



To: Signatory Contractor Members – Cement Masons

From: Suzi E. Schwabe, Labor Relations Manager

Date: May 29, 2018

Subject: June 1, 2018 Increase

The 2016-2019 Cement Masons agreement provided for the following:

June 1, 2018 to May 31, 2019

A total package increase of 2.25% (\$1.15)

- Pension will increase by \$0.55
- Balance of \$0.60 TBD

The distribution has been finalized and the breakdown is outlined below:

June 1, 2018 to May 31, 2019

- \$1.15 per hour total (based on Group 1)
 - \$0.55 will go to pension
 - \$0.60 will go to wages (based on Group 1)

Please find the 6-1-18 to 5-31-19 Wage and Fringe Benefit Schedule attached. We have also posted the schedule online for easier access and reference.

Cement Mason Wage & Benefit Schedule AGC Contract - Area 1 & 2

**Cement Masons Local 555
12812 NE Marx Street
Portland, OR 97230
503-232-9341**

Effective June 1, 2018 to May 31, 2019

Base Rate	Pension Rehab Plan		Adjusted Base Rate	Vacation	Total Taxable	Deductions		Fringe Benefits			Total Package	
						Dues	Vacation	H & W	Pension	App & Training		
Journeyman												
Group I	\$34.93	(\$2.83)	\$32.10	\$2.00	\$34.10	(\$2.17)	(\$2.00)	\$7.50	\$9.86	\$0.81	\$52.27	
Group II + 2%**	+0.70	(\$2.83)	\$32.80	\$2.00	\$34.80	(\$2.17)	(\$2.00)	\$7.50	\$9.86	\$0.81	\$52.97	
Group III + 2%**	+0.70	(\$2.83)	\$32.80	\$2.00	\$34.80	(\$2.17)	(\$2.00)	\$7.50	\$9.86	\$0.81	\$52.97	
Group IV + 4%**	+1.40	(\$2.83)	\$33.50	\$2.00	\$35.50	(\$2.17)	(\$2.00)	\$7.50	\$9.86	\$0.81	\$53.67	
Apprentice												
Hours	\$34.93											
1-1000	55%	(\$1.30)	\$17.91	\$2.00	\$19.91	(\$1.91)	(\$2.00)	\$7.50	\$8.33	\$0.81	\$36.55	
1001-2000	65%	(\$1.30)	\$21.40	\$2.00	\$23.40	(\$1.91)	(\$2.00)	\$7.50	\$8.33	\$0.81	\$40.04	
2001-3000	70%	(\$1.30)	\$23.15	\$2.00	\$25.15	(\$1.91)	(\$2.00)	\$7.50	\$8.33	\$0.81	\$41.79	
3001-4000	75%	(\$1.30)	\$24.90	\$2.00	\$26.90	(\$1.91)	(\$2.00)	\$7.50	\$8.33	\$0.81	\$43.54	
4001-5000	85%	(\$1.30)	\$28.39	\$2.00	\$30.39	(\$1.91)	(\$2.00)	\$7.50	\$8.33	\$0.81	\$47.03	
5001-6000	90%	(\$1.30)	\$30.14	\$2.00	\$32.14	(\$1.91)	(\$2.00)	\$7.50	\$8.33	\$0.81	\$48.78	
6001 - Up	Journeyman scale											

Foreman Pay: Up to six Cement Masons on Crew 5% over Group 1 Journeyman Base Rate \$1.75
Over 6 Cement Masons on crew 10% over Group 1 Journeyman Base Rate \$3.49

Overtime Pay: Time worked in excess of 8 hours per day (Monday-Friday) shall be paid at one and one-half of the adjusted base rate. Saturdays, up to 12 hours, shall be paid at one and one-half the adjusted base rate. Time worked in excess of 12 hours per day Monday through Saturday shall be paid at double the adjusted base rate. Sundays and holidays shall be paid at double the adjusted base rate.

Travel Pay: Ranges from \$3.00 - \$10.00 over scale depending upon reference city.
See [Travel, Tolls, Fees and Parking](#) of Current AGC Agreement

Parking Allow. Up to \$16.00 per day with receipt if no parking provided

Group II: Refer to Schedule A under Classifications in contract booklet (includes grinding)

Group III: Cement Masons on Suspended, Swinging and/or Hanging Scaffold

Group IV: Cement Mason is doing both Group II and Group III

AGC Employer: Union Contractor Group \$.05/hr

**Cement Mason Wage & Benefit Schedule
AGC Contract - Area 3
90% of Area 1 wages/100% Fringe Benefits**

**Cement Masons Local 555
12812 NE Marx Street
Portland, OR 97230
503-232-9341**

Effective June 1, 2018 to May 31, 2019

90% Rate

Base Rate	Pension Rehab Plan	Adjusted Base Rate	Area 3 Rate	Vacation	Total Taxable	Deductions		Fringe Benefits			Total Package		
						Dues	Vacation	H & W	Pension	App & Training			
Journeyman													
Group I	\$34.93	(\$2.83)	\$32.10	\$28.89	\$2.00	\$30.89	(\$2.07)	(\$2.00)	\$7.50	\$9.86	\$0.81	\$49.06	
Group II + 2%**	+ .70	\$35.63	(\$2.83)	\$32.80	\$29.59	\$2.00	\$31.59	(\$2.07)	(\$2.00)	\$7.50	\$9.86	\$0.81	\$49.76
Group III + 2%**	+ .70	\$35.63	(\$2.83)	\$32.80	\$29.59	\$2.00	\$31.59	(\$2.07)	(\$2.00)	\$7.50	\$9.86	\$0.81	\$49.76
Group IV + 4%**	+1.40	\$36.33	(\$2.83)	\$33.50	\$30.29	\$2.00	\$32.29	(\$2.07)	(\$2.00)	\$7.50	\$9.86	\$0.81	\$50.46
Apprentice													
Hours	\$34.93												
1-1000	55%	\$19.21	(\$1.30)	\$17.91	\$16.12	\$2.00	\$18.12	(\$1.83)	(\$2.00)	\$7.50	\$8.33	\$0.81	\$34.76
1001-2000	65%	\$22.70	(\$1.30)	\$21.40	\$19.26	\$2.00	\$21.26	(\$1.83)	(\$2.00)	\$7.50	\$8.33	\$0.81	\$37.90
2001-3000	70%	\$24.45	(\$1.30)	\$23.15	\$20.84	\$2.00	\$22.84	(\$1.83)	(\$2.00)	\$7.50	\$8.33	\$0.81	\$39.48
3001-4000	75%	\$26.20	(\$1.30)	\$24.90	\$22.41	\$2.00	\$24.41	(\$1.83)	(\$2.00)	\$7.50	\$8.33	\$0.81	\$41.05
4001-5000	85%	\$29.69	(\$1.30)	\$28.39	\$25.55	\$2.00	\$27.55	(\$1.83)	(\$2.00)	\$7.50	\$8.33	\$0.81	\$44.19
5001-6000	90%	\$31.44	(\$1.30)	\$30.14	\$27.12	\$2.00	\$29.12	(\$1.83)	(\$2.00)	\$7.50	\$8.33	\$0.81	\$45.76
6001 - Up	Journeyman scale												

Foreman Pay: Up to six Cement Masons on Crew 5% over Group 1 Journeyman Base Rate \$1.75
Over 6 Cement Masons on crew 10% over Group 1 Journeyman Base Rate \$3.49

Overtime Pay: Time worked in excess of 8 hours per day (Monday-Friday) shall be paid at one and one-half of the adjusted base rate. Saturdays, up to 12 hours, shall be paid at one and one-half the adjusted base rate. Time worked in excess of 12 hours per day Monday through Saturday shall be paid at double the adjusted base rate. Sundays and holidays shall be paid at double the adjusted base rate.

Travel Pay: Ranges from \$3.00 - \$10.00 over scale depending upon reference city.
See **Travel, Tolls, Fees and Parking** of Current AGC Agreement

Parking Allow. Up to \$16.00 per day with receipt if no parking provided

Group II: Refer to Schedule A under Classifications in contract booklet (includes grinding)

Group III: Cement Masons on Suspended, Swinging and/or Hanging Scaffold

Group IV: Cement Mason is doing both Group II and Group III

AGC Employer: Union Contractor Group \$.05/hr

**Cement Mason Wage & Benefit Schedule
AGC Contract - Area 4
85% of Area 1 wages/100% Fringe Benefits**

**Cement Masons Local 555
12812 NE Marx Street
Portland, OR 97230
503-232-9341**

Effective June 1, 2018 to May 31, 2019

85% Rate

Base Rate	Pension Rehab Plan	Adjusted Base Rate	Area 4 Rate	Vacation	Total Taxable	Deductions		Fringe Benefits			Total Package		
						Dues	Vacation	H & W	Pension	App & Training			
Journeyman													
Group I	\$34.93	(\$2.83)	\$32.10	\$27.29	\$2.00	\$29.29	(\$2.02)	(\$2.00)	\$7.50	\$9.86	\$0.81	\$47.46	
Group II + 2%**	+ .70	\$35.63	(\$2.83)	\$32.80	\$27.99	\$2.00	\$29.99	(\$2.02)	(\$2.00)	\$7.50	\$9.86	\$0.81	\$48.16
Group III + 2%**	+ .70	\$35.63	(\$2.83)	\$32.80	\$27.99	\$2.00	\$29.99	(\$2.02)	(\$2.00)	\$7.50	\$9.86	\$0.81	\$48.16
Group IV + 4%**	+ 1.40	\$36.33	(\$2.83)	\$33.50	\$28.69	\$2.00	\$30.69	(\$2.02)	(\$2.00)	\$7.50	\$9.86	\$0.81	\$48.86
Apprentice													
Hours	\$34.93												
1-1000	55%	\$19.21	(\$1.30)	\$17.91	\$15.22	\$2.00	\$17.22	(\$1.80)	(\$2.00)	\$7.50	\$8.33	\$0.81	\$33.86
1001-2000	65%	\$22.70	(\$1.30)	\$21.40	\$18.19	\$2.00	\$20.19	(\$1.80)	(\$2.00)	\$7.50	\$8.33	\$0.81	\$36.83
2001-3000	70%	\$24.45	(\$1.30)	\$23.15	\$19.68	\$2.00	\$21.68	(\$1.80)	(\$2.00)	\$7.50	\$8.33	\$0.81	\$38.32
3001-4000	75%	\$26.20	(\$1.30)	\$24.90	\$21.16	\$2.00	\$23.16	(\$1.80)	(\$2.00)	\$7.50	\$8.33	\$0.81	\$39.80
4001-5000	85%	\$29.69	(\$1.30)	\$28.39	\$24.13	\$2.00	\$26.13	(\$1.80)	(\$2.00)	\$7.50	\$8.33	\$0.81	\$42.77
5001-6000	90%	\$31.44	(\$1.30)	\$30.14	\$25.62	\$2.00	\$27.62	(\$1.80)	(\$2.00)	\$7.50	\$8.33	\$0.81	\$44.26
6001 - Up	Journeyman scale												

Foreman Pay: Up to six Cement Masons on Crew 5% over Group 1 Journeyman Base Rate \$1.75
Over 6 Cement Masons on crew 10% over Group 1 Journeyman Base Rate \$3.49

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Group III: Cement Masons on Suspended, Swinging and/or Hanging Scaffold

Group IV: Cement Mason is doing both Group II and Group III

AGC Employer: Union Contractor Group \$.05/hr