



**Pacific Northwest Regional Council of Carpenters
Oregon & SW Washington
Schedule "A"**

Bridge and Highway and Piledriver (Groups 5 and 6)

Effective 6/1/2019 through 5/31/2020

	Taxable Wage	4.00% Dues Deduction	Vacation Deduction
Bridge and Highway			
Group 5	\$40.48	\$1.64	\$1.50
** General Foreman	\$44.97	\$1.64	\$1.50
*** Foreman	\$44.15	\$1.64	\$1.50

Piledriver			
Group 6	\$41.44	\$1.66	\$1.50
** General Foreman	\$45.58	\$1.66	\$1.50
*** Foreman	\$44.76	\$1.66	\$1.50

Fringe Benefits:	
Health and Security	\$ 7.69
Retirement	\$ 8.21
Apprenticeship Fund	<u>\$ 0.97</u>
	\$16.87

	Wage	Dues	Vacation
Apprentice Wages			
Bridge and Highway			
1 st Period 60%	\$24.53	\$0.98	\$1.50
2 nd Period 73%	\$29.84	\$1.19	\$1.50
3 rd Period 75%	\$30.66	\$1.23	\$1.50
4 th Period 80%	\$32.70	\$1.31	\$1.50
5 th Period 83%	\$33.93	\$1.36	\$1.50
6 th Period 85%	\$34.75	\$1.39	\$1.50
7 th Period 90%	\$36.79	\$1.47	\$1.50
8 th Period 95%	\$38.84	\$1.55	\$1.50

	Wage	Dues	Vacation
Apprentice Wages			
Piledriver			
1 st Period 60%	\$24.86	\$0.99	\$1.50
2 nd Period 73%	\$30.25	\$1.21	\$1.50
3 rd Period 75%	\$31.08	\$1.24	\$1.50
4 th Period 80%	\$33.15	\$1.33	\$1.50
5 th Period 83%	\$34.50	\$1.38	\$1.50
6 th Period 85%	\$35.22	\$1.41	\$1.50
7 th Period 90%	\$37.30	\$1.49	\$1.50
8 th Period 95%	\$39.37	\$1.57	\$1.50

-For Groups refer to Classifications, following Article 29

-General Foreman: OSHA 30 cert; supervises more than one foreman led crew. Rate equals 10% over wage.

-Foreman: Working member that supervises five, (5) or more members. Rate equals 8% over wage.

-Welders shall receive a premium of \$1.75 per hour above their Group's journeyman wage rate, with an eight (8) hour minimum

NOTE:

1. Overtime is paid on taxable wage (taxable wage x overtime rate) then deductions (dues and vacation) are deducted.
2. Training contributions are based on 1.7% of the Group 1 Journeyman Carpenter gross wages of the current MLA (taxable x fringe).
3. Fringe benefits are to be paid on all hours worked (with the exception of pension for 1st and 2nd term apprentices – Article 27) in addition to taxable wages.
4. **Apprentices in the 1st and 2nd terms, when working on any State or Federal Prevailing Wage Projects, shall have their Pension Fund contributions paid in full to the managing Trust.**

-Contractors' signatory to AGC agreements must pay UCG @ \$0.05 as per Article 23.

-Drug Free Workplace @ \$0.13 per hour as per Article 7.5