

**INTERNATIONAL UNION OF OPERATING ENGINEERS
 LOCAL 701**

01.01.2018 through 12.31.2018

WAGE & FRINGE BENEFIT SCHEDULE

WAGES:

Group	Zone I	Zone II (\$3.00)	Zone III (\$6.00)
1	\$41.65	\$44.65	\$47.65
1A*	\$43.73	\$46.73	\$49.73
1B**	\$45.82	\$48.82	\$51.82
2	\$39.74	\$42.74	\$45.74
3	\$38.59	\$41.59	\$44.59
4	\$37.51	\$40.51	\$43.51
5	\$36.27	\$39.27	\$42.27
6	\$33.05	\$36.05	\$39.05

Foreman: Foremen receive five percent (5%) per hour above the highest paid classification under the foreman's supervision.

FRINGE BENEFITS:

Health and Welfare	\$8.10
Pension – Defined Benefit	\$4.65
Pension – Defined Contribution	\$1.00
Training	\$0.60
Construction Industry Promotion (CIP)	\$0.03
Union Contractor Group (UCG (formerly CAF))	\$0.05

DEDUCTIONS:

Vacation Savings Plan – deduct \$1.25 per compensable hour

Union Dues – deduct 2% of gross wage

Construction Industry Promotion (CIP) – deduct \$0.03 per compensable hour

Union Programs Fund (UPF) – deduct \$0.05 per compensable hour

Package Details:

\$2.00 per hour total.

- \$1.75 will go to each group (except 1A* and 1B**)
- \$0.25 will go into the Pension – Defined Benefit

*Group 1A = Group 1 plus 5%

** Group 1B = Group 1 plus 10%