## SW Washington Laborers &
Northern Idaho District of Laborers
Wages and Fringe Benefits
(Per compensable hour)

Effective: 6/1/2020 through 5/31/2021 – 4.5% Increase

<table>
<thead>
<tr>
<th>Group</th>
<th>Zone A ($0.85)</th>
<th>Zone B ($1.25)</th>
<th>Zone C ($2.00)</th>
<th>Zone D ($3.00)</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>$34.93</td>
<td>$35.78</td>
<td>$36.18</td>
<td>$36.93</td>
</tr>
<tr>
<td>2</td>
<td>$35.65</td>
<td>$36.50</td>
<td>$36.90</td>
<td>$37.65</td>
</tr>
<tr>
<td>3</td>
<td>$36.20</td>
<td>$37.05</td>
<td>$37.45</td>
<td>$38.20</td>
</tr>
<tr>
<td>4</td>
<td>$36.66</td>
<td>$37.51</td>
<td>$37.91</td>
<td>$38.66</td>
</tr>
<tr>
<td>5</td>
<td>$31.93</td>
<td>$32.78</td>
<td>$33.18</td>
<td>$33.93</td>
</tr>
<tr>
<td>6</td>
<td>$29.01</td>
<td>$29.86</td>
<td>$30.26</td>
<td>$31.01</td>
</tr>
</tbody>
</table>

Foreman Premium: Two dollars and twenty-five cents ($2.25) above highest classification supervised.

Foreman Premium – Accredited: Additional thirty-five cents ($0.35)

### SW Washington Apprenticeship Rates (percentage computed on Group 1 {General Laborer}):

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<tr>
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<th>Zone D ($3.00)</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000 hrs - 60%</td>
<td>$20.96</td>
<td>$21.81</td>
<td>$22.21</td>
<td>$22.96</td>
</tr>
<tr>
<td>1001-2000 hrs - 70%</td>
<td>$24.45</td>
<td>$25.30</td>
<td>$25.70</td>
<td>$26.45</td>
</tr>
<tr>
<td>2001-3000 hrs - 80%</td>
<td>$27.94</td>
<td>$28.79</td>
<td>$29.19</td>
<td>$29.94</td>
</tr>
<tr>
<td>3001-4000 hrs - 85%</td>
<td>$29.69</td>
<td>$30.54</td>
<td>$30.94</td>
<td>$31.69</td>
</tr>
<tr>
<td>4001-5000 hrs - 90%</td>
<td>$31.44</td>
<td>$32.29</td>
<td>$32.69</td>
<td>$33.44</td>
</tr>
<tr>
<td>5001-6000 hrs - 95%</td>
<td>$33.18</td>
<td>$34.03</td>
<td>$34.43</td>
<td>$35.18</td>
</tr>
</tbody>
</table>

### Fringe Benefit Rates:

- Health & Welfare: $6.70
- Pension: $4.79
- Training: $0.95
- UCG: $0.05
- LECET: $0.10
- CIDFWP: $0.13

### Deductions from net pay after taxes:

- Credit Union: $1.05
- Union Dues: $1.98

**Reminder:** Under the provisions of Article 30, Public Works Wages, you must make any adjustment on the Health & Welfare contribution even though the wage rates and remaining fringe benefit contributions may be frozen for the initial 24 months or the duration of the project, whichever is lesser.