

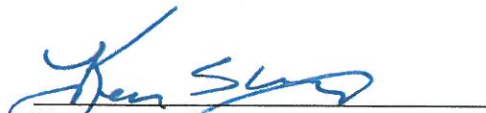
**MEMORANDUM OF UNDERSTANDING**  
**Between**  
**The Oregon-Columbia Chapter of the Associated General Contractors**  
**And**  
**The Pacific Northwest Regional Council of Carpenters**  
**FOR**  
**Training Fund**

**THIS MEMORANDUM** effective November 1, 2012 by and between the following parties: Contractors signatory to the Oregon-Columbia Chapter of the Associated General Contractors of America Carpenters Master Labor Agreement hereinafter referred to as the "Employer" and the Pacific Northwest Regional Council of Carpenters hereinafter referred to as the "Union".

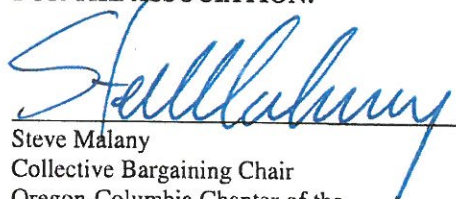
1. **Coverage.** This Memorandum shall cover the jurisdictional area of the State of Oregon and the five and one-half counties in Southwest Washington as described in Article one (1) of the Master Labor Agreement between the Oregon-Columbia Chapter of the Associated General Contractors (employer) and the Pacific Northwest Regional Council of Carpenters.
2. **Adoption of Master Labor Agreement.** The parties agree to be bound by, to adopt and incorporate by reference, as part of this Memorandum, all of the terms and conditions of the Master Labor Agreement between the Oregon-Columbia Chapter of the Associated General Contractors (employer) and the Pacific Northwest Regional Council of Carpenters, except as provided in this Memorandum of Understanding.
3. **Training Fund.** Effective November 1, 2012 Section 19 Training Fund is amended to include the following:  
  
Section 19.5 Change Section 19.5 to read "Ten cents of each hourly contribution for the Training Fund, per the amount on Schedule A, is dedicated to participation in the UBC International Training Funds and shall be collected by the Trusts third-party administrator and forwarded to the UBC International on a monthly basis."
4. **Duration.** This Memorandum shall be effective as of November 1, 2012 and shall continue in effect until modified by mutual agreement of the parties listed above.
5. **Guarantee of Authority.** The individuals signing this Memorandum in the official capacity hereby personally guarantee and warrant their authority to act for and bind the respective parties and organizations that their signatures purport to represent.

The following persons from the Union are duly authorized to sign not for themselves but for and on behalf of the Union.

**FOR THE UNION:**

  
\_\_\_\_\_  
Ken Stroup  
OR/SW WA Business Administrator  
Pacific Northwest Regional  
Council of Carpenters

**FOR THE ASSOCIATION:**

  
\_\_\_\_\_  
Steve Malany  
Collective Bargaining Chair  
Oregon-Columbia Chapter of the  
Associated General Contractors  
of America Inc