



**Pacific Northwest Regional Council of Carpenters
Oregon & SW Washington
Schedule "A"
Carpenter (Groups 1 and 2)**

Effective 6/1/2021 through 5/31/2022

Carpenters	Taxable Wage	4.00% Dues Deduction	Vacation Deduction
Group 1	\$43.80	\$1.75	\$1.50
Group 2	\$43.97	\$1.76	\$1.50
Foreman	\$47.30	\$1.75	\$1.50
General Foreman	\$48.18	\$1.75	\$1.50
Carpenter Helper	\$27.59	\$1.10	\$1.50

Fringe Benefits:

Health and Security	\$ 8.63
Retirement	\$ 8.87
Apprenticeship Fund	<u>\$ 1.06</u>
Total	\$18.56

Apprentice Wages		Wage	Dues	Vacation
1 st Period	60%	\$26.28	\$1.05	\$1.50
2 nd Period	65%	\$28.47	\$1.14	\$1.50
3 rd Period	70%	\$30.66	\$1.23	\$1.50
4 th Period	75%	\$32.85	\$1.31	\$1.50
5 th Period	80%	\$35.04	\$1.40	\$1.50
6 th Period	85%	\$37.23	\$1.49	\$1.50
7 th Period	90%	\$39.42	\$1.58	\$1.50
8 th Period	95%	\$41.61	\$1.66	\$1.50

-For Groups, refer to Classifications following Article 29.

-**General Foreman:** OSHA 30 cert; supervises more than one foreman led crew. Wage rate equal 10% over wage.

-**Foreman:** Working member that supervises five, (5) or more members. Wage rate equals 8% over wage.

-**Carpenter Helper:** No H&W contributions for first 250 hours of employment & no pension contribution required for the first 500 hours of employment.

-Welders shall receive a premium of \$1.75 per hour above their Group's journeyman wage rate, with an eight (8) hour minimum

NOTE:

1. Overtime is paid on taxable wage (taxable wage x overtime rate) then deductions (dues and vacation) are deducted.
2. Training contributions are based on **1.7%** of the Group 1 Journeyman Carpenter gross wages of the current MLA (taxable x fringe). **Training contributions have been adjusted back to the CBA.*
3. Fringe benefits are to be paid on all hours worked (with the exception of pension for 1st and 2nd term apprentices – Article 27) in addition to taxable wages.

4. Apprentices in the 1st and 2nd terms, when working on any State or Federal Prevailing Wage Projects, shall have their Pension Fund contributions paid in full to the managing Trust.
5. Contractors' signatory to AGC agreements must pay UCG @ \$0.05 per hour as per Article 23.
6. Drug Free Workplace @ \$0.13 per hour as per Article 7.5.