## Cement Mason Wage & Benefit Schedule AGC Contract - Area 1 & 2



Effective June 1, 2025 to May 31, 2026

Base		Pension	Adjusted	Vacation	Total	Deductions		Fringe Benefits			Total
Rate		Rehab Plan	Base Rate		Taxable	Dues	Vacation	H & W	Pension	App & Training	Package
	\$47.96	(\$1.83)	\$46.13	\$2.00	\$48.13	(\$2.65)	(\$2.00)	\$8.35	\$11.01	\$0.95	\$68.44
+ 0.96	\$48.92	(\$1.83)	\$47.09	\$2.00	\$49.09	(\$2.65)	(\$2.00)	\$8.35	\$11.01	\$0.95	\$69.40
+ 0.96	\$48.92	(\$1.83)	\$47.09	\$2.00	\$49.09	(\$2.65)	(\$2.00)	\$8.35	\$11.01	\$0.95	\$69.40
+ 1.92	\$49.88	(\$1.83)	\$48.05	\$2.00	\$50.05	(\$2.65)	(\$2.00)	\$8.35	\$11.01	\$0.95	\$70.36
	\$47.96										
55%	\$26.38	(\$0.43)	\$25.95	\$2.00	\$27.95	(\$2.29)	(\$2.00)	\$8.35	\$9.61	\$0.95	\$46.86
65%	\$31.17	(\$0.43)	\$30.74	\$2.00	\$32.74	(\$2.29)	(\$2.00)	\$8.35	\$9.61	\$0.95	\$51.65
70%	\$33.57	(\$0.43)	\$33.14	\$2.00	\$35.14	(\$2.29)	(\$2.00)	\$8.35	\$9.61	\$0.95	\$54.05
75%	\$35.97	(\$0.43)	\$35.54	\$2.00	\$37.54	(\$2.29)	(\$2.00)	\$8.35	\$9.61	\$0.95	\$56.45
85%	\$40.77	(\$0.43)	\$40.34	\$2.00	\$42.34	(\$2.29)	(\$2.00)	\$8.35	\$9.61	\$0.95	\$61.25
90%	\$43.16	(\$0.43)	\$42.73	\$2.00	\$44.73	(\$2.29)	(\$2.00)	\$8.35	\$9.61	\$0.95	\$63.64
Journeymar	n scale									-	
	Rate + 0.96 + 0.96 + 1.92 55% 65% 65% 70% 75% 85% 90%	\$47.96    + 0.96  \$48.92    + 0.96  \$48.92    + 1.92  \$49.88    55%  \$26.38    65%  \$31.17    70%  \$33.57    75%  \$35.97    85%  \$40.77	Rate  Rehab Plan    \$47.96  (\$1.83)    + 0.96  \$48.92  (\$1.83)    + 0.96  \$48.92  (\$1.83)    + 1.92  \$49.88  (\$1.83)    - 1.92  \$49.88  (\$1.83)    - 55%  \$26.38  (\$0.43)    65%  \$31.17  (\$0.43)    70%  \$33.57  (\$0.43)    75%  \$35.97  (\$0.43)    85%  \$40.77  (\$0.43)    90%  \$43.16  (\$0.43)	Rate  Rehab Plan  Base Rate    \$47.96  (\$1.83)  \$46.13    + 0.96  \$48.92  (\$1.83)  \$47.09    + 0.96  \$48.92  (\$1.83)  \$47.09    + 0.96  \$48.92  (\$1.83)  \$47.09    + 1.92  \$49.88  (\$1.83)  \$48.05    55%  \$26.38  (\$0.43)  \$25.95    65%  \$31.17  (\$0.43)  \$30.74    70%  \$33.57  (\$0.43)  \$33.14    75%  \$35.97  (\$0.43)  \$40.34    90%  \$43.16  (\$0.43)  \$42.73	Rate  Rehab Plan  Base Rate    \$47.96  (\$1.83)  \$46.13  \$2.00    + 0.96  \$48.92  (\$1.83)  \$47.09  \$2.00    + 0.96  \$48.92  (\$1.83)  \$47.09  \$2.00    + 0.96  \$48.92  (\$1.83)  \$47.09  \$2.00    + 1.92  \$49.88  (\$1.83)  \$47.09  \$2.00    -  -  -  -  -    \$47.96  -  -  -  -    \$47.96  -  -  -  -    \$47.96  -  -  -  -    \$47.96  -  -  -  -    \$47.96  -  -  -  -    \$55%  \$26.38  (\$0.43)  \$25.95  \$2.00    65%  \$31.17  (\$0.43)  \$33.14  \$2.00    75%  \$35.97  (\$0.43)  \$40.34  \$2.00    85%  \$40.77  (\$0.43)  \$42.73  \$2.00    90	Rate  Rehab Plan  Base Rate  Taxable    \$47.96  (\$1.83)  \$46.13  \$2.00  \$48.13    + 0.96  \$48.92  (\$1.83)  \$47.09  \$2.00  \$49.09    + 0.96  \$48.92  (\$1.83)  \$47.09  \$2.00  \$49.09    + 0.96  \$48.92  (\$1.83)  \$47.09  \$2.00  \$49.09    + 1.92  \$49.88  (\$1.83)  \$48.05  \$2.00  \$50.05	Rate  Rehab Plan  Base Rate  Taxable  Dues    \$47.96  (\$1.83)  \$46.13  \$2.00  \$48.13  (\$2.65)    + 0.96  \$48.92  (\$1.83)  \$47.09  \$2.00  \$49.09  (\$2.65)    + 0.96  \$48.92  (\$1.83)  \$47.09  \$2.00  \$49.09  (\$2.65)    + 1.92  \$49.88  (\$1.83)  \$47.09  \$2.00  \$50.05  (\$2.65)    + 1.92  \$49.88  (\$1.83)  \$48.05  \$2.00  \$50.05  (\$2.65)    *  -  -  -  -  -  -    \$47.96  -  -  -  -  -  -    \$55%  \$26.38  (\$0.43)  \$25.95  \$2.00  \$27.95  (\$2.29)    65%  \$31.17  (\$0.43)  \$30.74  \$2.00  \$32.74  (\$2.29)    75%  \$35.97  (\$0.43)  \$33.14  \$2.00  \$35.14  (\$2.29)    85%  \$40.77  \$40.33  \$40.34  \$2.00<	Rate  Rehab Plan  Base Rate  Taxable  Dues  Vacation    \$47.96  (\$1.83)  \$46.13  \$2.00  \$48.13  (\$2.65)  (\$2.00)    + 0.96  \$48.92  (\$1.83)  \$47.09  \$2.00  \$49.09  (\$2.65)  (\$2.00)    + 0.96  \$48.92  (\$1.83)  \$47.09  \$2.00  \$49.09  (\$2.65)  (\$2.00)    + 0.96  \$48.92  (\$1.83)  \$47.09  \$2.00  \$49.09  (\$2.65)  (\$2.00)    + 1.92  \$49.88  (\$1.83)  \$48.05  \$2.00  \$50.05  (\$2.65)  (\$2.00)    + 1.92  \$49.88  (\$1.83)  \$48.05  \$2.00  \$50.05  (\$2.65)  (\$2.00)    -  -  -  -  -  -  -  -    \$47.96  \$2.638  (\$0.43)  \$25.95  \$2.00  \$27.95  (\$2.29)  (\$2.00)    \$55%  \$26.38  (\$0.43)  \$33.14  \$2.00  \$35.14  \$2.29)  \$2.00)    75% <td>Rate  Rehab Plan  Base Rate  Taxable  Dues  Vacation  H &amp; W    \$47.96  (\$1.83)  \$46.13  \$2.00  \$48.13  (\$2.65)  (\$2.00)  \$8.35    + 0.96  \$48.92  (\$1.83)  \$47.09  \$2.00  \$49.09  (\$2.65)  (\$2.00)  \$8.35    + 0.96  \$48.92  (\$1.83)  \$47.09  \$2.00  \$49.09  (\$2.65)  (\$2.00)  \$8.35    + 0.96  \$48.92  (\$1.83)  \$47.09  \$2.00  \$49.09  (\$2.65)  (\$2.00)  \$8.35    + 1.92  \$49.88  (\$1.83)  \$48.05  \$2.00  \$50.05  (\$2.65)  (\$2.00)  \$8.35    * 47.96           \$55%  \$26.38  (\$0.43)  \$25.95  \$2.00  \$27.95  (\$2.29)  (\$2.00)  \$8.35    \$65%  \$31.17  (\$0.43)  \$30.74  \$2.00  \$35.14  (\$2.29)  (\$2.00)  \$8.35    75%</td> <td>Rate  Rehab Plan  Base Rate  Taxable  Dues  Vacation  H &amp; W  Pension    \$47.96  (\$1.83)  \$46.13  \$2.00  \$48.13  (\$2.65)  (\$2.00)  \$8.35  \$11.01    + 0.96  \$48.92  (\$1.83)  \$47.09  \$2.00  \$49.09  (\$2.65)  (\$2.00)  \$8.35  \$11.01    + 0.96  \$48.92  (\$1.83)  \$47.09  \$2.00  \$49.09  (\$2.65)  (\$2.00)  \$8.35  \$11.01    + 0.96  \$48.92  (\$1.83)  \$47.09  \$2.00  \$49.09  (\$2.65)  (\$2.00)  \$8.35  \$11.01    + 1.92  \$49.88  (\$1.83)  \$48.05  \$2.00  \$50.05  (\$2.65)  (\$2.00)  \$8.35  \$11.01    -  <t< td=""><td>Rate  Rehab Plan  Base Rate  Taxable  Dues  Vacation  H &amp; W  Pension  App &amp; Training    \$47.96  (\$1.83)  \$46.13  \$2.00  \$48.13  (\$2.65)  (\$2.00)  \$8.35  \$11.01  \$0.95    + 0.96  \$48.92  (\$1.83)  \$47.09  \$2.00  \$49.09  (\$2.65)  (\$2.00)  \$8.35  \$11.01  \$0.95    + 0.96  \$48.92  (\$1.83)  \$47.09  \$2.00  \$49.09  (\$2.65)  (\$2.00)  \$8.35  \$11.01  \$0.95    + 1.92  \$49.88  (\$1.83)  \$48.05  \$2.00  \$50.05  (\$2.65)  (\$2.00)  \$8.35  \$11.01  \$0.95    + 1.92  \$49.88  (\$1.83)  \$48.05  \$2.00  \$50.05  (\$2.60)  \$8.35  \$11.01  \$0.95   </td></t<></td>	Rate  Rehab Plan  Base Rate  Taxable  Dues  Vacation  H & W    \$47.96  (\$1.83)  \$46.13  \$2.00  \$48.13  (\$2.65)  (\$2.00)  \$8.35    + 0.96  \$48.92  (\$1.83)  \$47.09  \$2.00  \$49.09  (\$2.65)  (\$2.00)  \$8.35    + 0.96  \$48.92  (\$1.83)  \$47.09  \$2.00  \$49.09  (\$2.65)  (\$2.00)  \$8.35    + 0.96  \$48.92  (\$1.83)  \$47.09  \$2.00  \$49.09  (\$2.65)  (\$2.00)  \$8.35    + 1.92  \$49.88  (\$1.83)  \$48.05  \$2.00  \$50.05  (\$2.65)  (\$2.00)  \$8.35    * 47.96           \$55%  \$26.38  (\$0.43)  \$25.95  \$2.00  \$27.95  (\$2.29)  (\$2.00)  \$8.35    \$65%  \$31.17  (\$0.43)  \$30.74  \$2.00  \$35.14  (\$2.29)  (\$2.00)  \$8.35    75%	Rate  Rehab Plan  Base Rate  Taxable  Dues  Vacation  H & W  Pension    \$47.96  (\$1.83)  \$46.13  \$2.00  \$48.13  (\$2.65)  (\$2.00)  \$8.35  \$11.01    + 0.96  \$48.92  (\$1.83)  \$47.09  \$2.00  \$49.09  (\$2.65)  (\$2.00)  \$8.35  \$11.01    + 0.96  \$48.92  (\$1.83)  \$47.09  \$2.00  \$49.09  (\$2.65)  (\$2.00)  \$8.35  \$11.01    + 0.96  \$48.92  (\$1.83)  \$47.09  \$2.00  \$49.09  (\$2.65)  (\$2.00)  \$8.35  \$11.01    + 1.92  \$49.88  (\$1.83)  \$48.05  \$2.00  \$50.05  (\$2.65)  (\$2.00)  \$8.35  \$11.01    - <t< td=""><td>Rate  Rehab Plan  Base Rate  Taxable  Dues  Vacation  H &amp; W  Pension  App &amp; Training    \$47.96  (\$1.83)  \$46.13  \$2.00  \$48.13  (\$2.65)  (\$2.00)  \$8.35  \$11.01  \$0.95    + 0.96  \$48.92  (\$1.83)  \$47.09  \$2.00  \$49.09  (\$2.65)  (\$2.00)  \$8.35  \$11.01  \$0.95    + 0.96  \$48.92  (\$1.83)  \$47.09  \$2.00  \$49.09  (\$2.65)  (\$2.00)  \$8.35  \$11.01  \$0.95    + 1.92  \$49.88  (\$1.83)  \$48.05  \$2.00  \$50.05  (\$2.65)  (\$2.00)  \$8.35  \$11.01  \$0.95    + 1.92  \$49.88  (\$1.83)  \$48.05  \$2.00  \$50.05  (\$2.60)  \$8.35  \$11.01  \$0.95   </td></t<>	Rate  Rehab Plan  Base Rate  Taxable  Dues  Vacation  H & W  Pension  App & Training    \$47.96  (\$1.83)  \$46.13  \$2.00  \$48.13  (\$2.65)  (\$2.00)  \$8.35  \$11.01  \$0.95    + 0.96  \$48.92  (\$1.83)  \$47.09  \$2.00  \$49.09  (\$2.65)  (\$2.00)  \$8.35  \$11.01  \$0.95    + 0.96  \$48.92  (\$1.83)  \$47.09  \$2.00  \$49.09  (\$2.65)  (\$2.00)  \$8.35  \$11.01  \$0.95    + 1.92  \$49.88  (\$1.83)  \$48.05  \$2.00  \$50.05  (\$2.65)  (\$2.00)  \$8.35  \$11.01  \$0.95    + 1.92  \$49.88  (\$1.83)  \$48.05  \$2.00  \$50.05  (\$2.60)  \$8.35  \$11.01  \$0.95

Foreman Pay:Up to six Cement Masons on Crew5% over Group 1 Journeyman Base Rate \$2.40Over 6 Cement Masons on crew10% over Group 1 Journeyman Base Rate \$4.80

- Overtime Pay: Time worked in excess of 8 hours per day (Monday-Friday) shall be paid at one and one-half of the adjusted base rate. Saturdays, up to 12 hours, shall be paid at one and one-half the adjusted base rate. Time worked in excess of 12 hours per day Monday through Saturday shall be paid at double the adjusted base rate. Sundays and holidays shall be paid at double the adjusted base rate.
- Travel Pay:Ranges from \$3.00 \$10.00 over scale depending upon reference city.<br/>See Travel, Tolls, Fees and Parking of Current AGC Agreement
- Parking Allow. Up to \$18.00 per day with receipt if no parking provided
- Group II: Refer to Schedule A under Classifications in contract booklet (includes grinding)
- Group III: Cement Masons on Suspended, Swinging and/or Hanging Scaffold
- Group IV: Cement Mason is doing both Group II and Group III

AGC Employer: Union Contractor Group \$.05/hr

Cement Masons Local 555 12812 NE Marx Street Portland, OR 97230 503-232-9341