



**SW Washington Laborers
&
Northern Idaho District of Laborers
Wages and Fringe Benefits
(Per compensable hour)**

Effective: 6/1/2021 through 5/31/2022 - 4% Increase

Group	Zone A	Zone B (\$0.85)	Zone C (\$1.25)	Zone D (\$2.00)	Zone E (\$4.00)
(Group 1 – General Laborers)					
1	\$36.59	\$37.44	\$37.84	\$38.59	\$40.59
2	\$37.34	\$38.19	\$38.59	\$39.34	\$41.34
3	\$37.91	\$38.76	\$39.16	\$39.91	\$41.91
4	\$38.39	\$39.24	\$39.64	\$40.39	\$42.39
5	\$33.47	\$34.32	\$34.72	\$35.47	\$37.47
6	\$30.43	\$31.28	\$31.68	\$32.43	\$34.43
7	\$26.40	\$27.25	\$27.65	\$28.40	\$30.40

Foreman Premium: Two dollars and twenty-five cents (\$2.25) above highest classification supervised.

Foreman Premium – Accredited: Additional thirty-five cents (\$0.35)

SW Washington Apprenticeship Rates (percentage computed on Group 1 {General Laborer}):

Group	Zone A	Zone B (\$0.85)	Zone C (\$1.25)	Zone D (\$2.00)	Zone E (\$4.00)
0-1000 hrs - 60%	\$21.95	\$22.80	\$23.20	\$23.95	\$25.95
1001-2000 hrs - 70%	\$25.61	\$26.46	\$26.86	\$27.61	\$29.61
2001-3000 hrs – 80%	\$29.27	\$30.12	\$30.52	\$31.27	\$33.27
3001-4000 hrs - 85%	\$31.10	\$31.95	\$32.35	\$33.10	\$35.10
4001-5000 hrs – 90%	\$32.93	\$33.78	\$34.18	\$34.93	\$36.93
5001-6000 hrs – 95%	\$34.76	\$35.61	\$36.01	\$36.76	\$38.76

Fringe Benefit Rates:

Health & Welfare	\$7.20
Pension	\$5.04
Training	\$0.95
UCG	\$0.05
LECET	\$0.10
CIDFWP	\$0.13

Deductions from net pay after taxes:

Credit Union:	\$1.05
Union Dues:	\$1.98

Reminder: Under the provisions of Article 30, Public Works Wages, you must make any adjustment on the Health & Welfare contribution even though the wage rates and remaining fringe benefit contributions may be frozen for the initial 24 months or the duration of the project, whichever is lesser.