



**Oregon & Southern Idaho Laborers
Wages and Fringe Benefits
(Per compensable hour)**

Effective: 6/1/2019 through 5/31/2020

NOTES: See Schedule "A" for classification groups
See Schedule "A" for Zone Wage Scale information

Group	Zone A	Zone B (\$0.85)	Zone C (\$1.25)	Zone D (\$2.00)	Zone E (\$3.00)	Zone F (\$5.00)
1	\$30.82	\$31.67	\$32.07	\$32.82	\$33.82	\$35.82
2	\$31.97	\$32.82	\$33.22	\$33.97	\$34.97	\$36.97
3	\$26.72	\$27.57	\$27.97	\$28.72	\$29.72	\$31.72

Foreman "A" Premium: One dollar and sixty cents (\$1.60) above highest classification supervised.

Foreman "B" Premium – Accredited: Two dollars and ten cents (\$2.10) above highest classification supervised.

Apprentice:

Group	Zone A	Zone B (\$0.85)	Zone C (\$1.25)	Zone D (\$2.00)	Zone E (\$3.00)	Zone F (\$5.00)
63%	\$19.42	\$20.27	\$20.67	\$21.42	\$22.42	\$24.42
70%	\$21.57	\$22.42	\$22.82	\$23.57	\$24.57	\$26.57
80%	\$24.66	\$25.51	\$25.91	\$26.66	\$27.66	\$29.66
90%	\$27.74	\$28.59	\$28.99	\$29.74	\$30.74	\$32.74

Fringe Benefit Package (per compensable hour):

Health & Welfare	\$7.07
Pension	\$6.40
Training	\$1.10
UCG	\$0.05
LECET	\$0.20
CIDFWP	\$0.13

Deductions from net pay after taxes:

Dues \$2.14/hr