



## **CORE POLICIES**

### **BUSINESS AND TAX POLICIES**

- Preserve SAIF and its reserve funds for the purpose of increasing worker safety and protecting injured workers' benefits
- Support minimizing the pyramiding effect and other impacts of the Corporate Activity Tax, while opposing increases to the baseline tax amount
- Preserve the small business reduced pass-through entity tax rates for construction and Oregon's connection to the Federal Tax Code related to business taxes and deductions
- Support a comprehensive approach to address the state's ongoing fiscal challenges to grow the economy, control costs, and provide new revenues for proven targeted education investments
- Preserve Oregon's nationally recognized workers' compensation system (as a result of the 1990 Mahonia Hall reforms) and limit changes to the workers' compensation system to those that benefit both workers and employers

### **PUBLIC INFRASTRUCTURE INVESTMENTS**

- Preserve Highway Trust Fund and support adequate funding for new transportation capital improvements, including vehicle miles travelled and congestion pricing/tolling investments
- Advocate for traditional physical infrastructure funding to meet federal, state and local level infrastructure needs (including, but not limited to, water and sewer systems, education capital investments (K-16))
- Advocate for comprehensive transportation funding to meet growing statewide maintenance, preservation, and expansion needs, and mitigate congestion, and support multi-modal transportation investments
- Support the replacement of the Interstate Bridge, while ensuring opportunities for Oregon and SW Washington contractors and workers on the bridge project

### **WORKFORCE DEVELOPMENT INVESTMENTS**

Support Career Technical Education and workforce development

- Support flexible and aspirational apprenticeship goals on large state-funded projects, in recognition of the limited existing apprenticeship programs in different geographic regions

### **COMPETITIVE PUBLIC WORKS CONTRACTING LAWS**

- Support the use of CMGC, Design-Build, Public-Private Partnerships (P3), and other alternative contracting methods only when the public benefits have been verified and all contractors are able to compete on a level playing field
- Preserve marketplace competition and construct-by-contract principles and oppose impractical government-mandated material and/or contractor preferences
- Support aspirational diversity efforts focused on strengthening contractors' capacity to compete for work
- Advocate for prevailing wage projects limited to true "public works" only
- Oppose project labor agreements/community benefit agreements/community workforce agreements mandated or pre-negotiated by the government
- Support voluntary agreements that effectively diversify and expand the needed industry skilled workforce

Support changes to Oregon's prevailing wage system that result in individual regions' true and prevailing labor market wages

### **INDUSTRY SENSITIVE ENVIRONMENTAL REGULATIONS**

Advocate an incentive-oriented approach that covers the full cost for emissions reduction equipment

Oppose California's strict off-road emissions equipment rules

Oppose new environmental regulations that will impose a financial burden on the industry and/or the broader economy

Support investments and initiatives that reduce greenhouse gas emissions, only if they protect an already diminishing Highway Trust Fund's ability to fund Oregon's transportation infrastructure, and avoid imposing unfeasible procurement or labor mandates and costs

### **INDUSTRY STANDARDS AND PRACTICES**

Licensure Standards: Preserve principal features of enhanced commercial licensure standards. Consider modifications aimed at reducing unnecessary costs for all contractors

Prompt Pay: Support strengthening existing laws to ensure prompt payment throughout chain of commerce- owner to General Contractor, to Specialty Contractor, to Supplier

Retention: Preserve retainage as industry practice to ensure accountability, predictability and stability throughout chain of commerce- owner to General, to Specialty Contractor, to Supplier

Preserve the Construction Contractors Board's ability to effectively and efficiently serve our industry

Advocate for increased highway construction work zone safety measures that lead to reduced fatalities and serious injuries

Support the preservation of a single statewide building codes

### **EMPLOYEE-EMPLOYER RELATIONSHIP**

Oppose unnecessary, "one-size-fits-all" government intrusions across business sectors

Oppose additional employer-paid mandates

Support a state preemption of local wage, hour, and benefit mandates

Support stronger requirements to ensure payment of substantiated wage claims without shifts in an individual contractor's wage liability

Oppose attempts to require accommodation of marijuana use in the construction workplace

Advocate for laws that maintain legitimate contractors' use of true independent contractors

Oppose the imposition of new private rights of action into the employer/employee relationship

Oppose government mandates that negatively impact industry's need to grow and retain its workforce

### **CAMPAIGN FINANCE REFORM**

Support campaign finance reform that ensures industry's ability to fully participate in elections