



**Oregon & Southern Idaho Laborers
Wages and Fringe Benefits
(Per compensable hour)**

Effective: 6/1/2022 through 5/31/2023 - 3.5 % Increase

NOTES: See Schedule "A" for classification groups
See Schedule "A" for Zone Wage Scale information

Group	Zone A	Zone B (\$1.85)	Zone C (\$1.25)	Zone D (\$2.00)	Zone E (\$4.00)	Zone F (\$5.00)
1	\$34.98	\$35.83	\$36.23	\$36.98	\$38.98	\$39.98
2	\$36.25	\$37.10	\$37.50	\$38.25	\$40.25	\$41.25
3	\$30.38	\$31.23	\$31.63	\$32.38	\$34.38	\$35.38
4	\$24.17	\$25.02	\$25.42	\$26.17	\$28.17	\$29.17

Foreman "A" Premium: **Two dollars and twenty-five cents (\$2.25)** above highest classification supervised.
General Foreman: 10%/hour above highest classification supervised.

Apprentice:

Group	Zone A	Zone B (\$1.85)	Zone C (\$1.25)	Zone D (\$2.00)	Zone E (\$4.00)	Zone F (\$5.00)
63%	\$22.04	\$22.89	\$23.29	\$24.04	\$26.04	\$27.04
70%	\$24.49	\$25.34	\$25.74	\$26.49	\$28.49	\$29.49
80%	\$27.98	\$28.83	\$29.23	\$29.98	\$31.98	\$32.98
90%	\$31.48	\$32.33	\$32.73	\$33.48	\$35.48	\$36.48

Fringe Benefit Package (per compensable hour):

Health & Welfare	\$8.35
Pension	\$6.70
Pension	\$0.50 (Defined Contribution)
Training	\$1.00
UCG	\$0.05
LECET	\$0.30
CIDFWP	\$0.13

Deductions from net pay after taxes:

Journeyman Dues	\$2.14/hr
Apprentice Dues	\$1.54/hr