



**Oregon & Southern Idaho Laborers  
Wages and Fringe Benefits  
(Per compensable hour)**

**Effective: 6/1/2018 through 5/31/2019**

NOTES: See Schedule "A" for classification groups  
See Schedule "A" for Zone Wage Scale information

| <b>Group</b> | <b>Zone A</b> | <b>Zone B<br/>(\$0.85)</b> | <b>Zone C<br/>(\$1.25)</b> | <b>Zone D<br/>(\$2.00)</b> | <b>Zone E<br/>(\$3.00)</b> | <b>Zone F<br/>(\$5.00)</b> |
|--------------|---------------|----------------------------|----------------------------|----------------------------|----------------------------|----------------------------|
| 1            | \$29.70       | \$30.55                    | \$30.95                    | \$31.70                    | \$32.70                    | \$34.70                    |
| 2            | \$30.81       | \$31.66                    | \$32.06                    | \$32.81                    | \$33.81                    | \$35.81                    |
| 3            | \$25.77       | \$26.62                    | \$27.02                    | \$27.77                    | \$28.77                    | \$30.77                    |

Foreman "A" Premium: One dollar and sixty cents (\$1.60) above highest classification supervised.

Foreman "B" Premium – Accredited: Two dollars and ten cents (\$2.10) above highest classification supervised.

**Apprentice:**

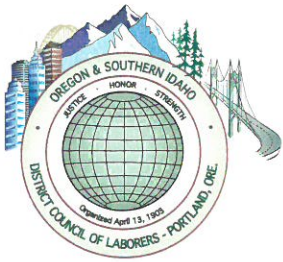
| <b>Group</b> | <b>Zone A</b> | <b>Zone B<br/>(\$0.85)</b> | <b>Zone C<br/>(\$1.25)</b> | <b>Zone D<br/>(\$2.00)</b> | <b>Zone E<br/>(\$3.00)</b> | <b>Zone F<br/>(\$5.00)</b> |
|--------------|---------------|----------------------------|----------------------------|----------------------------|----------------------------|----------------------------|
| 63%          | \$18.71       | \$19.56                    | \$19.96                    | \$20.71                    | \$21.71                    | \$23.71                    |
| 70%          | \$20.79       | \$21.64                    | \$22.04                    | \$22.79                    | \$23.79                    | \$25.79                    |
| 80%          | \$23.76       | \$24.61                    | \$25.01                    | \$25.76                    | \$26.76                    | \$28.76                    |
| 90%          | \$26.73       | \$27.58                    | \$27.98                    | \$28.73                    | \$29.73                    | \$31.73                    |

**Fringe Benefit Package (per compensable hour):**

|                  |        |
|------------------|--------|
| Health & Welfare | \$6.32 |
| Pension          | \$6.40 |
| Training         | \$1.10 |
| UCG              | \$0.05 |
| LECET            | \$0.20 |
| CIDFWP           | \$0.13 |

**Deductions from net pay after taxes:**

Dues \$2.02/hr



# Oregon & Southern Idaho District Council of Laborers

Affiliated with the AFL-CIO  
Laborers' International Union of North America

17230 NE Sacramento Street, Suite 201 • Portland, Oregon 97230  
(503) 760-2933 • Fax (503) 760-1121



**Greg A. Held**

Business Manager/Secretary-Treasurer

## ALL SIGNATORY EMPLOYERS ASSOCIATED GENERAL CONTRACTORS AFFILIATES

This will serve as notification of the allocation of the negotiated wage increase to be effective June 1, 2018.

EFFECTIVE JUNE 1, 2018 – MAY 31, 2019

| Group | Zone A | Zone B | Zone C | Zone D | Zone E | Zone F |
|-------|--------|--------|--------|--------|--------|--------|
| 1     | 29.70  | 30.55  | 30.95  | 31.70  | 32.70  | 34.70  |
| 2     | 30.81  | 31.66  | 32.06  | 32.81  | 33.81  | 35.81  |
| 3     | 25.77  | 26.62  | 27.02  | 27.77  | 28.77  | 30.77  |

Foreman premium unaccredited: \$1.60/hour above highest classification supervised.

Foreman premium accredited: \$2.10/hour above highest classification supervised.

### FRINGE BENEFIT PACKAGE (per compensable hour)

|  |               |  |              |
|--|---------------|--|--------------|
| Health & Welfare   | <u>\$6.32</u> | UCG  | <u>\$.05</u> |
| Pension  | <u>\$6.40</u> | (Union Contractor Group)                         |              |
| Training   | <u>\$1.10</u> | LECET  | <u>\$.20</u> |
| CIDFWP   | <u>\$.13</u>  | (Laborers/Employers Cooperative Education Trust) |              |
| <i>(Construction Industry Drug-Free Workplace Program)</i> |               |  |              |

### DEDUCTIONS FROM NET PAY AFTER TAXES

Dues \$2.02/HR

NOTE: DUES ARE INCLUDED IN ABOVE GROUP/ZONE RATES OF PAY.

Sincerely,

Greg A. Held

Business Manager/Secretary-Treasurer

Oregon and Southern Idaho District Council of Laborers



# Oregon & Southern Idaho District Council of Laborers

Affiliated with the AFL-CIO  
Laborers' International Union of North America

17230 NE Sacramento Street, Suite 201 • Portland, Oregon 97230  
(503) 760-2933 • Fax (503) 760-1121



**Greg A. Held**  
Business Manager/Secretary-Treasurer

## ALL SIGNATORY EMPLOYERS ASSOCIATED GENERAL CONTRACTORS AFFILIATES

### APPRENTICESHIP SCALE

This will serve as notification of the allocation of the negotiated wage increase to be effective June 1, 2018.

EFFECTIVE JUNE 1, 2018 – MAY 31, 2019

| Group | Zone A | Zone B | Zone C | Zone D | Zone E | Zone F |
|-------|--------|--------|--------|--------|--------|--------|
| 63%   | 18.71  | 19.56  | 19.96  | 20.71  | 21.71  | 23.71  |
| 70%   | 20.79  | 21.64  | 22.04  | 22.79  | 23.79  | 25.79  |
| 80%   | 23.76  | 24.61  | 25.01  | 25.76  | 26.76  | 28.76  |
| 90%   | 26.73  | 27.58  | 27.98  | 28.73  | 29.73  | 31.73  |

Health & Welfare

\$6.32

UCG

\$.05

Pension

\$6.40

*(Union Contractor Group)*

Training

\$1.10

LECET

\$.20

CIDFWP

\$.13

*(Laborers/Employers Cooperative Education Trust)*

*(Construction Industry Drug-Free Workplace Program)*

### DEDUCTIONS FROM NET PAY AFTER TAXES

Dues

\$2.02/HR

NOTE: DUES ARE INCLUDED IN ABOVE GROUP/ZONE RATES OF PAY.

Sincerely,

**Greg A. Held**

*Business Manager/Secretary-Treasurer*

*Oregon and Southern Idaho District Council of Laborers*