



To: Signatory Contractor Members – Pacific Northwest Regional Council of Carpenters

From: Suzi E. Schwabe, Labor Relations Manager

Date: May 30, 2018

Subject: June 1, 2018 Increase

The 2016-2019 Pacific Northwest Regional Council of Carpenters agreement provided for the following:

June 1, 2018 to May 31, 2019

3% total increase – distribution to be determined

The distribution has been finalized** and the breakdown is outlined below:

June 1, 2018 to May 31, 2019

- \$1.59 per hour total (based on Group 1)
 - \$1.01 will go to wages (based on Group 1)
 - \$0.03 will go to the Apprenticeship Fund
 - \$0.55 will go into the Retirement

Please find the 6-1-18 to 5-31-19 Wage and Fringe Benefit Schedule attached. We have also posted the schedule online for easier access and reference.

****Finalized, except for the Diver and Tender rates. These rates are contractually set as “90% of the Western Washington rate” and that contract has not been settled to date. As soon as that contract is complete, an updated rate sheet will be distributed to all parties.**



**Pacific Northwest Regional Council of Carpenters
Oregon & SW Washington
Schedule "A"
Carpenter (Groups 1 and 2)**

Effective 6/1/2018 through 5/31/2019

Carpenters	Wage	4.00% Dues Deduction	Vacation Deduction
Group 1	\$37.64	\$1.51	\$1.50
* Group 2	\$37.79	\$1.51	\$1.50
** Foreman A	\$41.40	\$1.51	\$1.50
*** Foreman B	\$40.65	\$1.51	\$1.50
**** Carpenter Helper	\$23.71	\$0.95	\$1.50

Fringe Benefits:

Health and Security	\$ 7.69
Retirement	\$ 8.21
Apprenticeship Fund	<u>\$ 0.93</u>
Total	\$16.83

Apprentice Wages		Wage	Dues	Vacation
1 st Period	50%	\$18.82	\$0.75	\$1.50
2 nd Period	58%	\$21.83	\$0.87	\$1.50
3 rd Period	64%	\$24.09	\$0.96	\$1.50
4 th Period	70%	\$26.35	\$1.05	\$1.50
5 th Period	76%	\$28.61	\$1.14	\$1.50
6 th Period	82%	\$30.86	\$1.23	\$1.50
7 th Period	88%	\$33.12	\$1.32	\$1.50
8 th Period	94%	\$35.38	\$1.42	\$1.50

- * For Groups refer to Classifications, following Article 29
- ** Foreman A (qualified Foreman who have completed specified training) rates equal 10% over wage
- *** Foreman B rates equals 8% over wage
- **** Carpenter Helper: no H&W contributions for first 250 hours of employment & no pension contribution required for the first 500 hours of employment

Welders shall receive a premium of \$1.75 per hour above their Group's journeyman wage rate, with an eight (8) hour minimum

NOTE:

1. Overtime is paid on taxable wage (taxable wage x overtime rate) then deductions (dues and vacation) are deducted.
2. Training contributions are based on 1.7% of the Group 1 Journeyman Carpenter gross wages of the current MLA (taxable x fringe).
3. Fringe benefits are to be paid on all hours worked (with the exception of pension for 1st and 2nd term apprentices – Article 27) in addition to taxable wages.
4. Apprentices in the 1st and 2nd terms, when working on any State or Federal Prevailing Wage Projects, shall have an additional amount equal to Journeyman Pension Contribution (notwithstanding the provisions of Article 27, Special Notes, Paragraph 1 of the MLA) paid directly to the Apprentice, as an addition to their wage.

Contractors' signatory to AGC agreements must pay UCG (formerly CAF) @ \$0.05 per hour as per Article 23
Drug Free Workplace @ \$0.13 per hour as per Article 7.5



**Pacific Northwest Regional Council of Carpenters
Oregon & SW Washington
Schedule "A"
Millwright (Groups 3 and 4)**

Effective 6/1/2018 through 5/31/2019

Millwright	Wage	4.00% Dues Deduction	Vacation Deduction
Group 3	\$38.17	\$1.53	\$1.50
* Group 4	\$38.35	\$1.53	\$1.50
** Foreman A	\$41.99	\$1.53	\$1.50
*** Foreman B	\$41.22	\$1.53	\$1.50

Fringe Benefits:

Health and Security	\$ 7.69
Retirement	\$ 8.21
Apprenticeship Fund	<u>\$ 0.93</u>
	\$16.83

Apprentice Wages	Wage	Dues	Vacation
1 st Period 50%	\$19.09	\$0.76	\$1.50
2 nd Period 58%	\$22.14	\$0.89	\$1.50
3 rd Period 64%	\$24.43	\$0.98	\$1.50
4 th Period 70%	\$26.72	\$1.07	\$1.50
5 th Period 76%	\$29.01	\$1.16	\$1.50
6 th Period 82%	\$31.30	\$1.25	\$1.50
7 th Period 88%	\$33.59	\$1.34	\$1.50
8 th Period 94%	\$35.88	\$1.44	\$1.50

- * For Groups refer to Classifications, following Article 29
- ** Foreman A (qualified Foreman who have completed specified training) rates equals 10% over wage.
- *** Foreman B rates equals 8% over wage

Welders shall receive a premium of \$1.75 per hour above their Group's journeyman wage rate, with an eight (8) hour minimum

NOTE:

1. Overtime is paid on taxable wage (taxable wage x overtime rate) then deductions (dues and vacation) are deducted.
2. Training contributions are based on 1.7% of the Group 1 Journeyman Carpenter gross wages of the current MLA (taxable x fringe).
3. Fringe benefits are to be paid on all hours worked (with the exception of pension for 1st and 2nd term apprentices – Article 27) in addition to taxable wages.
4. Apprentices in the 1st and 2nd terms, when working on any State or Federal Prevailing Wage Projects, shall have an additional amount equal to Journeyman Pension Contribution (notwithstanding the provisions of Article 27, Special Notes, Paragraph 1 of the MLA) paid directly to the Apprentice, as an addition to their wage.

Contractors' signatory to AGC agreements must pay UCG (formerly CAF) @ \$0.05 per hour as per Article 23
Drug Free Workplace @ \$0.13 per hour as per Article 7.5



**Pacific Northwest Regional Council of Carpenters
Oregon & SW Washington
Schedule "A"
Bridge and Highway and Piledriver (Groups 5 and 6)**

Effective 6/1/2018 through 5/31/2019

Bridge and Highway	Wage	4.00% Dues Deduction	Vacation Deduction
Group 5	\$38.17	\$1.53	\$1.50
** Foreman A	\$41.99	\$1.53	\$1.50
*** Foreman B	\$41.22	\$1.53	\$1.50

Piledriver	Wage	4.00% Dues Deduction	Vacation Deduction
Group 6	\$38.71	\$1.55	\$1.50
Diver	\$86.89#	\$1.55	\$1.50
Tender	\$42.89#	\$1.55	\$1.50
** Foreman A	\$42.58	\$1.55	\$1.50
*** Foreman B	\$41.81	\$1.55	\$1.50

#These rates are the 6.1.17-5.31.18 rates, but will be adjusted to reflect the 90% of Western Washington rate as soon as that contract is settled.

Fringe Benefits:

Health and Security	\$ 7.69
Retirement	\$ 8.21
Apprenticeship Fund	<u>\$ 0.93</u>
	\$16.83

Apprentice Wages Bridge and Highway	Wage	Dues	Vacation
1st Period 60%	\$22.90	\$0.92	\$1.50
2nd Period 73%	\$27.86	\$1.11	\$1.50
3rd Period 75%	\$28.63	\$1.15	\$1.50
4th Period 80%	\$30.54	\$1.22	\$1.50
5th Period 83%	\$31.68	\$1.27	\$1.50
6th Period 85%	\$32.44	\$1.30	\$1.50
7th Period 90%	\$34.35	\$1.37	\$1.50
8th Period 95%	\$36.26	\$1.45	\$1.50

Apprentice Wages Piledriver	Wage	Dues	Vacation
1st Period 60%	\$23.23	\$0.93	\$1.50
2nd Period 73%	\$28.26	\$1.13	\$1.50
3rd Period 75%	\$29.03	\$1.16	\$1.50
4th Period 80%	\$30.97	\$1.24	\$1.50
5th Period 83%	\$32.13	\$1.29	\$1.50
6th Period 85%	\$32.90	\$1.32	\$1.50
7th Period 90%	\$34.84	\$1.39	\$1.50
8th Period 95%	\$36.77	\$1.47	\$1.50

- * For Groups refer to Classifications, following Article 29
- ** Foreman A (qualified Foreman who have completed specified training) rates equals 10% over wage
- *** Foreman B rates equals 8% over wage.

Welders shall receive a premium of \$1.75 per hour above their Group's journeyman wage rate, with an eight (8) hour minimum

NOTE:

1. Overtime is paid on taxable wage (taxable wage x overtime rate) then deductions (dues and vacation) are deducted.
2. Training contributions are based on 1.7% of the Group 1 Journeyman Carpenter gross wages of the current MLA (taxable x fringe)
3. Fringe benefits are to be paid on all hours worked (with the exception of pension for 1st and 2nd term apprentices – Article 27) in addition to taxable wages
4. Apprentices in the 1st and 2nd terms, when working on any State or Federal Prevailing Wage Projects, shall have an additional amount equal to Journeyman Pension Contribution (notwithstanding the provisions of Article 27, Special Notes, Paragraph 1 of the MLA) paid directly to the Apprentice, as an addition to their wage.
5. On Davis Bacon work Lewis County, which is within the jurisdiction of the Piledrivers, the total predetermined package may be reallocated between wages and fringes to reflect the fringes of the area in which the worker's Trust is located understanding it is not the intent to increase contractors' costs.
6. Diver pay see Section 35.6, Divers Addendum

Contractors' signatory to AGC agreements must pay UCG (formerly CAF) @ \$0.05 as per Article 23
Drug Free Workplace @ \$0.13 per hour as per Article 7.5