



Teamsters – New Construction

Base Wage Rates

Effective June 1, 2025 through May 31, 2026

Total Increase is 6%

Group	Zone A	Zone B	Zone C	Zone D	Zone E
		(\$0.65)	(\$1.15)	(\$1.70)	(\$2.75)
1	35.41	\$36.06	\$36.56	\$37.11	\$38.16
2	35.57	\$36.22	\$36.72	\$37.27	\$38.32
3	35.74	\$36.39	\$36.89	\$37.44	\$38.49
4	36.08	\$36.73	\$37.23	\$37.78	\$38.83
5	36.35	\$37.00	\$37.50	\$38.05	\$39.10
6	36.57	\$37.22	\$37.72	\$38.27	\$39.32
7	36.82	\$37.47	\$37.97	\$38.52	\$39.57

Foreman Premiums: See Article 32 for details.

Foreman and/or truck dispatchers – seventy-five cents (\$0.75) per hour above the highest paid Teamster classification under his supervision.

Foreman Training

An increased foreman's Premium of thirty-five cents (\$0.35) will be provided for:

Individuals who successfully complete a joint agreed upon annual Foreman's Training Curriculum and; when the individual is assigned as a Foreman by his/her supervisor.

Please note the minor increases which were applied to the Health and Welfare as well as the Pension. These new rates are reflected below.

FRINGE BENEFITS

Health & Welfare	\$ 11.07
Pension (Defined Benefit: \$6.41 + \$0.74 (PEER 82) =	\$ 7.15
Training (Contributions frozen until fund reaches \$100,000)	\$ 0.08
Union Contractor Group (UCG)	\$ 0.05
Total:	\$ 18.35