



**To: Signatory Contractor Members – Teamsters**

**From: Suzi E. Schwabe, Labor Relations Manager**

**Date: May 30, 2018**

**Subject: June 1, 2018 Increase**

---

The 2015-2020 Teamsters agreement provided for the following:

June 1, 2018 to May 31, 2019

Amount based on the percentage rate as shown in the Consumer Price Index for Urban Wage Earners and Clerical Workers (CPI-W) US City Average from the third quarter average of 2017. The percentage rate is applied to the MLA wage and fringe benefit package for 2018. The percentage change has a floor of zero percent (0%) and is capped at three and one-half percent (3.5%).

**Based upon the 3<sup>rd</sup> quarter CPI, the increase has been calculated to be 1.96%.**

The distribution has been finalized and the breakdown is outlined below:

June 1, 2018 to May 31, 2019

- \$0.84 per hour total (based on Group 3)
  - \$0.25 will go to pension
  - \$0.59 will go to wages (based on Group 3)

Please find the 6-1-18 to 5-31-19 Wage and Fringe Benefit Schedule attached. We have also posted the schedule online for easier access and reference.



**Teamsters - New Construction**

**Base Wage Rates**

**Effective 6/1/2018 through 5/31/2019  
Total CPI-w increase is 1.96% - \$0.84 on Group 3**

Group	Zone A	Zone B (\$0.65)	Zone C (\$1.15)	Zone D (\$1.70)	Zone E (\$2.75)
1	\$28.52	\$29.17	\$29.67	\$30.22	\$31.27
2	\$28.64	\$29.29	\$29.79	\$30.34	\$31.39
3	\$28.78	\$29.43	\$29.93	\$30.48	\$31.53
4	\$29.05	\$29.70	\$30.20	\$30.75	\$31.80
5	\$29.27	\$29.92	\$30.42	\$30.97	\$32.02
6	\$29.45	\$30.10	\$30.60	\$31.15	\$32.20
7	\$29.65	\$30.30	\$30.80	\$31.35	\$32.40

**Foreman Premiums:** (See Article 32 for details)

Foreman and/or truck dispatchers – seventy-five cents (\$0.75) per hour above the highest paid Teamster classification under his supervision.

**Foreman Training**

An increased Foreman’s Premium of thirty-five cents (\$0.35) will be provided for:

Individuals who successfully complete a jointly agreed upon **annual** Foreman’s Training Curriculum and; When the individual is assigned as a Foreman by his/her supervisor.

**FRINGE BENEFITS**

Health and Welfare	\$8.47
Pension (Defined Benefit: \$5.44 PEER (82) + \$0.63)	\$6.07
Training (contributions frozen until fund reaches \$100,000)	\$0.08
Union Contractor Group (UCG)	\$0.05

## **GROUP 1**

- A-Frame or Hydra-lift Truck w/load bearing surface
- Articulated Dump Truck
- Battery Rebuilder
- Bus or Man-Haul Driver
- Concrete Buggies (Power Operated)
- Concrete Pump Truck
- Dump Trucks, Side, End and Bottom Dumps, including Semi-Trucks and trains or combinations thereof: Up to and including 10 cubic yards
- Lift Jitneys, Fork Lifts – all sizes- used in loading, unloading and transporting material on job site
- Loader and/or Leverman on Concrete Dry Batch Plant, manually operated
- Lubrication Man, Fuel Truck Driver, Driver, Tireman, Wash Rack, Steam Cleaner or combination
- Pickup Truck
- Pilot Car
- Slurry Truck Driver or Leverman
- Solo Flat Bed and Miscellaneous Body Truck – 0-10 tons
- Team Drivers
- Tireman, Full-time basis
- Transit Mix and Wet or Dry Mix Trucks: 5 cubic yards and under
- Truck Helper
- Truck Mechanic Helper
- Warehouseman (warehouse parts, tool men, and parts chaser, Checkers and Receivers)
- Water Truck/Wagon (rated capacity) up to 3,000 gallons

## **GROUP 2**

- Boom Truck/Hydra-lift or Retracting Crane
- Challenger
- Dumpster or similar equipment – all sizes
- Dump Trucks/Articulated Dumps 6 cubic yards to 10 cubic yards
- Flaherty Spreader Driver or Leverman
- Low Bed Equipment, Flat Bed
- Semi-Truck and Trailer or Doubles transporting equipment or wet or dry materials
- Lumber Carrier, Driver-Straddle Carrier-used in loading, unloading and transportation of material on job site
- Oil Distributor Driver or Leverman
- Transit Mix and Wet or Dry Mix Trucks: Over 5 cubic yards and including 7 cubic yards
- Vacuum Trucks
- Water Truck/Wagon (rated capacity) 3,000 to 5,000 gallons.

## **GROUP 3**

- Ammonia Nitrate Distributor Driver
- Dump Trucks, Side, End and Bottom Dumpers, including Semi-Trucks and trains or combinations thereof: Over 10 cubic yards and including 30 cubic yards, includes Articulated Dump Trucks
- Self-Propelled Street Sweeper
- Transit Mix and Wet or Dry Mix Trucks: Over 7 cubic yards and including 11 cubic yards
- Truck Mechanic-Welder-Body Repairman
- Utility and Clean-up Truck
- Water Wagons (rated capacity) 5,000 to 10,000 gallons

#### **GROUP 4**

- Asphalt Burner
- Dump Trucks, Side, End and Bottom Dumps, including Semi-Trucks and trains or combinations thereof: Over 30 cubic yards and including 50 cubic yards and includes Articulated Dump Trucks
- Fire Guard
- Transit Mix and Wet or Dry Mix Trucks: Over 11 cubic yards and including 15 cubic yards
- Water Truck/Wagon (rated capacity) 10,000 to 15,000 gallons

#### **GROUP 6**

- Bulk Cement Spreader w/o Auger
- Dry Pre-Batch Concrete Mix Trucks
- Dump Trucks, Side, End and Bottom Dumps, including Semi-Trucks and trains or combinations thereof: Over 60 cubic yards and including 80 cubic yards, includes Articulated Dump Trucks
- Skid Truck

#### **GROUP 5**

- Composite Crewman
- Dump Trucks, Side, End and Bottom Dumps, including Semi-Trucks and trains or combinations thereof: Over 50 cubic yards and including 60 cubic yards, includes Articulated Dump Trucks
- Truck Mounted Asphalt Distributor

#### **GROUP 7**

- Dump Trucks, Side, End and Bottom Dumps, including Semi-Trucks and trains or combinations thereof: Over 80 cubic yards and including 100 cubic yards, includes Articulated Dump Trucks
- Industrial Lift Truck (mechanical tailgate)

#### **Special Notes:**

Drivers and Helpers handling sacked concrete – add fifteen cents (\$0.15) per hour  
Winch Truck-takes classifications of truck on which winch is mounted