## Cement Mason Wage & Benefit Schedule AGC Contract - Area 1 & 2

## Effective July 1, 2019 to May 31, 2020

Cement Masons Local 555 12812 NE Marx Street Portland, OR 97230 503-232-9341

Base			Adjusted	Vacation	Total	Deductions		Fringe Benefits			Total
Rate		Rehab Plan	Base Rate		Taxable	Dues	Vacation	H & W	Pension	App & Training	Package
	\$36.68	(\$2.83)	\$33.85	\$2.00	\$35.85	(\$2.24)	(\$2.00)	\$7.55	\$10.41	\$0.81	\$54.62
+ 0.73	\$37.41	(\$2.83)	\$34.58	\$2.00	\$36.58	(\$2.24)	(\$2.00)	\$7.55	\$10.41	\$0.81	\$55.35
+ 0.73	\$37.41	(\$2.83)	\$34.58	\$2.00	\$36.58	(\$2.24)	(\$2.00)	\$7.55	\$10.41	\$0.81	\$55.35
+ 1.47	\$38.15	(\$2.83)	\$35.32	\$2.00	\$37.32	(\$2.24)	(\$2.00)	\$7.55	\$10.41	\$0.81	\$56.09
	\$36.68										
55%	\$20.17	(\$1.30)	\$18.87	\$2.00	\$20.87	(\$1.96)	(\$2.00)	\$7.55	\$8.88	\$0.81	\$38.11
65%	\$23.84	(\$1.30)	\$22.54	\$2.00	\$24.54	(\$1.96)	(\$2.00)	\$7.55	\$8.88	\$0.81	\$41.78
70%	\$25.68	(\$1.30)	\$24.38	\$2.00	\$26.38	(\$1.96)	(\$2.00)	\$7.55	\$8.88	\$0.81	\$43.62
75%	\$27.51	(\$1.30)	\$26.21	\$2.00	\$28.21	(\$1.96)	(\$2.00)	\$7.55	\$8.88	\$0.81	\$45.45
85%	\$31.18	(\$1.30)	\$29.88	\$2.00	\$31.88	(\$1.96)	(\$2.00)	\$7.55	\$8.88	\$0.81	\$49.12
90%	\$33.01	(\$1.30)	\$31.71	\$2.00	\$33.71	(\$1.96)	(\$2.00)	\$7.55	\$8.88	\$0.81	\$50.95
001 - Up Journeyman scale											
	+ 0.73 + 0.73 + 1.47 55% 65% 70% 75% 85% 90%	\$36.68 + 0.73 \$37.41 + 0.73 \$37.41 + 1.47 \$38.15 \$36.68 \$55% \$20.17 65% \$23.84 70% \$25.68 75% \$27.51 85% \$31.18 90% \$33.01	Rate         Rehab Plan           \$36.68         (\$2.83)           + 0.73         \$37.41         (\$2.83)           + 0.73         \$37.41         (\$2.83)           + 1.47         \$38.15         (\$2.83)           \$36.68         \$36.68           55%         \$20.17         (\$1.30)           65%         \$23.84         (\$1.30)           70%         \$25.68         (\$1.30)           75%         \$27.51         (\$1.30)           85%         \$31.18         (\$1.30)           90%         \$33.01         (\$1.30)	Rate         Rehab Plan         Base Rate           \$36.68         (\$2.83)         \$33.85           + 0.73         \$37.41         (\$2.83)         \$34.58           + 0.73         \$37.41         (\$2.83)         \$34.58           + 1.47         \$38.15         (\$2.83)         \$35.32           \$36.68         \$36.68         \$35.32           \$36.68         \$20.17         (\$1.30)         \$18.87           65%         \$23.84         (\$1.30)         \$22.54           70%         \$25.68         (\$1.30)         \$24.38           75%         \$27.51         (\$1.30)         \$26.21           85%         \$31.18         (\$1.30)         \$31.71	Rate         Rehab Plan         Base Rate           \$36.68         (\$2.83)         \$33.85         \$2.00           + 0.73         \$37.41         (\$2.83)         \$34.58         \$2.00           + 0.73         \$37.41         (\$2.83)         \$34.58         \$2.00           + 1.47         \$38.15         (\$2.83)         \$35.32         \$2.00           \$36.68         \$36.68         \$20.17         (\$1.30)         \$18.87         \$2.00           65%         \$23.84         (\$1.30)         \$22.54         \$2.00           70%         \$25.68         (\$1.30)         \$24.38         \$2.00           75%         \$27.51         (\$1.30)         \$26.21         \$2.00           85%         \$31.18         (\$1.30)         \$29.88         \$2.00           90%         \$33.01         (\$1.30)         \$31.71         \$2.00	Rate         Rehab Plan         Base Rate         Taxable           \$36.68         (\$2.83)         \$33.85         \$2.00         \$35.85           + 0.73         \$37.41         (\$2.83)         \$34.58         \$2.00         \$36.58           + 0.73         \$37.41         (\$2.83)         \$34.58         \$2.00         \$36.58           + 1.47         \$38.15         (\$2.83)         \$35.32         \$2.00         \$37.32           \$36.68         \$36.68         \$36.68         \$20.00         \$20.87           \$5%         \$20.17         (\$1.30)         \$18.87         \$2.00         \$20.87           \$65%         \$23.84         (\$1.30)         \$22.54         \$2.00         \$24.54           70%         \$25.68         (\$1.30)         \$24.38         \$2.00         \$26.38           75%         \$27.51         (\$1.30)         \$26.21         \$2.00         \$28.21           85%         \$31.18         (\$1.30)         \$29.88         \$2.00         \$31.88           90%         \$33.01         (\$1.30)         \$31.71         \$2.00         \$33.71	Rate         Rehab Plan         Base Rate         Taxable         Dues           \$36.68         (\$2.83)         \$33.85         \$2.00         \$35.85         (\$2.24)           + 0.73         \$37.41         (\$2.83)         \$34.58         \$2.00         \$36.58         (\$2.24)           + 0.73         \$37.41         (\$2.83)         \$34.58         \$2.00         \$36.58         (\$2.24)           + 1.47         \$38.15         (\$2.83)         \$35.32         \$2.00         \$37.32         (\$2.24)           ***55%         \$20.17         (\$1.30)         \$18.87         \$2.00         \$20.87         (\$1.96)           **65%         \$23.84         (\$1.30)         \$22.54         \$2.00         \$24.54         (\$1.96)           **70%         \$25.68         (\$1.30)         \$24.38         \$2.00         \$26.38         (\$1.96)           **75%         \$27.51         (\$1.30)         \$29.88         \$2.00         \$31.88         (\$1.96)           **85%         \$31.18         (\$1.30)         \$31.71         \$2.00         \$33.71         (\$1.96)           **90%         \$33.01         (\$1.30)         \$31.71         \$2.00         \$33.71         (\$1.96)	Rate         Rehab Plan         Base Rate         Taxable         Dues         Vacation           \$36.68         (\$2.83)         \$33.85         \$2.00         \$35.85         (\$2.24)         (\$2.00)           \$4 0.73         \$37.41         (\$2.83)         \$34.58         \$2.00         \$36.58         (\$2.24)         (\$2.00)           \$4 0.73         \$37.41         (\$2.83)         \$34.58         \$2.00         \$36.58         (\$2.24)         (\$2.00)           \$4 1.47         \$38.15         (\$2.83)         \$35.32         \$2.00         \$37.32         (\$2.24)         (\$2.00)           \$36.68         \$36.68         \$2.00         \$37.32         (\$2.24)         (\$2.00)           \$36.68         \$2.017         (\$1.30)         \$18.87         \$2.00         \$20.87         (\$1.96)         (\$2.00)           \$36.68         \$2.017         (\$1.30)         \$22.54         \$2.00         \$24.54         (\$1.96)         (\$2.00)           \$40.60         \$2.017         (\$1.30)         \$22.54         \$2.00         \$24.54         (\$1.96)         (\$2.00)           \$25.68         (\$1.30)         \$24.38         \$2.00         \$26.38         (\$1.96)         (\$2.00)           \$25.68         (\$1.30)	Rate         Rehab Plan         Base Rate         Taxable         Dues         Vacation         H & W           \$36.68         (\$2.83)         \$33.85         \$2.00         \$35.85         (\$2.24)         (\$2.00)         \$7.55           + 0.73         \$37.41         (\$2.83)         \$34.58         \$2.00         \$36.58         (\$2.24)         (\$2.00)         \$7.55           + 0.73         \$37.41         (\$2.83)         \$34.58         \$2.00         \$36.58         (\$2.24)         (\$2.00)         \$7.55           + 1.47         \$38.15         (\$2.83)         \$35.32         \$2.00         \$37.32         (\$2.24)         (\$2.00)         \$7.55           \$36.68         \$20.17         (\$1.30)         \$18.87         \$2.00         \$20.87         (\$1.96)         (\$2.00)         \$7.55           65%         \$23.84         (\$1.30)         \$22.54         \$2.00         \$24.54         (\$1.96)         (\$2.00)         \$7.55           70%         \$25.68         (\$1.30)         \$24.38         \$2.00         \$26.38         (\$1.96)         (\$2.00)         \$7.55           75%         \$27.51         (\$1.30)         \$26.21         \$2.00         \$28.21         (\$1.96)         (\$2.00)         \$7.55 <td>Rate         Rehab Plan         Base Rate         Taxable         Dues         Vacation         H &amp; W         Pension           \$36.68         (\$2.83)         \$33.85         \$2.00         \$35.85         (\$2.24)         (\$2.00)         \$7.55         \$10.41           + 0.73         \$37.41         (\$2.83)         \$34.58         \$2.00         \$36.58         (\$2.24)         (\$2.00)         \$7.55         \$10.41           + 0.73         \$37.41         (\$2.83)         \$34.58         \$2.00         \$36.58         (\$2.24)         (\$2.00)         \$7.55         \$10.41           + 1.47         \$38.15         (\$2.83)         \$35.32         \$2.00         \$37.32         (\$2.24)         (\$2.00)         \$7.55         \$10.41           \$36.68         \$36.68         \$20.00         \$37.32         (\$2.24)         (\$2.00)         \$7.55         \$10.41           \$36.68         \$3</td> <td>Rate         Rehab Plan         Base Rate         Taxable         Dues         Vacation         H &amp; W         Pension         App &amp; Training           \$36.68         (\$2.83)         \$33.85         \$2.00         \$35.85         (\$2.24)         (\$2.00)         \$7.55         \$10.41         \$0.81           \$4.0.73         \$37.41         (\$2.83)         \$34.58         \$2.00         \$36.58         (\$2.24)         (\$2.00)         \$7.55         \$10.41         \$0.81           \$4.0.73         \$37.41         (\$2.83)         \$34.58         \$2.00         \$36.58         (\$2.24)         (\$2.00)         \$7.55         \$10.41         \$0.81           \$4.0.73         \$38.15         (\$2.83)         \$35.32         \$2.00         \$37.32         (\$2.24)         (\$2.00)         \$7.55         \$10.41         \$0.81           \$4.1.47         \$38.15         (\$2.83)         \$35.32         \$2.00         \$37.32         (\$2.24)         (\$2.00)         \$7.55         \$10.41         \$0.81           \$36.68         \$20.17         (\$1.30)         \$18.87         \$2.00         \$20.87         (\$1.96)         (\$2.00)         \$7.55         \$8.88         \$0.81           \$55%         \$23.84         (\$1.30)         \$24.38         \$2</td>	Rate         Rehab Plan         Base Rate         Taxable         Dues         Vacation         H & W         Pension           \$36.68         (\$2.83)         \$33.85         \$2.00         \$35.85         (\$2.24)         (\$2.00)         \$7.55         \$10.41           + 0.73         \$37.41         (\$2.83)         \$34.58         \$2.00         \$36.58         (\$2.24)         (\$2.00)         \$7.55         \$10.41           + 0.73         \$37.41         (\$2.83)         \$34.58         \$2.00         \$36.58         (\$2.24)         (\$2.00)         \$7.55         \$10.41           + 1.47         \$38.15         (\$2.83)         \$35.32         \$2.00         \$37.32         (\$2.24)         (\$2.00)         \$7.55         \$10.41           \$36.68         \$36.68         \$20.00         \$37.32         (\$2.24)         (\$2.00)         \$7.55         \$10.41           \$36.68         \$3	Rate         Rehab Plan         Base Rate         Taxable         Dues         Vacation         H & W         Pension         App & Training           \$36.68         (\$2.83)         \$33.85         \$2.00         \$35.85         (\$2.24)         (\$2.00)         \$7.55         \$10.41         \$0.81           \$4.0.73         \$37.41         (\$2.83)         \$34.58         \$2.00         \$36.58         (\$2.24)         (\$2.00)         \$7.55         \$10.41         \$0.81           \$4.0.73         \$37.41         (\$2.83)         \$34.58         \$2.00         \$36.58         (\$2.24)         (\$2.00)         \$7.55         \$10.41         \$0.81           \$4.0.73         \$38.15         (\$2.83)         \$35.32         \$2.00         \$37.32         (\$2.24)         (\$2.00)         \$7.55         \$10.41         \$0.81           \$4.1.47         \$38.15         (\$2.83)         \$35.32         \$2.00         \$37.32         (\$2.24)         (\$2.00)         \$7.55         \$10.41         \$0.81           \$36.68         \$20.17         (\$1.30)         \$18.87         \$2.00         \$20.87         (\$1.96)         (\$2.00)         \$7.55         \$8.88         \$0.81           \$55%         \$23.84         (\$1.30)         \$24.38         \$2

Foreman Pay: Up to six Cement Masons on Crew 5% over Group 1 Journeyman Base Rate \$1.83

Over 6 Cement Masons on crew 10% over Group 1 Journeyman Base Rate \$3.67

Overtime Pay: Time worked in excess of 8 hours per day (Monday-Friday) shall be paid at one and one-half of the adjusted base rate. Saturdays, up to

12 hours, shall be paid at one and one-half the adjusted base rate. Time worked in excess of 12 hours per day Monday through Saturday shall be paid at double the adjusted base rate. Sundays and holidays shall be paid at double the adjusted base rate.

**Travel Pay:** Ranges from \$3.00 - \$10.00 over scale depending upon reference city.

See Travel, Tolls, Fees and Parking of Current AGC Agreement

Parking Allow. Up to \$18.00 per day with receipt if no parking provided

Group II: Refer to Schedule A under Classifications in contract booklet (includes grinding)

Group III: Cement Masons on Suspended, Swinging and/or Hanging Scaffold

Group IV: Cement Mason is doing both Group II and Group III

AGC Employer: Union Contractor Group \$.05/hr