MEMORANDUM OF UNDERSTANDING
For the 2016 - 2019 Master Labor Agreement
Between
Oregon - Columbia Chapter
The Associated General Contractors of America, Inc.
And
The Oregon and Southern Idaho District Council of Laborers

Name Change – CAF changed to Union Contractor Group

This memorandum, effective August 23, 2017, is by and between the following parties:
Contractors signatory to the Oregon-Columbia Chapter of the Associated General Contractors
of America Master Labor Agreement hereinafter referred to as the “Employer” and the Oregon
and Southern Idaho District Council of Laborers, hereinafter referred to as the “Union”.

The Contract Administration Fund (CAF) was established in 1991 to promote and assist
programs of industry education, training, negotiation, and administration of the collective
bargaining agreements. Over the years some have indicated that they did not completely
understand who the CAF was – this name change is to make our identity very clear.

The Union Contractor Group is supported by the Union contractors of the AGC Oregon-
Columbia Chapter. Any contractor signing any of the AGC labor agreements is required to pay
the cents per hour noted in each agreement.

The charge of the Union Contractor Group is to expand the market for the union building and
construction industry; improve technical and business skills of employers; stabilize and improve
relations between the employers and labor unions; and promote, support, and improve the
employment opportunities for employers.

The CAF is referenced several times in the contract labor agreement and will be changed by
this MOU - specifically in Article 23, Index page 4, Wage & Benefit schedules, plus any other
place CAF is mentioned. This MOU is to only change “CAF” to “Union Contractor Group”, until
the agreement can be formally changed at a later date.

This MOU will expire when the CAF language in the AGC labor agreement is changed to the
Union Contractor Group.

Dated: 09/27/17
Joseph Corey, 5-Craft Chairman
Associated General Contractors of America
Oregon-Columbia Chapter

Dated: 10/18/17
Greg Held
Oregon and Southern Idaho District Council of Laborers