



**SW Washington Laborers  
&  
Northern Idaho District of Laborers  
Wages and Fringe Benefits  
(Per compensable hour)**

**Effective: 6/1/2022 through 5/31/2023 – 3.5% Increase**

<b>Group</b> (Group 1 – General Laborers)	<b>Zone A</b>	<b>Zone B</b>	<b>Zone C</b>	<b>Zone D</b>	<b>Zone E</b>
1	\$37.98	\$38.83	\$39.23	\$39.98	\$41.98
2	\$38.76	\$39.61	\$40.01	\$40.76	\$42.76
3	\$39.35	\$40.20	\$40.60	\$41.35	\$43.35
4	\$39.85	\$40.70	\$41.10	\$41.85	\$43.85
5	\$34.75	\$35.60	\$36.00	\$36.75	\$38.75
6	\$31.61	\$32.46	\$32.86	\$33.61	\$35.61
7	\$27.44	\$28.29	\$28.69	\$29.44	\$31.44

Foreman Premium: Two dollars and twenty-five cents (\$2.25) above highest classification supervised.

Foreman Premium – Accredited: Additional thirty-five cents (\$0.35)

**SW Washington Apprenticeship Rates (percentage computed on Group 1 {General Laborer}):**

<b>Group</b>	<b>Zone A</b>	<b>Zone B</b> (\$0.85)	<b>Zone C</b> (\$1.25)	<b>Zone D</b> (\$2.00)	<b>Zone E</b> (\$4.00)
0-1000 hrs - 60%	\$22.79	\$23.64	\$24.04	\$24.79	\$26.79
1001-2000 hrs - 70%	\$26.59	\$27.44	\$27.84	\$28.59	\$30.59
2001-3000 hrs – 80%	\$30.58	\$31.23	\$31.63	\$32.38	\$34.38
3001-4000 hrs - 85%	\$32.28	\$33.13	\$33.53	\$34.28	\$36.28
4001-5000 hrs – 90%	\$34.18	\$35.03	\$35.43	\$36.18	\$38.18
5001-6000 hrs – 95%	\$36.08	\$36.93	\$37.33	\$38.08	\$40.08

**Fringe Benefit Rates:**

<b>Health &amp; Welfare</b>	<b>\$7.55</b>
<b>Pension</b>	<b>\$5.30</b>
Training	\$0.95
UCG	\$0.05
LECET	\$0.10
CIDFWP	\$0.13

**Deductions from net pay after taxes:**

Credit Union:	\$1.05
Union Dues:	\$1.98

**Reminder:** Under the provisions of Article 30, Public Works Wages, you must make any adjustment on the Health & Welfare contribution even though the wage rates and remaining fringe benefit contributions may be frozen for the initial 24 months or the duration of the project, whichever is lesser.