



## ALL SIGNATORY EMPLOYERS – OREGON LABORERS

This will serve as notification of the allocation of the negotiated wage increase to be effective June 1, 2025.

### **EFFECTIVE JUNE 1, 2025 – MAY 31, 2026**

NOTE: See Schedule "A" for Classification Groups, and Zone Wage Scale information

#### **Journey Worker:**

Group	Zone A	Zone B	Zone C	Zone D	Zone E	Zone F
		(\$0.85)	(\$1.25)	(\$2.00)	(\$4.00)	(\$5.00)
1	41.10	41.95	42.35	43.10	45.10	46.10
2	42.47	43.32	43.72	44.47	46.47	47.47
3	43.00	43.85	44.25	45.00	47.00	48.00
4	36.13	36.98	37.38	38.13	40.13	41.13
5	29.42	30.27	30.67	31.42	33.42	34.42

\*Foreman: \$2.25/hour above highest classification supervised. \*General Foreman: 10% per hour above highest classification supervised.

#### **Apprentice:**

Group	Zone A	Zone B	Zone C	Zone D	Zone E	Zone F
		(\$0.85)	(\$1.25)	(\$2.00)	(\$4.00)	(\$5.00)
63%	25.89	26.74	27.14	27.89	29.89	30.89
70%	28.77	29.62	30.02	30.77	32.77	33.77
80%	32.88	33.73	34.13	34.88	36.88	37.88
90%	36.99	37.84	38.24	38.99	40.99	41.99

### **FRINGE BENEFIT PACKAGE (Per Compensable Hour)**

Health & Welfare	\$8.70	UCG	\$0.05
Pension/Defined Contribution	\$1.50	(Union Contractor Group)	
Pension/Defined Benefit	\$7.00		
Training	\$1.10	LECET	\$0.30
CIDFWP	\$0.13	(Laborers/Employers Cooperative Education Trust)	
(Construction Industry Drug-Free Workplace Program)			

Benefit Package \$18.78

\*It shall not be a violation of this agreement for the employer to pay above the classification listed in this agreement to key personnel.

### **DEDUCTIONS FROM NET PAY AFTER TAXES**

Journey Worker Dues	\$2.45/HR
Apprentice Dues	\$1.72/HR

NOTE: DUES ARE INCLUDED IN THE ABOVE GROUP/ZONE RATES OF PAY.