

MEMORANDUM OF UNDERSTANDING

For the 2016 - 2019 Master Labor Agreement

Between

Oregon - Columbia Chapter
The Associated General Contractors of America, Inc.
and
International Union of Operating Engineers Local #701

2018 and 2019 Economic Agreement

Background:

The Parties 2016-2019 Master Labor Agreement called for a re-opener for both 1-1-2018 and 1-1-2019 for economics. The parties met in October of 2018 and came to the following agreement:

January 1, 2018 to December 31, 2018

- \$2.00 per hour total.
 - \$1.75 will go to each group.
 - \$0.25 will go into the Pension – Defined Benefit

January 1, 2019 to December 31, 2019

- \$1.75 per hour total.
 - The entire \$1.75 will be applied to wages, UNLESS the pension is projected to be below 90% at the end of 2018, then at least \$0.25 will be moved into the pension.

EFFECTIVE 01/01/18 THROUGH 12/31/18

WAGE & FRINGE BENEFIT SCHEDULE

WAGES:

Group	Zone I	Zone II (\$3.00)	Zone III (\$6.00)
1	\$41.65	\$44.65	\$47.65
1A*	\$43.6573	\$46.6573	\$49.6573
1B**	\$45.6482	\$48.6482	\$51.6482
2	\$39.74	\$42.74	\$45.74
3	\$38.59	\$41.59	\$44.59
4	\$37.51	\$40.51	\$43.51
5	\$36.27	\$39.27	\$42.27
6	\$33.05	\$36.05	\$39.05

* Group 1A = Group 1 plus 5%

** Group 1B = Group 1 plus 10%

Foreman: Foremen receive five percent (5%) per hour above the highest paid classification under the foreman's supervision.

FRINGE BENEFITS

Health and Welfare	\$8.10
Pension – Defined Benefit	\$4.65
Pension – Defined Contribution	\$1.00
Training	\$0.60
Contract Admin. Fund (CAF)	\$0.05
Construction Industry Promotion (CIP)	\$0.03

DEDUCTIONS

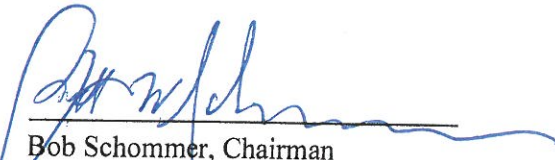
Vacation Savings Plan – deduct \$1.25 per compensable hour


Union Dues – deduct 2% of gross wage

Construction Industry Promotion (CIP) – deduct \$0.03 per compensable hour

Union Programs Fund (UPF) – deduct \$0.05 per compensable hour

Dated this 29th day of November, 2017.


Bob Schommer, Chairman
Union Contractors Group
Associated General Contractors of America
Oregon-Columbia Chapter


James Anderson, Business Manager
Operating Engineers, Local #701