

# Workforce and Professional Development Committee Charter

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**Purpose**

The committee was created in 2009 to develop and carry out the workforce and professional development strategic objectives of the chapter. Committee appointees discuss and review the chapter’s needs to develop various education programs, recruitment efforts, and public relations and marketing messages that target the construction workforce. The committee also exercises budget and program oversight to chapter workforce initiatives. Committee members agree to attend at least 50% of meetings per year.

**Committee Leadership**

The committee is led by the chair and vice chair for two-year terms, who are selected by committee members and who are confirmed annually by the chapter Board of Directors. The chair serves on the Board of Directors.

<p><b>Committee Leadership</b>                  Chair: Deven Paolo, Solid Form Fabrication Inc.                  Vice Chair: Julie Davis, Advanced American Construction Inc.</p>	<p><b>Staff Liaison</b>                  Amber Klingner, <a href="mailto:amberk@agc-oregon.org">amberk@agc-oregon.org</a>                  503-680-4313</p>
<p><b>Meeting Frequency</b>                  Monthly</p>	<p><b>How to Get Involved</b>                  Open to all members; contact the staff liaison with inquires.</p>

**Objective: Grow, develop, and sustain a well-trained construction workforce of the future that is diverse and inclusive.**

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1. Increase construction career awareness across Oregon and SW Washington.
2. Develop and maintain meaningful partnerships that support recruitment and training in the construction industry.
3. Provide programs and training to support professional development in the construction industry.
4. Develop resources and opportunities for AGC members to understand and engage in their local workforce system.
5. Manage and build AGC’s Construction Workforce Coalition into a priority initiative that unites common construction workforce conversations and solves on-going issues throughout the workforce system.
6. Oversee AGC Workforce Development Grant Program to ensure funds are distributed across Oregon and SW Washington and contribute towards meaning construction workforce programming.
7. Support AGC student chapters activities at Oregon State University (OSU), Oregon Institute of Technology (OIT), and high schools across the region.

