



May 4, 2022

TO: All Southwest Washington Signatory Contractors

**RE: 2021-2024 - Heavy-Highway-Utility-Building Master Labor Agreement
Laborers' Local #335**

Ladies and Gentlemen:

The previously negotiated total package increase of **3.5%** (per group) per hour effective **June 1, 2022**, has been allocated. The total package increase has been allocated with \$0.35 per hour to Health & Welfare, \$0.26 per hour to Pension and the remaining to wages. The revised wage and fringe benefit rates through May 31, 2023 are as follows:

<u>GROUP</u> (Group 1 – General Laborers)	<u>ZONE A</u>	<u>ZONE B</u>	<u>ZONE C</u>	<u>ZONE D</u>	<u>ZONE E</u>
1	\$37.98	\$38.83	\$39.23	\$39.98	\$41.98
2	\$38.76	\$39.61	\$40.01	\$40.76	\$42.76
3	\$39.35	\$40.20	\$40.60	\$41.35	\$43.35
4	\$39.85	\$40.70	\$41.10	\$41.85	\$43.85
5	\$34.75	\$35.60	\$36.00	\$36.75	\$38.75
6	\$31.61	\$32.46	\$32.86	\$33.61	\$35.61
7	\$27.44	\$28.29	\$28.69	\$29.44	\$31.44

SOUTHWEST WASHINGTON APPRENTICESHIP RATES

(Percentage computed on Group 1 {General Laborer} Rates)

	<u>ZONE A</u>	<u>ZONE B</u>	<u>ZONE C</u>	<u>ZONE D</u>	<u>ZONE E</u>
0-1000 hrs. – 60%	\$22.79	\$23.64	\$24.04	\$24.79	\$26.79
1001-2000 hrs. – 70%	\$26.59	\$27.44	\$27.84	\$28.59	\$30.59
2001-3000 hrs. – 80%	\$30.38	\$31.23	\$31.63	\$32.38	\$34.38
3001-4000 hrs. – 85%	\$32.28	\$33.13	\$33.53	\$34.28	\$36.28
4001-5000 hrs. – 90%	\$34.18	\$35.03	\$35.43	\$36.18	\$38.18
5001-6000 hrs. – 95%	\$36.08	\$36.93	\$37.33	\$38.08	\$40.08

The following fringe benefit contribution rates will be effective on **June 1, 2022**:

FRINGE BENEFIT RATES:

Health & Welfare	\$7.55
Pension	\$5.30
Training	\$0.95
CIDFWP	\$0.13
LECET	\$0.10
UCG	\$0.05

DEDUCTIONS: (from net pay after taxes)

Credit Union	\$1.05
Union Dues	\$1.98



Southwest Washington June 1, 2022 Wage Rate Increases/Allocations

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Reminder: Under the provisions of Article 30, Public Works Wages, you must make any adjustment on the Health & Welfare contribution even though the wage rates and remaining fringe benefit contributions may be frozen for the initial 24 months or the duration of the project, whichever is lesser.

If you have any questions regarding this matter, please contact Bob Timmons at AGC or your local union for assistance.

Sincerely,

Bob Timmons
Director, Labor Relations & HR
AGC Oregon-Columbia

cc: Local Unions
Mike Salsgiver

NOTE: Current Wages and Fringe Benefit Rates for all Master Labor Agreement will be available no later than May 20, 2022 and will be available on our website www.agc-oregon.org

**PLEASE GIVE A COPY OF THIS NOTICE TO YOUR PAYROLL DEPARTMENT.
THANK YOU.**