

Pacific Northwest Regional Council of the United Brotherhood of Carpenters and Joiners of America

MEMORANDUM OF UNDERSTANDING
FOR
PRIVATE SECTOR WORK

THIS MEMORANDUM, effective the 1st of June, 2016 by and between the following parties: Contractors Signatory to the Oregon-Columbia Chapter of the Associated General Contractors of America Carpenters Master Labor Agreement hereinafter referred to as the "Employer," and Pacific Northwest Regional Council of Carpenters, hereinafter referred to as the "Union."

1. **Competitive Conditions.** The parties listed below agree that this Memorandum of Understanding for Private Sector Work is provided for the purpose of giving the signatory contractor the opportunity to be competitive in negotiating and bidding projects in the private sector limited to the scope listed in paragraph 3, below.
2. **Coverage.** This Memorandum shall cover the jurisdictional area of the State of Oregon and the five and one-half counties in Southwest Washington.
3. **Scope.**
 - a. This Memorandum shall cover all privately funded projects involved in the construction, alteration or repair of buildings and structures of under 5.0 million from June 1, 2016 through May 31, 2019, not including the cost of utilities.
 - b. This Memorandum shall also cover all privately funded projects of under 5.0 million from June 1, 2016 through May 31, 2019 where no building is included in the contract. Surfacing and paving are included, but utilities are excluded from the cost of the job.
 - c. The divers scope of work is not covered by and is exempt from this Memorandum of Understanding.
4. **Adoption of Master Labor Agreement.** The parties agree to be bound by, to adopt and incorporate by reference, as part of this Memorandum, all of the terms and conditions of the Master Labor Agreement, except as provided in this Memorandum of Understanding.
5. **Notification.** The Employer shall notify the Union in writing prior to use. The Employer shall advise the Union Dispatch Office when new personnel are requisitioned under the Private Sector Works Memorandum.
6. **Wage Scales.**
 - a. Wage rates for this Memorandum of Understanding represent the full wage and fringe benefits package for Private Sector Works.
 - b. Wages, fringe benefits, etc., for the life of this Memorandum of Understanding are set forth on the attached page. Increases to the total packages are effective on the dates indicated and are pegged to an amount equal to **eighty-five percent (85%)** of the Master Labor Agreement wage rate.

See Attached Wage/Fringe Worksheet

7. **Fringe Benefits.** Trust fund contributions shall be increased to correspond with amounts specified in the Master Labor Agreement.
8. **Duration.** This Memorandum shall be effective as of June 1, 2016 and shall continue in effect during the term of the Master Labor Agreement and shall terminate on May 31, 2019 under the provisions of the applicable Article within the Master Labor Agreement.
9. **Guarantee of Authority.** The individuals signing this Memorandum in the official capacity hereby personally guarantee and warrant their authority to act for and bind the respective parties and organizations that their signatures purport to represent.

The following persons from the Union and the Association are duly authorized to sign not for themselves but for and on behalf of the Union or the Association.

FOR THE UNION:



Ron Robbins
OR/SW WA
Pacific NW Regional Council of Carpenters

Date: 9-26-16

FOR THE ASSOCIATION:



Steve Malany
Collective Bargaining Chair
Oregon Columbia Chapter, The Associated
General Contractors of America, Inc.

Date: 9/24/16