If no job is available, the Employee shall be given preferential treatment in Article 11 (Hiring). Such injured worker shall be given an Out-of-Work date coinciding with the date of the job accident.”

Article 17, Manning Conditions

- 17.22.2: Added “Total Stations”.

Article 25, Operating Engineers Vacation Savings Plan

- 25.1: Revised to clarify \$1.50 per hour is an after-tax Employee deduction, not an Employer contribution.
- 25.2: Has been deleted in its entirety.

Schedule A, Wage and Fringe Benefit Schedule

Employer Contributions:

- January 1, 2026 – December 31, 2026: Increase total package – \$3.50
To be distributed as follows:
 - \$3.05 per hour to Base Wage
 - \$0.25 per hour to Health & Welfare
 - \$0.05 per hour to Local 701 Training Fund
 - \$0.10 per hour to International Training Fund
 - \$0.02 per hour to Construction Industry Promotion
 - \$0.03 per hour to Union Contractor Group (UCG)
- January 1, 2027 – December 31, 2027: Increase total package - \$3.00
To be distributed as follows:
 - \$2.75 per hour to Base Wage
 - \$0.25 will be allocated to the fringe prior to 2027
- January 1, 2028 – December 31, 2028: Increase total package - \$3.00
To be distributed as follows:
 - \$2.75 per hour to Base Wage
 - \$0.25 will be allocated to the fringe prior to 2028

**2025 NEGOTIATIONS
SETTLEMENT SUMMARY, Continued**

Premiums

- New classification – “General Foreman: Five percent (5%) per hour above the highest paid classification under the General Foreman’s supervision.”
- New classification – “Lift Director: Five dollars (\$5.00) per hour above Group 1B. When the individual employer appoints an Operating Engineer as a Lift Director, they shall be paid \$5.00 per hour over Group 1B and shall possess a current, valid NCCCO Lift Director certification.”

Zone Pay Differential

- 1: Added the following language: “Employees who are provided the use of company owned vehicles for transportation shall not receive Zone Pay on non-prevailing wage jobs.”
- Wage Zone Schedule
 - Zone 2 – Base rate plus \$3.50
 - Zone 3 – Base rate plus \$6.50