



Teamsters - New Construction

Base Wage Rates

Effective 6/1/2021 through 5/31/2022

Total increase is 2.5%

Group	Zone A	Zone B (\$0.65)	Zone C (\$1.15)	Zone D (\$1.70)	Zone E (\$2.75)
1	\$30.09	\$30.74	\$31.24	\$31.79	\$32.84
2	\$30.23	\$30.88	\$31.38	\$31.93	\$32.98
3	\$30.37	\$31.02	\$31.52	\$32.07	\$33.12
4	\$30.67	\$31.32	\$31.82	\$32.37	\$33.42
5	\$30.91	\$31.56	\$32.06	\$32.61	\$33.66
6	\$31.10	\$31.75	\$32.25	\$32.80	\$33.85
7	\$31.32	\$31.97	\$32.47	\$33.02	\$34.07

Foreman Premiums: (See Article 32 for details)

Foreman and/or truck dispatchers – seventy-five cents (\$0.75) per hour above the highest paid Teamster classification under his supervision.

Foreman Training

An increased Foreman’s Premium of thirty-five cents (\$0.35) will be provided for:

Individuals who successfully complete a jointly agreed upon **annual** Foreman’s Training Curriculum and; When the individual is assigned as a Foreman by his/her supervisor.

The bargaining unit elected to increase contributions to the H&W by \$0.20 and the Pension by \$0.18. These new rates are reflected below.

FRINGE BENEFITS

Health and Welfare	\$10.20
Pension (Defined Benefit: \$5.79 PEER (82) + \$0.66)	\$6.45
Training (contributions frozen until fund reaches \$100,000)	\$0.08
Union Contractor Group (UCG)	<u>\$0.05</u>
Total	\$16.78

GROUP 1

- A-Frame or Hydra-lift Truck w/load bearing surface
- Articulated Dump Truck
- Battery Rebuilder
- Bus or Man-Haul Driver
- Concrete Buggies (Power Operated)
- Concrete Pump Truck
- Dump Trucks, Side, End and Bottom Dumps, including Semi-Trucks and trains or combinations thereof: Up to and including 10 cubic yards
- Lift Jitneys, Fork Lifts – all sizes- used in loading, unloading and transporting material on job site
- Loader and/or Leverman on Concrete Dry Batch Plant, manually operated
- Lubrication Man, Fuel Truck Driver, Driver, Tireman, Wash Rack, Steam Cleaner or combination
- Pickup Truck
- Pilot Car
- Slurry Truck Driver or Leverman
- Solo Flat Bed and Miscellaneous Body Truck – 0-10 tons
- Team Drivers
- Tireman, Full-time basis
- Transit Mix and Wet or Dry Mix Trucks: 5 cubic yards and under
- Truck Helper
- Truck Mechanic Helper
- Warehouseman (warehouse parts, tool men, and parts chaser, Checkers and Receivers)
- Water Truck/Wagon (rated capacity) up to 3,000 gallons

GROUP 2

- Boom Truck/Hydra-lift or Retracting Crane
- Challenger
- Dumpster or similar equipment – all sizes
- Dump Trucks/Articulated Dumps 6 cubic yards to 10 cubic yards
- Flaherty Spreader Driver or Leverman
- Low Bed Equipment, Flat Bed
- Semi-Truck and Trailer or Doubles transporting equipment or wet or dry materials
- Lumber Carrier, Driver-Straddle Carrier-used in loading, unloading and transportation of material on job site
- Oil Distributor Driver or Leverman
- Transit Mix and Wet or Dry Mix Trucks: Over 5 cubic yards and including 7 cubic yards
- Vacuum Trucks
- Water Truck/Wagon (rated capacity) 3,000 to 5,000 gallons.

GROUP 3

- Ammonia Nitrate Distributor Driver
- Dump Trucks, Side, End and Bottom Dumpers, including Semi-Trucks and trains or combinations thereof: Over 10 cubic yards and including 30 cubic yards, includes Articulated Dump Trucks
- Self-Propelled Street Sweeper
- Transit Mix and Wet or Dry Mix Trucks: Over 7 cubic yards and including 11 cubic yards
- Truck Mechanic-Welder-Body Repairman
- Utility and Clean-up Truck
- Water Wagons (rated capacity) 5,000 to 10,000 gallons

GROUP 4

- Asphalt Burner
- Dump Trucks, Side, End and Bottom Dumps, including Semi-Trucks and trains or combinations thereof: Over 30 cubic yards and including 50 cubic yards and includes Articulated Dump Trucks
- Fire Guard
- Transit Mix and Wet or Dry Mix Trucks: Over 11 cubic yards and including 15 cubic yards
- Water Truck/Wagon (rated capacity) 10,000 to 15,000 gallons

GROUP 6

- Bulk Cement Spreader w/o Auger
- Dry Pre-Batch Concrete Mix Trucks
- Dump Trucks, Side, End and Bottom Dumps, including Semi-Trucks and trains or combinations thereof: Over 60 cubic yards and including 80 cubic yards, includes Articulated Dump Trucks
- Skid Truck

GROUP 5

- Composite Crewman
- Dump Trucks, Side, End and Bottom Dumps, including Semi-Trucks and trains or combinations thereof: Over 50 cubic yards and including 60 cubic yards, includes Articulated Dump Trucks
- Truck Mounted Asphalt Distributor

GROUP 7

- Dump Trucks, Side, End and Bottom Dumps, including Semi-Trucks and trains or combinations thereof: Over 80 cubic yards and including 100 cubic yards, includes Articulated Dump Trucks
- Industrial Lift Truck (mechanical tailgate)

Special Notes:

Drivers and Helpers handling sacked concrete – add fifteen cents (\$0.15) per hour
Winch Truck-takes classifications of truck on which winch is mounted