



**Western States Regional Council of Carpenters
Oregon & SW Washington
Schedule "A"
Carpenter (Groups 1 and 2)**

Effective 6/1/2024 through 12/31/2024

Group 1	Taxable Wage	4% Dues Deduction	Vacation Deduction
Carpenter	\$51.69	\$2.07	\$1.50
Foreman	\$55.83	\$2.07	\$1.50
General Foreman	\$56.86	\$2.07	\$1.50
Carpenter Helper	\$32.56	\$2.07	\$1.50

Group 2	Taxable Wage	4% Dues Deduction	Vacation Deduction
Carpenter	\$51.86	\$2.07	\$1.50
Foreman	\$56.01	\$2.07	\$1.50
General Foreman	\$57.05	\$2.07	\$1.50

Fringe Benefits

Health and Security*	\$ 9.34
Pension	\$ 5.87
Apprenticeship Fund	\$ 0.65
CITF	\$ 0.15
Total	\$ 16.01

Contribution Notes

additional funds not shown as part of the total wage package	
Millwright/Pile Driver Industry Fund (Group 6)	\$0.05
Drug-Free Workplace Program (all groups)	\$0.13
Industry Fund UCG (all groups)	\$0.05

Apprentice Percentage Rates

		<u>Group 1</u>			<u>Group 2</u>		
		Wage	Dues	Vacation Deduction	Wage	Dues	Vacation Deduction
1 st Period	60%	\$31.01	\$2.07	\$1.50	\$31.12	\$2.07	\$1.50
2 nd Period	65%	\$33.60	\$2.07	\$1.50	\$33.71	\$2.07	\$1.50
3 rd Period	70%	\$36.18	\$2.07	\$1.50	\$36.30	\$2.07	\$1.50
4 th Period	75%	\$38.77	\$2.07	\$1.50	\$38.90	\$2.07	\$1.50
5 th Period	80%	\$41.35	\$2.07	\$1.50	\$41.49	\$2.07	\$1.50
6 th Period	85%	\$43.94	\$2.07	\$1.50	\$44.08	\$2.07	\$1.50
7 th Period	90%	\$46.52	\$2.07	\$1.50	\$46.67	\$2.07	\$1.50
8 th Period	95%	\$49.11	\$2.07	\$1.50	\$49.27	\$2.07	\$1.50

- *Health & Security is tentatively scheduled to be paid to the NWCT Trust fund for all hours worked through December 31, 2024.
- For Groups, refer to Classifications following Article 32.
- General Foreman: OSHA 30 cert; supervises more than one foreman led crew. Wage rate equal 10% over Journeyman Rate.
- Foreman: Working member that supervises five, (5) or more members. Wage rate equals 8% over Journeyman Rate.
- Carpenter Helper: No H&W contributions for first 250 hours of employment & no pension contribution required for the first 500 hours of employment.
- Welders shall receive a premium of \$1.75 per hour above their Group's journeyman wage rate, with an eight (8) hour minimum.

NOTE:

- Overtime is calculated on Total Taxable Wage (taxable wage x overtime rate) then taxable deductions (dues and vacation) are deducted.
- Fringe benefits are to be paid on all hours worked (with the exception of pension for 1st and 2nd term Group 5 apprentices – Article 30) in addition to taxable wages.
- Apprentices in the 1st and 2nd terms, when working on any State or Federal Prevailing Wage Projects, shall have their Pension Fund contributions paid in full to the managing Trust.
- Contractors signatory to AGC agreements must pay the Millwright/Pile Driver Industry Fund (Group6) @ \$0.05 per hour



WESTERN STATES REGIONAL COUNCIL OF CARPENTERS



Sean Hartranft
President

Frank Hawk
Executive Secretary-Treasurer

Frank Zambrano
Vice President

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82 Great Falls, MT
96 NW Millwrights
196 Pile Drivers, WA
206 Seattle, WA
213 Los Angeles, CA
323 So. Los Angeles, CA
360 So. Puget Sound, WA
425 No. Puget Sound, WA
503 Portland, OR
541 Eugene, OR
555 Colorado
562 Long Beach, CA
619 San Diego, CA
635 Boise, ID
661 Sylmar, CA
714 Buena Park, CA
721 Whittier, CA
743 Bakersfield, CA
801 Utah
805 Camarillo, CA
808 Idaho Falls, ID
909 Ontario, CA
951 Riverside, CA
971 Reno, NV
1136 Kettle Falls, WA
1243 Fairbanks, AK
1281 Anchorage, AK
1319 New Mexico
1607 Millwrights
1912 Arizona
1977 Las Vegas, NV
2520 Pile Drivers & Divers, AK
2761 McCleary, WA
2851 La Grande, OR
2949 Roseburg, OR

5/22/2024

Re: Oregon Columbia Chapter of the Associated General Contractors of America (AGC) Agreement - June 2024 Allocation

Dear Partners:

I am writing to confirm that effective June 1, 2024 there will be an increase of **\$2.25** applicable to all Contractors reporting under the **Oregon Columbia Chapter of the Associated General Contractors of America (AGC)** . The increase has been allocated as follows:

\$ 2.25 Wages (Taxable)

There will be a redirection of Health & Security funds effective January 1st, 2025. Additionally, there will be a \$4.00 increase on June 1st, 2025 and \$3.00 increase on June 1st, 2026.

For your convenience, an updated wage sheet has been attached for your convenience. If you have any questions, please do not hesitate to contact us directly at contracts@wscarpenters.org.

Sincerely,

**WESTERN STATES REGIONAL
COUNCIL OF CARPENTERS**

Stephen Araiza

STEPHEN A. ARAIZA
Director of Contract Administration

AMENDMENT TO THE 2.8.2024 LOU FOR HEALTH & SECURITY /401(K)

TENTATIVE AGREEMENT TERM SHEET

THE WESTERN STATES REGIONAL COUNCIL OF CARPENTERS

AND THE

ASSOCIATED GENERAL CONTRACTORS, INC. OREGON-COLUMBIA CHAPTER

1. For hours worked beginning on June 1, 2024, to December 31, 2024, Health and Security contributions (\$9.34) shall be remitted to the Northwest Carpenters Trust. Starting January 1, 2025, Health and Welfare contributions (\$8.25) shall be remitted to the Southwest Carpenters Administrative Corporation.
2. All individual 401(k) contributions shall continue to be remitted from June 1, 2024, to December 31, 2024, to the Northwest Carpenters Trust. Starting January 1, 2025, all individual 401(k) contributions shall be remitted to the Southwest Carpenters Administrative Corporation.

Date Signed: 5/22/2024

FOR THE UNION:


FOR THE ASSOCIATION:


**WESTERN STATES REGIONAL
COUNCIL OF CARPENTERS**


**ASSOCIATED GENERAL CONTRACTORS, INC.
OREGON-COLUMBIA CHAPTER**

DocuSigned by:

 By: _____
 Doug Hicks
 Regional Manager, WSRCC

DocuSigned by:

 By: _____
 Mike Salsgiver
 Executive Director

DocuSigned by:

 By: _____
 Stephen Araiza
 Contract Administration Director, WSRCC

DocuSigned by:

 By: _____
 Chris McGhie
 Schummer & Sons

PROPOSED TERM SHEET FOR TENTATIVE AGREEMENT

ANY TENTATIVE AGREEMENT REACHED BY BOTH PARTIES IS SUBJECT TO BARGAINING UNIT RATIFICATION

**Western States Regional Council of Carpenters
2024-2027 Oregon-Columbia Chapter of The Associated General Contractors of America Inc. , Union Contractor Group (UGC)
OREGON & SOUTHWEST WASHINGTON**

Rates Effective: June 1, 2024 - December 31, 2024

Full Package Benefits:	Pension	5.87	
	Annuity	0.00	
	Health & Security	9.34	
	Apprenticeship	0.65	
	CCCC	0.00	
	CITF	0.15	
TOTAL BENEFITS	\$16.01	plus Association Required Fees	

Contribution Notes-	
additional funds not shown as part of the total wage package	
Millwright/ Pile Driver Industry Fund (Group 6)	0.05
Drug-Free Workplace Program Per Article 7.5 (All groups)	0.13
Industry Fund UGC- (All groups)	0.05

Health & Security* & 401k contributions will be paid to:

NWCT Trust Remittances:
Kealsve Fahey, 206.441-6514
kealsvef@carpenterstrusts.org

Pension, Apprenticeship, CITF, Industry Fund will be paid to:

CSAC Trust Fund Remittances:
Employer Services, (213) 386-8590 ext. 116
EmployerServices@carpenterssw.org

Counties Covered: Oregon: Entire State; Washington: Cowlitz, Clark, Klickitat, Skamania, Wahkiakum and 1/2 Pacific

Holidays: New Year's Day, Memorial Day, Fourth of July, Labor Day, Thanksgiving Day, Day after Thanksgiving, Christmas
No work shall be performed on Labor Day except to save life or property.

Classification: Carpenter (Group 1)		Base Pay After Deductions	Vacation	Supp Dues	Total Taxable Wages	Pension	Annuity	Health & Security	Appren	CCCC	CITF	TOTAL PACKAGE
General Foreman		53.29	1.50	2.07	56.86	5.87	0.00	9.34	0.65	0.00	0.15	\$72.87
Foreman		52.26	1.50	2.07	55.83	5.87	0.00	9.34	0.65	0.00	0.15	\$71.84
Journeyman		48.12	1.50	2.07	51.69	5.87	0.00	9.34	0.65	0.00	0.15	\$67.70
95% Apprentice	8th Period	45.54	1.50	2.07	49.11	5.87	0.00	9.34	0.65	0.00	0.15	\$65.12
90% Apprentice	7th Period	42.95	1.50	2.07	46.52	5.87	0.00	9.34	0.65	0.00	0.15	\$62.53
85% Apprentice	6th Period	40.37	1.50	2.07	43.94	5.87	0.00	9.34	0.65	0.00	0.15	\$59.95
80% Apprentice	5th Period	37.78	1.50	2.07	41.35	5.87	0.00	9.34	0.65	0.00	0.15	\$57.36
75% Apprentice	4th Period	35.20	1.50	2.07	38.77	5.87	0.00	9.34	0.65	0.00	0.15	\$54.78
70% Apprentice	3rd Period	32.61	1.50	2.07	36.18	5.87	0.00	9.34	0.65	0.00	0.15	\$52.19
65% Apprentice	2nd Period	30.03	1.50	2.07	33.60	-	-	9.34	0.65	0.00	0.15	\$43.74
60% Apprentice	1st Period	27.44	1.50	2.07	31.01	-	-	9.34	0.65	0.00	0.15	\$41.15
Carpenter Helper		28.99	1.50	2.07	32.56	5.87	0.00	9.34	0.65	0.00	0.15	\$48.57

After 500 Hrs After 500 hrs After 250 Hrs

Classification: Carpenter (Group 2)		Base Pay After Deductions	Vacation	Supp Dues	Total Taxable Wages	Pension	Annuity	Health & Security	Appren	CCCC	CITF	TOTAL PACKAGE
General Foreman		53.48	1.50	2.07	57.05	5.87	0.00	9.34	0.65	0.00	0.15	\$73.06
Foreman		52.44	1.50	2.07	56.01	5.87	0.00	9.34	0.65	0.00	0.15	\$72.02
Journeyman		48.29	1.50	2.07	51.86	5.87	0.00	9.34	0.65	0.00	0.15	\$67.87
95% Apprentice	8th Period	45.70	1.50	2.07	49.27	5.87	0.00	9.34	0.65	0.00	0.15	\$65.28
90% Apprentice	7th Period	43.10	1.50	2.07	46.67	5.87	0.00	9.34	0.65	0.00	0.15	\$62.69
85% Apprentice	6th Period	40.51	1.50	2.07	44.08	5.87	0.00	9.34	0.65	0.00	0.15	\$60.09
80% Apprentice	5th Period	37.92	1.50	2.07	41.49	5.87	0.00	9.34	0.65	0.00	0.15	\$57.50
75% Apprentice	4th Period	35.33	1.50	2.07	38.90	5.87	0.00	9.34	0.65	0.00	0.15	\$54.91
70% Apprentice	3rd Period	32.73	1.50	2.07	36.30	5.87	0.00	9.34	0.65	0.00	0.15	\$52.31
65% Apprentice	2nd Period	30.14	1.50	2.07	33.71	-	-	9.34	0.65	0.00	0.15	\$43.85
60% Apprentice	1st Period	27.55	1.50	2.07	31.12	-	-	9.34	0.65	0.00	0.15	\$41.26

Classification: Bridge & Highway Carpenter (Group 5)		Base Pay After Deductions	Vacation	Supp Dues	Total Taxable Wages	Pension	Annuity	Health & Security	Appren	CCCC	CITF	TOTAL PACKAGE
General Foreman		53.93	1.50	2.09	57.52	5.87	0.00	9.34	0.65	0.00	0.15	\$73.53
Foreman		52.88	1.50	2.09	56.47	5.87	0.00	9.34	0.65	0.00	0.15	\$72.48
Journeyman		48.70	1.50	2.09	52.29	5.87	0.00	9.34	0.65	0.00	0.15	\$68.30
95% Apprentice	8th Period	46.09	1.50	2.09	49.68	5.87	0.00	9.34	0.65	0.00	0.15	\$65.69
90% Apprentice	7th Period	43.47	1.50	2.09	47.06	5.87	0.00	9.34	0.65	0.00	0.15	\$63.07
85% Apprentice	6th Period	40.86	1.50	2.09	44.45	5.87	0.00	9.34	0.65	0.00	0.15	\$60.46
83% Apprentice	5th Period	39.81	1.50	2.09	43.40	5.87	0.00	9.34	0.65	0.00	0.15	\$59.41
80% Apprentice	4th Period	38.24	1.50	2.09	41.83	5.87	0.00	9.34	0.65	0.00	0.15	\$57.84
75% Apprentice	3rd Period	35.63	1.50	2.09	39.22	5.87	0.00	9.34	0.65	0.00	0.15	\$55.23
73% Apprentice	2nd Period	34.58	1.50	2.09	38.17	-	-	9.34	0.65	0.00	0.15	\$48.31
60% Apprentice	1st Period	27.78	1.50	2.09	31.37	-	-	9.34	0.65	0.00	0.15	\$41.51

Classification: Piledriver (Group 6)		Base Pay After Deductions	Vacation	Supp Dues	Total Taxable Wages	Pension	Annuity	Health & Security	Appren	CCCC	CITF	TOTAL PACKAGE
General Foreman		54.28	1.50	2.11	57.89	5.87	0.00	9.34	0.65	0.00	0.15	\$73.90
Foreman		53.23	1.50	2.11	56.84	5.87	0.00	9.34	0.65	0.00	0.15	\$72.85
Journeyman		49.02	1.50	2.11	52.63	5.87	0.00	9.34	0.65	0.00	0.15	\$68.64
95% Apprentice	8th Period	46.39	1.50	2.11	50.00	5.87	0.00	9.34	0.65	0.00	0.15	\$66.01
90% Apprentice	7th Period	43.76	1.50	2.11	47.37	5.87	0.00	9.34	0.65	0.00	0.15	\$63.38
85% Apprentice	6th Period	41.13	1.50	2.11	44.74	5.87	0.00	9.34	0.65	0.00	0.15	\$60.75
83% Apprentice	5th Period	40.07	1.50	2.11	43.68	5.87	0.00	9.34	0.65	0.00	0.15	\$59.69
80% Apprentice	4th Period	38.49	1.50	2.11	42.10	5.87	0.00	9.34	0.65	0.00	0.15	\$58.11
75% Apprentice	3rd Period	35.86	1.50	2.11	39.47	5.87	0.00	9.34	0.65	0.00	0.15	\$55.48
73% Apprentice	2nd Period	34.81	1.50	2.11	38.42	5.87	0.00	9.34	0.65	0.00	0.15	\$54.43
60% Apprentice	1st Period	27.97	1.50	2.11	31.58	5.87	0.00	9.34	0.65	0.00	0.15	\$48.59

Overtime, Apprenticeship Rates, and Premiums are calculated based on the Total Taxable Wage (Total Taxable Wage x Overtime Rate) then the taxable deductions are (Dues and Vacation) are deducted.

***Health & Security is tentatively scheduled to be paid to the NWCT Trust fund for all hours worked through December 2024.**

Dues: The rate for union dues deduction is 4% of the taxable hourly wage rate converted to a cents per hour, times all hours worked. All levels of Carpenters dues deduction are charged using the Journeyman Carpenter wage rate.

AGC Welder Premiums:

Welders shall receive a premium of \$1.75 per hour above their Group's journeyman wage rate, with an eight (8) hour minimum.

Apprentice Carpenters in the 1st and 2nd periods when working on any State or Federal prevailing wage projects shall have their Pension Fund contributions.

Zone Pay:

For WA Counties Cowlitz, Wahkiakum and Pacific, the reference city shall be Longview; For Clark and Skamania, the reference city shall be Vancouver or Goldendale.

Reference cities can be found in Section 30.3 of the agreement

Zone A	Within 30 Miles	Free Zone
Zone B	>30 and <40 Miles	\$1.25/hour
Zone C	>40 and <50 Miles	\$1.70/hour
Zone D	>50 and <60 Miles	\$2.00/hour
Zone E	>60 and <70 Miles	\$3.00/hour
Zone F	More than 70 Miles	\$5.00/hour
Zone G	More than 100 Miles	\$10.00/hour See agreement for details.

The employer agrees to follow the terms and conditions of the Millwright Employers Association (MEA) Master Labor Agreement for the purposes of performing Millwright work within the states of Oregon and Southwest Washington.

FOR OFFICE USE BELOW

Rate Classes:

ORC1	Oregon & Southwest WA AGC Group 1 Carpenter
ORC2	Oregon & Southwest WA AGC Group 2 Carpenter
ORCBH	Oregon & Southwest WA AGC Bridge & Hwy Carpenter
ORPD	Oregon & Southwest WA AGC Pile Driver

Negotiated Increases

January 1, 2025 - Reallocation of H&S Funds
June 1, 2025 - \$4.00 increase to be allocated by the Union
June 1, 2026 - \$3.00 increase to be allocated by the Union
Agreement runs through May 31, 2027