

**Cement Mason Wage & Benefit Schedule**  
**AGC Contract - Area 4**  
**85% of Area 1 wages/100% Fringe Benefits**



Effective June 1, 2024 to May 31, 2025

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 85% Rate

Base Rate	Pension Rehab Plan	Adjusted Base Rate	Area 3 Rate	Vacation	Total Taxable	Deductions		Fringe Benefits			Total Package	
						Dues	Vacation	H & W	Pension	App & Training		
<b>Journeyman</b>												
Group I	\$44.96	(\$1.83)	\$43.13	\$36.66	\$2.00	\$38.66	(\$2.36)	(\$2.00)	\$8.15	\$11.01	\$0.89	\$58.71
Group II + 2%**	+ 0.90 \$45.86	(\$1.83)	\$44.03	\$37.56	\$2.00	\$39.56	(\$2.36)	(\$2.00)	\$8.15	\$11.01	\$0.89	\$59.61
Group III + 2%**	+ 0.90 \$45.86	(\$1.83)	\$44.03	\$37.56	\$2.00	\$39.56	(\$2.36)	(\$2.00)	\$8.15	\$11.01	\$0.89	\$59.61
Group IV + 4%**	+ 1.80 \$46.76	(\$1.83)	\$44.93	\$38.46	\$2.00	\$40.46	(\$2.36)	(\$2.00)	\$8.15	\$11.01	\$0.89	\$60.51
<b>Apprentice</b>												
Hours	\$44.96											
1-1000	55% \$24.73	(\$0.43)	\$24.30	\$20.66	\$2.00	\$22.66	(\$2.07)	(\$2.00)	\$8.15	\$9.61	\$0.89	\$41.31
1001-2000	65% \$29.22	(\$0.43)	\$28.79	\$24.47	\$2.00	\$26.47	(\$2.07)	(\$2.00)	\$8.15	\$9.61	\$0.89	\$45.12
2001-3000	70% \$31.47	(\$0.43)	\$31.04	\$26.38	\$2.00	\$28.38	(\$2.07)	(\$2.00)	\$8.15	\$9.61	\$0.89	\$47.03
3001-4000	75% \$33.72	(\$0.43)	\$33.29	\$28.30	\$2.00	\$30.30	(\$2.07)	(\$2.00)	\$8.15	\$9.61	\$0.89	\$48.95
4001-5000	85% \$38.22	(\$0.43)	\$37.79	\$32.12	\$2.00	\$34.12	(\$2.07)	(\$2.00)	\$8.15	\$9.61	\$0.89	\$52.77
5001-6000	90% \$40.46	(\$0.43)	\$40.03	\$34.03	\$2.00	\$36.03	(\$2.07)	(\$2.00)	\$8.15	\$9.61	\$0.89	\$54.68
6001 - Up	Journeyman scale											

**Foreman Pay:** Up to six Cement Masons on Crew 5% over Group 1 Journeyman Base Rate \$2.25  
 Over 6 Cement Masons on crew 10% over Group 1 Journeyman Base Rate \$4.50

**Overtime Pay:** Time worked in excess of 8 hours per day (Monday-Friday) shall be paid at one and one-half of the adjusted base rate. Saturdays, up to 12 hours, shall be paid at one and one-half the adjusted base rate. Time worked in excess of 12 hours per day Monday through Saturday shall be paid at double the adjusted base rate. Sundays and holidays shall be paid at double the adjusted base rate.

**Travel Pay:** Ranges from \$3.00 - \$10.00 over scale depending upon reference city.  
 See **Travel, Tolls, Fees and Parking** of Current AGC Agreement

**Parking Allow.** Up to \$18.00 per day with receipt if no parking provided

**Group II:** Refer to Schedule A under Classifications in contract booklet (includes grinding)  
**Group III:** Cement Masons on Suspended, Swinging and/or Hanging Scaffold  
**Group IV:** Cement Mason is doing both Group II and Group III

AGC Employer: Union Contractor Group \$.05/hr