

**MEMORANDUM OF UNDERSTANDING**

*For the 2016 - 2019 Master Labor Agreement*

*Between*

*Oregon - Columbia Chapter*

*The Associated General Contractors of America, Inc.*

*And*

**The Oregon and Southern Idaho District Council of Laborers**

**Name Change – CAF changed to Union Contractor Group**

This memorandum, effective August 23, 2017, is by and between the following parties: Contractors signatory to the Oregon-Columbia Chapter of the Associated General Contractors of America Master Labor Agreement hereinafter referred to as the "Employer" and the Oregon and Southern Idaho District Council of Laborers, hereinafter referred to as the "Union".

The Contract Administration Fund (CAF) was established in 1991 to promote and assist programs of industry education, training, negotiation, and administration of the collective bargaining agreements. Over the years some have indicated that they did not completely understand who the CAF was – this name change is to make our identity very clear.

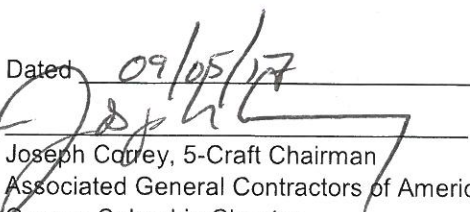
The **Union Contractor Group** is supported by the Union contractors of the AGC Oregon-Columbia Chapter. Any contractor signing any of the AGC labor agreements is required to pay the cents per hour noted in each agreement.

The charge of the **Union Contractor Group** is to expand the market for the union building and construction industry; improve technical and business skills of employers; stabilize and improve relations between the employers and labor unions; and promote, support, and improve the employment opportunities for employers.


The CAF is referenced several times in the contract labor agreement and will be changed by this MOU - specifically in Article 23, Index page 4, Wage & Benefit schedules, plus any other place CAF is mentioned. This MOU is to only change "CAF" to "**Union Contractor Group**", until the agreement can be formally changed at a later date.

This MOU will expire when the CAF language in the AGC labor agreement is changed to the **Union Contractor Group**.

Dated 09/05/17

  
Joseph Conroy, 5-Craft Chairman  
Associated General Contractors of America  
Oregon-Columbia Chapter

Dated 10/10/17

  
Greg Held  
Oregon and Southern Idaho District Council of Laborers