



**Pacific Northwest Regional Council of Carpenters
Oregon & SW Washington
Schedule "A"
Carpenter (Groups 1 and 2)**

Effective 6/1/2019 through 5/31/2020

Carpenters	Taxable Wage	4.00% Dues Deduction	Vacation Deduction
Group 1	\$40.32	\$1.61	\$1.50
* Group 2	\$40.48	\$1.61	\$1.50
** Foreman	\$43.55	\$1.61	\$1.50
*** General Foreman	\$44.35	\$1.51	\$1.50
**** Carpenter Helper	\$25.40	\$1.02	\$1.50

Fringe Benefits:

Health and Security	\$ 7.69
Retirement	\$ 8.21
Apprenticeship Fund	<u>\$ 0.97</u>
Total	\$16.87

Apprentice Wages		Wage	Dues	Vacation
1 st Period	50%	\$20.16	\$0.81	\$1.50
2 nd Period	58%	\$23.39	\$0.94	\$1.50
3 rd Period	64%	\$25.80	\$1.03	\$1.50
4 th Period	70%	\$28.22	\$1.13	\$1.50
5 th Period	76%	\$30.64	\$1.23	\$1.50
6 th Period	82%	\$33.06	\$1.32	\$1.50
7 th Period	88%	\$35.48	\$1.42	\$1.50
8 th Period	94%	\$37.90	\$1.52	\$1.50

-For Groups refer to Classifications, following Article 29

-**General Foreman: OSHA 30 cert; supervises more than one foreman led crew.** Wage rate equal 10% over wage.

-**Foreman: Working member that supervises five, (5) or more members.** Wage rate equals 8% over wage

-Carpenter Helper: No H&W contributions for first 250 hours of employment & no pension contribution required for the first 500 hours of employment.

-Welders shall receive a premium of \$1.75 per hour above their Group's journeyman wage rate, with an eight (8) hour minimum

NOTE:

1. Overtime is paid on taxable wage (taxable wage x overtime rate) then deductions (dues and vacation) are deducted.
2. Training contributions are based on 1.7% of the Group 1 Journeyman Carpenter gross wages of the current MLA (taxable x fringe).
3. Fringe benefits are to be paid on all hours worked (with the exception of pension for 1st and 2nd term apprentices - Article 27) in addition to taxable wages.
4. **Apprentices in the 1st and 2nd terms, when working on any State or Federal Prevailing Wage Projects, shall have their Pension Fund contributions paid in full to the managing Trust.**
5. Contractors' signatory to AGC agreements must pay UCG @ \$0.05 per hour as per Article 23.
6. Drug Free Workplace @ \$0.13 per hour as per Article 7.5.