



**Western States Regional Council of Carpenters
Oregon & SW Washington
Schedule "A"
Carpenter (Groups 1 and 2)
Private Works (Less than \$5 Million) 85%
Effective 06/01/2025 through 05/31/26**

Group 1	Taxable Wage	4% Dues Deduction	Vacation Deduction
Carpenter	\$46.49	\$1.76	\$2.00
Foreman	\$50.21	\$1.76	\$2.00
General Foreman	\$51.14	\$1.76	\$2.00
Carpenter Helper	\$29.29	\$1.76	\$2.00

Group 2	Taxable Wage	4% Dues Deduction	Vacation Deduction
Carpenter	\$46.63	\$1.76	\$2.00
Foreman	\$50.36	\$1.76	\$2.00
General Foreman	\$51.29	\$1.76	\$2.00

Fringe Benefits

Pension	\$ 6.90
Health and Security	\$ 9.31
Apprenticeship Fund	\$ 0.65
CITF	\$ 0.15
Total	\$ 17.01

Contribution Notes

additional funds not shown as part of the total wage package

Millwright/Pile Driver Industry Fund (Group 6)	\$0.05
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Drug-Free Workplace Program (all groups)	\$0.13
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Industry Fund UCG (all groups)	\$0.05
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Apprentice Percentage Rates

		Group 1			Group 2		
		Wage	Dues	Vacation Deduction	Wage	Dues	Vacation Deduction
1 st Period	60%	\$27.89	\$1.76	\$2.00	\$27.98	\$1.76	\$2.00
2 nd Period	65%	\$30.22	\$1.76	\$2.00	\$30.31	\$1.76	\$2.00
3 rd Period	70%	\$32.54	\$1.76	\$2.00	\$32.64	\$1.76	\$2.00
4 th Period	75%	\$34.87	\$1.76	\$2.00	\$34.97	\$1.76	\$2.00
5 th Period	80%	\$37.19	\$1.76	\$2.00	\$37.30	\$1.76	\$2.00
6 th Period	85%	\$39.52	\$1.76	\$2.00	\$39.64	\$1.76	\$2.00
7 th Period	90%	\$41.84	\$1.76	\$2.00	\$41.97	\$1.76	\$2.00
8 th Period	95%	\$44.17	\$1.76	\$2.00	\$44.30	\$1.76	\$2.00

NOTES:

1. For Groups, refer to Classifications as listed in Article 31.
2. General Foreman: OSHA 30 cert; supervises more than one foreman led crew. Wage rate equal 10% over Journeyman Rate.
3. Foreman: Working member that supervises five, (5) or more members. Wage rate equals 8% over Journeyman Rate.
4. Overtime is calculated on Total Taxable Wage (taxable wage x overtime rate) then taxable deductions (dues and vacation) are deducted.
5. Carpenter Helper: No H&W contributions for first 250 hours of employment & no pension contribution required for the first 500 hours of employment.
6. Welders shall receive a premium of \$1.75 per hour above their Group's journeyman wage rate, with an eight (8) hour minimum.
7. Apprentices in the 1st and 2nd terms, when working on any State or Federal Prevailing Wage Projects, shall have their Pension Fund contributions paid in full to the managing Trust.
8. \$1.20 of Pension is being contributed to Legacy Pension.
9. Contractors signatory to AGC agreements must pay the Millwright/Pile Driver Industry Fund (Group6) @ \$0.05 per hour.