

Pacific Northwest Regional Council of Carpenters



Affiliated with
United Brotherhood of Carpenters and Joiners of America



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OREGON & SW WASHINGTON PRIVATE WORKS (Less than \$5 Million) SCHEDULE "A"

Counties covered by this agreement: Entire State of Oregon and for Washington State: Cowlitz, Clark, Skamania, Klickitat, Wahkiakum and 1/2 Pacific

EFFECTIVE: June 1, 2019 - May 31, 2020

Carpenters	TAXABLE WAGE	4% Dues Deduction	Vacation Deduction		FOREMAN WAGE	4% Dues Deduction	Vacation Deduction
Group 1	\$34.27	\$1.37	\$1.50	Foreman	\$37.01	\$1.37	\$1.50
*Group 2	\$34.42	\$1.37	\$1.50	General Foreman	\$37.70	\$1.37	\$1.50
Carpenter Helper	\$21.59	\$0.86	\$1.50				

Rates shall be retroactive to June 1, 2019

FRINGE BENEFITS:

Health & Security.....	\$7.69
Retirement.....	\$8.21
Apprenticeship Fund.....	\$0.97
	<u>\$16.87</u>

AGC & GCCA

APPRENTICE WAGES

Carpenters

	Wage	Dues	Vacation
1st Period 50%	\$17.14	\$0.69	\$1.50
2nd Period 58%	\$19.88	\$0.80	\$1.50
3rd Period 64%	\$21.93	\$0.88	\$1.50
4th Period 70%	\$23.99	\$0.96	\$1.50
5th Period 76%	\$26.05	\$1.04	\$1.50
6th Period 82%	\$28.10	\$1.12	\$1.50
7th Period 88%	\$30.16	\$1.21	\$1.50
8th Period 94%	\$32.22	\$1.29	\$1.50

*For Groups refer to Classification, following Article 29.

Foreman - working member that supervises 5 or more members. General Foreman - OSHA 30 cert; supervises more than one foreman led crew.

*AGC Welder Premium is \$1.75 per hour over their group's journeyman wage rate. Minimum of 8 hours per day.

*GCCA Welder Premium is 5% per hour over their group's journeyman wage rate. Minimum of 8 hours per day.

- 1) Overtime is paid using the Taxable Wage (Taxable Wage X Overtime Rate) then the taxable deductions (Dues and vacations) are deducted.
- 2) Training Contributions are based on 1.7% of the Group 1 Journeyman Carpenter gross wages (Taxable + Fringe).
- 3) Fringe Benefits are to be paid on all hours worked (with the exception of Pension for 1st and 2nd term apprentices - Article 27) in addition to the taxable wage rate.

4) Apprentice Carpenters and Millwrights in the 1st and 2nd periods, when working on any State or Federal Prevailing wage projects shall have their Pension Fund contributions paid in full at the managing trust.

Carpenter Helper: no H & W contribution for first 250 hours of employment & no pension contribution required for the first 500 hours of employment.

Contractors signatory to AGC Agreements must pay UCG @ \$0.05

Contractors signatory to GCCA Agreements must pay \$0.02 to CMF

Drug Free Workplace @ \$0.13 per hour as per Article 7.5