



PROGRAM AUDIT

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Company Name:	Date:
Company Contact:	AGC Safety & Management Consultant:
	PRIDE Year #:

RENEWAL APPLICANTS ONLY: Please complete this section first. This component of improvement is required to be considered for PRIDE renewal.

Continuous Improvement and Innovative Programs and Techniques. These improvements or changes must have taken place since the last PRIDE renewal or within the past twelve months to the safety program. Changes that have improved the safety program could include program innovations, programs that exceed OSHA compliance standards, improved business process, or improved quality process. At least one improvement is required. Please use the NOTES area on last page for descriptions.

YES	NO	N/A	Describe a change to the safety program that has created or demonstrated continuous improvement.

SECTION 1: Principal Commitment

YES	NO	N/A	
			Written safety and health policy signed by company principal with an emphasis on company commitment to safety and health
			Designated safety administrator/coordinator trained in safety and health hazard recognition and management/risk control
			Consider safety and health issues as an overriding factor during construction
			Have an annual safety and health budget, and budget(s) for each job. Funds available to support the safety program on company-wide and project-specific basis
			Company policy gives field employees authority to "stop work" on a job or operation because of a hazard that presents an imminent danger to employees
			Have safety and health policy or requirements written into contracts to require subcontractors to meet your safety requirements
			Utilize a pre-qualification safety and health-screening method to select subcontractors, suppliers, or vendors
			Provide evidence/documentation of employee involvement at all levels of the safety and health program (___ self-evaluations, ___ site inspections, ___ safety committees, ___ program review, ___ training, ___ accident investigations, ___ near miss investigations)



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SECTION 2: Accident Prevention Plan and Procedures			
YES	NO	N/A	
			Provide safety and health rules that exceed or are equal to OSHA standards
			Require Job Hazard Analyses (JHA) job-specific tasks or similar
Written Hazard Communication Plan and Procedures			
YES	NO	N/A	
			Updated hazard communication plan and procedures to include GHS
New-Hire Orientation That Includes:			
YES	NO	N/A	
			Process/procedure to report injuries and unsafe conditions and work practices
			An overview of the company's safety and health requirements
			Location of first aid kits/facilities
			Use and care of personal protective equipment (PPE)
			Actions to take in the event of emergencies
			Overviews of the company's discipline procedures and enforcement policy
			Company's roles and responsibilities in the safety program
			Site specific orientation
Employee Training and Documentation That Includes:			
YES	NO	N/A	
			Have personnel on each job trained in first aid and CPR
			Supervisors with OSHA extensive (i.e., 10/30-hr, Safety Trained Supervisor, etc.) hazard recognition/competent person training certification
			Fall protection systems
			Forklift operator training certification and evaluation
			Competent person safety training applicable for your business (i.e., scaffolds, trenching, fall protection, excavations, silica, etc.)
			Fire prevention and protection
			Hazard communication with GHS
			Defensive and distracted driving
			Use of personal protective equipment (PPE) and respirators
			Confined space hazards
			Asbestos hazard awareness
			Lead hazard awareness
			Respirable crystalline silica hazard awareness
			Manual lifting hazard awareness
			Electrical hazards, including lockout/tagout procedures
			Site-specific risks and hazard awareness
			Traffic zone hazard awareness and flagger certification



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A Written Program and/or Procedures That Include:			
YES	NO	N/A	
			Lockout/tagout of hazardous energy sources
			Confined space entry procedures including rescue
			Bloodborne pathogens exposure control plan
			Fall protection and rescue plan
			Fire prevention and emergency action plan
			Trenching and excavation procedures
			Traffic control plan
			Vehicle driver selection and fleet safety and cell phone policy
			Electrical safety: GFCI or assured equipment grounding program
			Disciplinary procedures and enforcement of subcontractor safety
			Workplace violence and harassment policy
			Explosives and detonation safety plan
			Pre-lift cranes or hoisting equipment plan
			Behavior-based observations and reporting
Industrial Hygiene Review			
YES	NO	N/A	
			Hearing conservation program
			Respiratory program, policy, and/or procedures (medical, fit testing, training)
			Asbestos program, policy, and/or procedures
			Lead program, policy, and/or procedures
			Respirable crystalline silica/dust program and procedures (Table 1, medical surveillance, etc.)
			Welding
			Spray finishing
			Heat related illness
			Other IH hazards and controls, please list:

SECTION 3: Designated Safety Coordinator/Manager/Committee			
YES	NO	N/A	
			Safety responsibilities clearly defined in writing
			Must report to executive management
			Attends management and project safety meetings
			Has degree, professional certificates, or recent training in safety and health
			Conducts and records safety inspections



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			Conducts and records accident investigations
			Make decisions on safety education, procedures, programs, and policies
			Provides safety education opportunities for employees in all capacities (field, office, supervisor, safety staff, etc.)
			Diversity, Equity, and Inclusion program available to open opportunities and expand interest within safety

SECTION 4: Emergency Procedures and First Aid/CPR/AED

YES	NO	N/A	
			First aid and CPR and AED certifications (current and up to date)
			Written emergency procedure plan for evacuation
			Crisis management plan
			Have the appropriate/adequate first aid supplies and equipment on a jobsite
			Have an emergency rescue plan in place for a fall and caught-in-between victim (i.e., falls, excavations, confined space, etc.).
			Have AED

SECTION 5: Inspections and Accident Investigations and Reports

YES	NO	N/A	
			Have serious injury and fatality (SIF) program to identify SIF actuals and potentials and implement needed controls
			Maintain safety and health recordkeeping requirements
			Provide safety inspection and accident investigation and follow up procedures
			Injury accidents are investigated promptly after an occurrence and a report is presented
			Accident reports are reviewed regularly to determine needed safety corrections
			Require safety and health inspections of each job site at least weekly by the supervisor
			Safety and health issues are discussed and addressed at each job progress meeting with other contractors
			Require safety and health inspections of each job site by the company safety director or project manager at least monthly
			An investigation and follow up procedure for near misses
			Daily site inspections conducted by competent person
			Site inspections documented
			Track and trend near misses and determine corrective measures



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SECTION 6: Consistent Use of Safety Posters and Posted Information			
YES	NO	N/A	
			All required federal and state forms and notices posted on each job site and post 300A Form
			Communicate all environmental monitoring and test data with employees (i.e., post the results of air tests)
			Use warning signs on jobsites to alert workers to hazards
			Safe work practices and rules posted
			Crane or material handling hand signals posted

SECTION 7: Substance Abuse Policy Procedures			
YES	NO	N/A	
			Written drug and alcohol prohibition policy
			Drug testing protocol
			Alcohol testing protocol
			Employee assistance program (EAP) or counseling referral program
			Inclusion of subcontractors in testing policy
			Reasonable suspicion training

SECTION 8: Site-Specific Safety Plans			
YES	NO	N/A	
			Documented pre-planning process/lists
			Weekly safety meetings (toolbox safety discussions)
			System in place to notify subcontractors of health-related hazards such as asbestos, lead, etc.
			Written site-specific plans (i.e., fall protection, confined space, asbestos control, etc.)
			Utilize pre-task plan or similar



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SECTION 9: Participation in At Least One Construction Safety Activity by One or More Employees. This includes all safety and occupational health-related seminars, workshops, and conferences.			
YES	NO	N/A	
			Construction-related association training class
			Active participation in a construction-related association safety committee (specify organization):
			National safety organization conference or training (in-person or virtually)
			Academia-sponsored safety seminar/conference, i.e.: college, university, community college (in-person, virtually, or online learning)
			Local or regional safety seminars

SECTION 10: Return-To-Work Program and Medical Management			
YES	NO	N/A	
			Written return-to-work (RTW) program
			Written modified duty tasks or descriptions
			Coordination with physicians/modified duty descriptions
			Documentation of supervisory training in RTW criteria
			Written claims management policy and procedure
			Utilize an on-site medical, occupational medicine, tele-medicine, online physical therapy, etc.

SECTION 11: Bilingual Employees			
YES	NO	N/A	
			Provide safety training in language in other than English language
			Provide written material and signs in language other than English language



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SECTION 12: Three Safety Goals for Year _____
1.
2.
3.

Notes: