



**Teamsters - New Construction**

**Base Wage Rates**

**Effective 6/1/2019 through 5/31/2020  
Total CPI-W increase is 2.79% - \$1.21 on Group 3**

Group	Zone A	Zone B (\$0.65)	Zone C (\$1.15)	Zone D (\$1.70)	Zone E (\$2.75)
1	\$29.08	\$29.73	\$30.23	\$30.78	\$31.83
2	\$29.20	\$29.85	\$30.35	\$30.90	\$31.95
3	\$29.34	\$29.99	\$30.49	\$31.04	\$32.09
4	\$29.62	\$30.27	\$30.77	\$31.32	\$32.37
5	\$29.85	\$30.50	\$31.00	\$31.55	\$32.60
6	\$30.03	\$30.68	\$31.18	\$31.73	\$32.78
7	\$30.24	\$30.89	\$31.39	\$31.94	\$32.99

**Foreman Premiums:** (See Article 32 for details)

Foreman and/or truck dispatchers – seventy-five cents (\$0.75) per hour above the highest paid Teamster classification under his supervision.

**Foreman Training**

An increased Foreman’s Premium of thirty-five cents (\$0.35) will be provided for:

Individuals who successfully complete a jointly agreed upon **annual** Foreman’s Training Curriculum and; When the individual is assigned as a Foreman by his/her supervisor.

**The bargaining unit elected to increase contributions to the H&W by .50 and the Pension by .15. These new rates are reflected below.**

**FRINGE BENEFITS**

Health and Welfare	\$8.97
Pension (Defined Benefit: \$5.58 PEER (82) + \$0.64)	\$6.22
Training (contributions frozen until fund reaches \$100,000)	\$0.08
Union Contractor Group (UCG)	<u>\$0.05</u>
<b>Total</b>	<b>\$15.32</b>

## **GROUP 1**

- A-Frame or Hydra-lift Truck w/load bearing surface
- Articulated Dump Truck
- Battery Rebuilder
- Bus or Man-Haul Driver
- Concrete Buggies (Power Operated)
- Concrete Pump Truck
- Dump Trucks, Side, End and Bottom Dumps, including Semi-Trucks and trains or combinations thereof: Up to and including 10 cubic yards
- Lift Jitneys, Fork Lifts – all sizes- used in loading, unloading and transporting material on job site
- Loader and/or Leverman on Concrete Dry Batch Plant, manually operated
- Lubrication Man, Fuel Truck Driver, Driver, Tireman, Wash Rack, Steam Cleaner or combination
- Pickup Truck
- Pilot Car
- Slurry Truck Driver or Leverman
- Solo Flat Bed and Miscellaneous Body Truck – 0-10 tons
- Team Drivers
- Tireman, Full-time basis
- Transit Mix and Wet or Dry Mix Trucks: 5 cubic yards and under
- Truck Helper
- Truck Mechanic Helper
- Warehouseman (warehouse parts, tool men, and parts chaser, Checkers and Receivers)
- Water Truck/Wagon (rated capacity) up to 3,000 gallons

## **GROUP 2**

- Boom Truck/Hydra-lift or Retracting Crane
- Challenger
- Dumpster or similar equipment – all sizes
- Dump Trucks/Articulated Dumps 6 cubic yards to 10 cubic yards
- Flaherty Spreader Driver or Leverman
- Low Bed Equipment, Flat Bed
- Semi-Truck and Trailer or Doubles transporting equipment or wet or dry materials
- Lumber Carrier, Driver-Straddle Carrier-used in loading, unloading and transportation of material on job site
- Oil Distributor Driver or Leverman
- Transit Mix and Wet or Dry Mix Trucks: Over 5 cubic yards and including 7 cubic yards
- Vacuum Trucks
- Water Truck/Wagon (rated capacity) 3,000 to 5,000 gallons.

## **GROUP 3**

- Ammonia Nitrate Distributor Driver
- Dump Trucks, Side, End and Bottom Dumpers, including Semi-Trucks and trains or combinations thereof: Over 10 cubic yards and including 30 cubic yards, includes Articulated Dump Trucks
- Self-Propelled Street Sweeper
- Transit Mix and Wet or Dry Mix Trucks: Over 7 cubic yards and including 11 cubic yards
- Truck Mechanic-Welder-Body Repairman
- Utility and Clean-up Truck
- Water Wagons (rated capacity) 5,000 to 10,000 gallons

#### **GROUP 4**

- Asphalt Burner
- Dump Trucks, Side, End and Bottom Dumps, including Semi-Trucks and trains or combinations thereof: Over 30 cubic yards and including 50 cubic yards and includes Articulated Dump Trucks
- Fire Guard
- Transit Mix and Wet or Dry Mix Trucks: Over 11 cubic yards and including 15 cubic yards
- Water Truck/Wagon (rated capacity) 10,000 to 15,000 gallons

#### **GROUP 6**

- Bulk Cement Spreader w/o Auger
- Dry Pre-Batch Concrete Mix Trucks
- Dump Trucks, Side, End and Bottom Dumps, including Semi-Trucks and trains or combinations thereof: Over 60 cubic yards and including 80 cubic yards, includes Articulated Dump Trucks
- Skid Truck

#### **GROUP 5**

- Composite Crewman
- Dump Trucks, Side, End and Bottom Dumps, including Semi-Trucks and trains or combinations thereof: Over 50 cubic yards and including 60 cubic yards, includes Articulated Dump Trucks
- Truck Mounted Asphalt Distributor

#### **GROUP 7**

- Dump Trucks, Side, End and Bottom Dumps, including Semi-Trucks and trains or combinations thereof: Over 80 cubic yards and including 100 cubic yards, includes Articulated Dump Trucks
- Industrial Lift Truck (mechanical tailgate)

#### **Special Notes:**

Drivers and Helpers handling sacked concrete – add fifteen cents (\$0.15) per hour  
Winch Truck-takes classifications of truck on which winch is mounted