



**Western States Regional Council of Carpenters  
Oregon & SW Washington  
Schedule "A"  
Carpenter (Groups 1 and 2)**

**Effective 06/01/2025 through 05/31/2026**

<b>Group 1</b>	Taxable Wage	4% Dues Deduction	Vacation Deduction
Carpenter	\$54.69	\$2.07	\$2.00
Foreman	\$59.07	\$2.07	\$2.00
General Foreman	\$60.16	\$2.07	\$2.00
Carpenter Helper	\$34.45	\$2.07	\$2.00

<b>Group 2</b>	Taxable Wage	4% Dues Deduction	Vacation Deduction
Carpenter	\$54.86	\$2.07	\$2.00
Foreman	\$59.25	\$2.07	\$2.00
General Foreman	\$60.35	\$2.07	\$2.00

**Fringe Benefits**

Pension	\$ 6.90
Health & Welfare	\$ 9.31
Apprenticeship	\$ 0.65
CITF	\$ 0.15
<b>Total</b>	<b>\$ 17.01</b>

**Contribution Notes**

additional funds not shown as part of the total wage package	
Millwright/Pile Driver Industry Fund (Group 6)	\$0.05
Drug-Free Workplace Program (all groups)	\$0.13
Industry Fund UCG (all groups)	\$0.05

**Apprentice Percentage Rates**

		<b>Group 1</b>			<b>Group 2</b>		
		Wage	Dues	Vacation Deduction	Wage	Dues	Vacation Deduction
1 <sup>st</sup> Period	60%	\$32.81	\$2.07	\$2.00	\$32.92	\$2.07	\$2.00
2 <sup>nd</sup> Period	65%	\$35.55	\$2.07	\$2.00	\$35.66	\$2.07	\$2.00
3 <sup>rd</sup> Period	70%	\$38.28	\$2.07	\$2.00	\$38.40	\$2.07	\$2.00
4 <sup>th</sup> Period	75%	\$41.02	\$2.07	\$2.00	\$41.15	\$2.07	\$2.00
5 <sup>th</sup> Period	80%	\$43.75	\$2.07	\$2.00	\$43.89	\$2.07	\$2.00
6 <sup>th</sup> Period	85%	\$46.49	\$2.07	\$2.00	\$46.63	\$2.07	\$2.00
7 <sup>th</sup> Period	90%	\$49.22	\$2.07	\$2.00	\$49.37	\$2.07	\$2.00
8 <sup>th</sup> Period	95%	\$51.96	\$2.07	\$2.00	\$52.12	\$2.07	\$2.00

**NOTES:**

1. For Groups, refer to Classifications as listed in Article 31.
2. General Foreman: OSHA 30 cert; supervises more than one foreman led crew. Wage rate equal 10% over Journeyman Rate.
3. Foreman: Working member that supervises five, (5) or more members. Wage rate equals 8% over Journeyman Rate.
4. Overtime is calculated on Total Taxable Wage (taxable wage x overtime rate) then taxable deductions (dues and vacation) are deducted.
5. Carpenter Helper: No H&W contributions for first 250 hours of employment & no pension contribution required for the first 500 hours of employment.
6. Welders shall receive a premium of \$1.75 per hour above their Group's journeyman wage rate, with an eight (8) hour minimum.
7. Apprentices in the 1<sup>st</sup> and 2<sup>nd</sup> terms, when working on any State or Federal Prevailing Wage Projects, shall have their Pension Fund contributions paid in full to the managing Trust.
8. \$1.20 of Pension is being contributed to Legacy Pension.
9. Contractors signatory to AGC agreements must pay the Millwright/Pile Driver Industry Fund (Group6) @ \$0.05 per hour.