



**To: Signatory Contractor Members – Washington & Northern Idaho Laborers**

**From: Suzi E. Schwabe, Labor Relations Manager**

**Date: May 30, 2018**

**Subject: June 1, 2018 Increase**

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The 2016-2019 Washington and Northern Idaho District Council of Laborers agreement provided for the following:

June 1, 2018 to May 31, 2019

2.25% total increase (distribution to be determined)

The distribution has been finalized and the breakdown is outlined below:

June 1, 2018 to May 31, 2019

- \$0.96 per hour total (based on Group 1)
  - \$0.36 will go to wages (based on Group 1)
  - \$0.20 will go to Health & Welfare
  - \$0.20 will go to Pension
  - \$0.20 will go to Training
- In addition, there has been an increase in dues deduction to \$1.80/hour (from \$1.70/hour)

Please find the 6-1-18 to 5-31-19 Wage and Fringe Benefit Schedule attached. We have also posted the schedule online for easier access and reference.



**SW Washington Laborers  
&  
Northern Idaho District of Laborers  
Wages and Fringe Benefits  
(Per compensable hour)**

**Effective: 6/1/2018 through 5/31/2019 – 2.25% Increase**

<b>Group</b>	<b>Zone A</b>	<b>Zone B (\$0.65)</b>	<b>Zone C (\$1.15)</b>	<b>Zone D (\$1.70)</b>	<b>Zone E (\$2.75)</b>
(Group 1 – General Laborers)					
1	\$31.72	\$32.37	\$32.87	\$33.42	\$34.47
2	\$32.38	\$33.03	\$33.53	\$34.08	\$35.13
3	\$32.87	\$33.52	\$34.02	\$34.57	\$35.62
4	\$33.29	\$33.94	\$34.44	\$34.99	\$36.04
5	\$28.98	\$29.63	\$30.13	\$30.68	\$31.73
6	\$26.31	\$26.96	\$27.46	\$28.01	\$29.06
7	\$22.78	\$23.43	\$23.93	\$24.48	\$25.53

Foreman Premium: Two dollars and twenty-five cents (\$2.25) above highest classification supervised.

Foreman Premium – Accredited: Additional thirty-five cents (\$0.35)

**SW Washington Apprenticeship Rates (percentage computed on Group 1 {General Laborer}):**

<b>Group</b>	<b>Zone A</b>	<b>Zone B (\$0.65)</b>	<b>Zone C (\$1.15)</b>	<b>Zone D (\$1.70)</b>	<b>Zone E (\$2.75)</b>
0-1000 hrs - 60%	\$19.03	\$19.68	\$20.18	\$20.73	\$21.78
1001-2000 hrs - 70%	\$22.20	\$22.85	\$23.35	\$23.90	\$24.95
2001-3000 hrs – 80%	\$25.38	\$26.03	\$26.53	\$27.08	\$28.13
3001-4000 hrs - 85%	\$26.96	\$27.61	\$28.11	\$28.66	\$29.71
4001-5000 hrs – 90%	\$28.55	\$29.20	\$29.70	\$30.25	\$31.30
5001-6000 hrs – 95%	\$30.13	\$30.78	\$31.28	\$31.83	\$32.88

**Fringe Benefit Rates:**

Health & Welfare	\$6.40
Pension	\$4.29
Training	\$0.80
UCG	\$0.05
LECET	\$0.10
CIDFWP	\$0.13

**Deductions from net pay after taxes:**

Credit Union:	\$1.05
Union Dues:	\$1.80

**Reminder:** Under the provisions of Article 30, Public Works Wages, you must make any adjustment on the Health & Welfare contribution even though the wage rates and remaining fringe benefit contributions may be frozen for the initial 24 months or the duration of the project, whichever is lesser.