



**Western States Regional Council of Carpenters
Oregon & SW Washington
Schedule "A"
Divers
Private Works (Less Than \$5 Million) 85%
Effective 06/01/2025 through 05/31/2026**

Classification	Taxable Wage	4% Dues Deduction	Vacation Deduction
Diver	\$91.58	\$2.11	\$2.00
Diver Stand-By Diver	\$61.57	\$2.11	\$2.00
Dive Supervisor/Master	\$65.82	\$2.11	\$2.00
Dive Superintendent	\$92.85	\$2.11	\$2.00
Tender	\$54.18	\$2.11	\$2.00
Manifold Operator	\$58.43	\$2.11	\$2.00
Manifold Operator (on days with mixed gas diving)	\$62.68	\$2.11	\$2.00
Bell/Vehicle or submersible Operator (not under pressure)	\$91.58	\$2.11	\$2.00
Remote Operated Vehicle Operator/Technician	\$54.18	\$2.11	\$2.00
Remote Operated Vehicle Tender	\$49.25	\$2.11	\$2.00

Fringe Benefits

Pension	\$ 6.90
Annuity	\$ 3.59
Health & Welfare	\$ 9.31
Apprenticeship	\$ 0.65
CITF	\$ 0.15
Total	\$ 20.60

Contribution Notes

additional funds not shown as part of the total wage package	
Millwright/Pile Driver Industry Fund (Group 6)	\$0.05
Drug-Free Workplace Program (all groups)	\$0.13
Industry Fund UCG (all groups)	\$0.05

Depth Below Water Surface	Amount of Premium Per Day over 50 ft.
50 to 100 feet	\$2.00
101 to 150 feet	\$3.00
151 to 220 feet	\$4.00
Over 220 feet	\$5.00

Distance Traveled from Entrance	Amount of Premium Per Day
0 to 25 feet	N/C
25 to 300 feet	\$1.00 per foot from entrance
300 to 600 feet	\$1.50 per foot beginning at 300 ft
Over 600 feet	\$2.00 per foot beginning at 600 ft

Hyperbaric Worker Rate:

00.00-30.00 PSI
30.01-44.00 PSI
44.01-54.00 PSI
54.01-60.00 PSI
60.01-64.00 PSI
64.01-68.00 PSI
68.01-70.00 PSI
70.01-72.00 PSI
72.01-74.00 PSI

100 % OF Hyperbaric Worker Rate

Hyperbaric Worker Rate	+	\$5.00
Hyperbaric Worker Rate	+	\$9.00
Hyperbaric Worker Rate	+	\$14.00
Hyperbaric Worker Rate	+	\$16.50
Hyperbaric Worker Rate	+	\$21.50
Hyperbaric Worker Rate	+	\$23.50
Hyperbaric Worker Rate	+	\$25.30
Hyperbaric Worker Rate	+	\$27.50

NOTES:

- Overtime, Apprenticeship Rates, and Premiums are calculated on Total Taxable Wage (taxable wage x overtime rate) then taxable deductions (dues and vacation) are deducted.
- \$1.20 of Pension is being contributed to Legacy Pension.
- Welders shall receive a premium of \$1.75 per hour above their Group's journeyman wage rate, with an eight (8) hour minimum.