

Pacific Northwest Regional Council of the United Brotherhood of Carpenters and  
Joiners of America

MEMORANDUM OF UNDERSTANDING

FOR

Shop/Yard Work

**THIS MEMORANDUM** effective June 1, **2016** by and between the following parties: Contractors signatory to the Oregon-Columbia Chapter of the Associated General Contractors of America Carpenters Master Labor Agreement hereinafter referred to as the "Employer" and the Pacific Northwest Regional Council of Carpenters hereinafter referred to as the "Union".

1. **Competitive Conditions.** The parties listed below agree that this Memorandum of Understanding for Shop/Yard Work is provided for the purpose of giving the signatory contractor the opportunity to be competitive in negotiating, and provide members represented by The Pacific Northwest Regional Council of Carpenters additional work opportunities and is limited to the scope listed in paragraph 3 below.
2. **Coverage.** This Memorandum shall cover the jurisdictional area of the State of Oregon and the five and one-half counties in Southwest Washington.
3. **Scope.** This Memorandum shall cover only work which is normally performed at a contractor's permanent shop/yard facility. It shall not be construed to cover work normally done by a contractor at the site of work.
4. **Adoption of Master Labor Agreement.** The parties agree to be bound by, to adopt and incorporate by reference, as part of this Memorandum, all of the terms and conditions of the Master Labor Agreement, except as provided in this Memorandum of Understanding.
5. **Wage Scales.**
  - a. Wage rates for this Memorandum of Understanding represent the full wage and fringe benefits package for Shop/Yard Work.
  - b. Wages, fringe benefits, etc., for the life of this Memorandum of Understanding are set forth at the amount of eighty-five percent (85%) of the Master Labor Agreement taxable wage rate plus full fringe rates as designated in the Master Labor Agreement.
6. **Duration.** This Memorandum shall be effective as of June 1, **2016** and shall continue in effect and shall terminate on May 31, **2019** under the provisions of the applicable Articles within the Master Labor Agreement.
7. **Guarantee of Authority.** The individuals signing this Memorandum in the official capacity hereby personally guarantee and warrant their authority to act for and bind the respective parties and organizations that their signatures purport to represent.

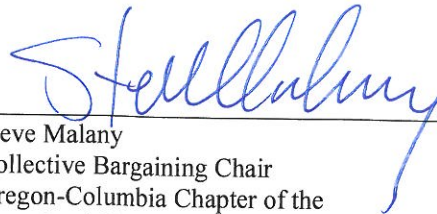
The following persons from the Union are duly authorized to sign not for themselves but for and on behalf of the Union.

**FOR THE UNION:**



**Ron Robbins**  
OR/SW WA Business Administrator  
Pacific Northwest Regional  
Council of Carpenters

**FOR THE ASSOCIATION:**



**Steve Malany**  
Collective Bargaining Chair  
Oregon-Columbia Chapter of the  
Associated General Contractors  
of America Inc