



ALL SIGNATORY EMPLOYERS – OPERATING ENGINEERS

This will serve as notification of the allocation of the negotiated wage increase to be effective January 1, 2026.

EFFECTIVE JANUARY 1, 2026 – DECEMBER 31, 2026

Group	Zone 1	Zone 2	Zone 3
		(\$3.50)	(\$6.50)
1	\$61.99	\$65.49	\$68.49
1A	\$64.15	\$67.65	\$70.65
1B	\$66.31	\$69.81	\$72.81
2	\$60.08	\$63.58	\$66.58
3	\$58.93	\$62.43	\$65.43
4	\$55.60	\$59.10	\$62.10
5	\$54.36	\$57.86	\$60.86
6	\$51.14	\$54.64	\$57.64

FRINGE BENEFITS

Health & Welfare	\$8.35
Pension/Defined Benefit	\$6.40
Pension/Defined Contribution	\$1.75
Local 701 Training Fund	\$0.90
Int'l Training Fund	\$0.15
Union Contractor Group (UCG)	\$0.08
Construction Industry Promotion	\$0.05
Total Benefit Package	\$17.68

DEDUCTIONS

Union Dues – 2% of gross wage

Construction Industry Promotion (CIP) - **\$0.05** per compensable hour

Union Programs Fund (UPF) - **\$0.15** per compensable hour

Vacation Savings Plan – One dollar fifty cents (\$1.50) per hour worked, paid as an after-tax **Employee deduction**. See Article 25 for details.