



**Oregon & Southern Idaho Laborers  
Wages and Fringe Benefits  
(Per compensable hour)**

**Effective: 6/1/2021 through 5/31/2022 - 4% Increase**

NOTES: See Schedule "A" for classification groups  
See Schedule "A" for Zone Wage Scale information

Group	Zone A	Zone B (\$0.85)	Zone C (\$1.25)	Zone D (\$2.00)	Zone E (\$4.00)	Zone F (\$5.00)
1	\$33.48	\$34.33	\$34.73	\$35.48	\$37.48	\$38.48
2	\$34.71	\$35.56	\$35.96	\$36.71	\$38.71	\$39.71
3	\$29.04	\$29.89	\$30.29	\$31.04	\$33.04	\$34.04
4	\$23.04	\$23.89	\$24.29	\$25.04	\$27.04	\$28.04

Foreman "A" Premium: **Two dollars and twenty-five cents (\$2.25)** above highest classification supervised.  
General Foreman: 10%/hour above highest classification supervised.

**Apprentice:**

Group	Zone A	Zone B (\$0.85)	Zone C (\$1.25)	Zone D (\$2.00)	Zone E (\$4.00)	Zone F (\$5.00)
63%	\$21.09	\$21.94	\$22.34	\$23.09	\$25.09	\$26.09
70%	\$23.44	\$24.29	\$24.69	\$25.44	\$27.44	\$28.44
80%	\$26.78	\$27.63	\$28.03	\$28.78	\$30.78	\$31.78
90%	\$30.13	\$30.98	\$31.38	\$32.13	\$34.13	\$35.13

**Fringe Benefit Package (per compensable hour):**

Health & Welfare	\$8.25
Pension	\$6.60
Pension	\$0.25 (Defined Contribution)
Training	\$0.95
UCG	\$0.05
LECET	\$0.30
CIDFWP	\$0.13

**Deductions from net pay after taxes:**

Journeyman Dues	\$2.14/hr
Apprentice Dues	\$1.54/hr