



INTERNATIONAL UNION OF
OPERATING ENGINEERS
LOCAL 701



01.01.2021 through 12.31.2021

WAGE & FRINGE BENEFIT SCHEDULE

WAGES:

Group	Zone I	Zone II (\$3.00)	Zone III (\$6.00)
1	\$48.90	\$51.90	\$54.90
1A	\$51.06	\$54.06	\$57.06
1B	\$53.22	\$56.22	\$59.22
2	\$46.99	\$49.99	\$52.99
3	\$45.84	\$48.84	\$51.84
4	\$43.26	\$46.26	\$49.26
5	\$42.02	\$45.02	\$48.02
6	\$38.80	\$41.80	\$4.80

**Note : There is no longer a 5% increase on 1A and 10% increase on 1B.*

Foreman: Foremen receive five percent (5%) per hour above the highest paid classification under the foreman’s supervision.

FRINGE BENEFITS:

Health and Welfare	\$8.10
Pension – Defined Benefit	\$5.90
Pension – Defined Contribution	\$1.00
Training	\$0.80
Construction Industry Promotion (CIP)	\$0.03
Union Contractor Group (UCG (formerly CAF))	\$0.05
IUOE International Training Fund	\$0.05

DEDUCTIONS:

Vacation Savings Plan – deduct \$1.25 per compensable hour

Union Dues – deduct 2% of gross wage

Construction Industry Promotion (CIP) – deduct \$0.03 per compensable hour

Union Programs Fund (UPF) – deduct \$0.05 per compensable hour
