



# NORTHWEST CARPENTERS UNION

UNITED BROTHERHOOD OF CARPENTERS AND JOINERS OF AMERICA

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## OREGON & SW WASHINGTON

### AGC/GCCA Groups 1 & 2

#### Private Works

(Less than \$5 Million)

EFFECTIVE: June 1, 2021 - May 31, 2022

**Counties covered by this agreement:** Entire State of Oregon and for Washington State: Cowlitz, Clark, Klickitat, Skamania, Wahkiakum and 1/2 Pacific

Carpenters	Wage	4% Dues	Vacation Deduction		Foreman Wages	4% Dues	Vacation Deduction
Group 1	\$37.23	\$1.49	\$1.50	Foreman	\$40.21	\$1.49	\$1.50
*Group 2	\$37.40	\$1.50	\$1.50	General Foreman	\$40.95	\$1.49	\$1.50
Carpenter Helper	\$23.45	\$0.94	\$1.50				

\*For Groups refer to Classification, following Article 29.

#### APPRENTICE PERCENTAGE RATES

		Wages	Dues	Vacation Deduction
*1st period	60%	\$22.34	\$0.89	\$1.50
*2nd period	65%	\$24.20	\$0.97	\$1.50
3rd period	70%	\$26.06	\$1.04	\$1.50
4th period	75%	\$27.92	\$1.12	\$1.50
5th period	80%	\$29.78	\$1.19	\$1.50
6th period	85%	\$31.65	\$1.27	\$1.50
7th period	90%	\$33.51	\$1.34	\$1.50
8th period	95%	\$35.37	\$1.41	\$1.50

#### FRINGE BENEFITS

Health & Security	\$8.63
Pension	\$8.87
Apprenticeship Fund	\$1.06
<b>TOTAL</b>	<b>\$18.56</b>

AGC & GCCA

**Foreman** - working member that supervises 5 or more members. **General Foreman** - OSHA 30 cert; supervises more than one foreman led crew.

\*AGC Welder Premium is \$1.75 per hour over their group's journeyman wage rate. Minimum of 8 hours per  
\*GCCA Welder Premium is 5% per hour over their group's journeyman wage rate. Minimum of 8 hours per day.

#### Note:

1) Overtime is paid using the Taxable Wage (Taxable Wage X Overtime Rate) then the taxable deductions (Dues and vacations) are deducted.

2) Training Contributions are based on 1.7% of the Group 1 Journeyman Carpenter gross wage (Taxable + Fringe).

3) Fringe Benefits are to be paid on all hours worked (with the exception of Pension for 1st and 2nd term apprentices - Article 27) in addition to the taxable wage rate.

4) Apprentice Carpenters and Millwrights in the 1st and 2nd periods, when working on any State or Federal Prevailing wage projects shall have their Pension Fund contributions paid in full at the managing trust.

Carpenter Helper: no H & W contribution for first 250 hours of employment & no pension contribution required for the first 500 hours of employment.

Contractors signatory to AGC Agreements must pay UCG @ \$0.05

Contractors signatory to GCCA Agreements must pay \$0.02 to CMF

Drug Free Workplace @ \$0.13 per hour as per Article 7.5