



PACIFIC NORTHWEST REGIONAL COUNCIL OF CARPENTERS
 OREGON AND SW WASHINGTON
 Schedule "A"
 Carpenter (Groups 1 and 2)
 EFFECTIVE 7/15/2016 THROUGH 5/31/2017

Carpenters	Wage	4.00% Dues Deduction	Vacation Deduction
Group 1	\$35.67	\$1.43	\$1.50
* Group 2	\$35.82	\$1.43	\$1.50
** Foreman A	\$39.24	\$1.43	\$1.50
*** Foreman B	\$38.52	\$1.43	\$1.50
**** Carpenter Helper	\$22.47	\$0.90	\$1.50

Fringe Benefits:

Health and Security	\$7.69
Retirement	\$7.11
Apprenticeship Fund	<u>\$0.87</u>
Total	\$15.67

Apprentice Wages		Wage	Dues	Vacation
1 st Period	50%	\$17.84	\$0.71	\$1.50
2 nd Period	58%	\$20.69	\$0.83	\$1.50
3 rd Period	64%	\$22.83	\$0.91	\$1.50
4 th Period	70%	\$24.97	\$1.00	\$1.50
5 th Period	76%	\$27.11	\$1.08	\$1.50
6 th Period	82%	\$29.25	\$1.17	\$1.50
7 th Period	88%	\$31.39	\$1.26	\$1.50
8 th Period	94%	\$33.53	\$1.34	\$1.50

* For Groups refer to Classifications, following Article 29

** Foreman A (qualified Foreman who have completed specified training) rates equal 10% over wage

*** Foreman B rates equals 8% over wage

**** Carpenter Helper: no H&W contributions for first 250 hours of employment & no pension contribution required for the first 500 hours of employment.

Welder Rates equals \$1.75 added to taxable wage

NOTE:

- Overtime is paid on taxable wage (taxable wage x overtime rate) then deductions (dues and vacation) are deducted.
- Training contributions are based on 1.7% of the Group 1 Journeyman Carpenter gross wages of the current MLA (taxable x fringe)
- Fringe benefits are to be paid on all hours worked (with the exception of pension for 1st and 2nd term apprentices – Article 27) in addition to wages
- Apprentices in the 1st and 2nd terms, when working on any State or Federal Prevailing Wage Projects, shall have an additional amount equal to Journeyman Pension Contribution (notwithstanding the provisions of Article 27, Special Notes, Paragraph 1 of the MLA) paid directly to the Apprentice, as an addition to their wage.

Contractors' signatory to AGC agreements must pay CAF @ \$0.05 as per Article 23
 Drug Free Workplace @ \$0.13 per hour as per Article 7.5



PACIFIC NORTHWEST REGIONAL COUNCIL OF CARPENTERS
 OREGON AND SW WASHINGTON
 Schedule "A"
 Millwright (Groups 3 and 4)
 EFFECTIVE 7/15/2016 THROUGH 5/31/2017

Millwright	Wage	4.00% Dues Deduction	Vacation Deduction
Group 3	\$36.18	\$1.45	\$1.50
* Group 4	\$36.37	\$1.45	\$1.50
** Foreman A	\$39.80	\$1.45	\$1.50
*** Foreman B	\$39.07	\$1.45	\$1.50

Fringe Benefits:

Health and Security	\$7.69
Retirement	\$7.11
Apprenticeship Fund	<u>\$0.87</u>
	\$15.67

Apprentice Wages		Wage	Dues	Vacation
1 st Period	50%	\$18.09	\$0.72	\$1.50
2 nd Period	58%	\$20.98	\$0.84	\$1.50
3 rd Period	64%	\$23.16	\$0.93	\$1.50
4 th Period	70%	\$25.33	\$1.01	\$1.50
5 th Period	76%	\$27.50	\$1.10	\$1.50
6 th Period	82%	\$29.67	\$1.19	\$1.50
7 th Period	88%	\$31.84	\$1.27	\$1.50
8 th Period	94%	\$34.01	\$1.36	\$1.50

- * For Groups refer to Classifications, following Article 29
- ** Foreman A (qualified Foreman who have completed specified training) rates equals 10% over wage.
- *** Foreman B rates equals 8% over wage

AGC Welder Premium is \$1.75 per hour over their group's journeyman wage rate. Minimum of 8 hours per day.

NOTE:

1. Overtime is paid using the Taxable Wage (Taxable Wage X Overtime Rate) then the teaxdeductions (dues and vacation) are deducted.
2. Training contributions are based on 1.7% of the Group 1 Journeyman Carpenter gross wages of the current MLA (taxable x fringe)
3. Fringe benefits are to be paid on all hours worked (with the exception of pension for 1st and 2nd term apprentices – Article 27) in addition to wages
4. Apprentices in the 1st and 2nd terms, when working on any State or Federal Prevailing Wage Projects, shall have an additional amount equal to Journeyman Pension Contribution (notwithstanding the provisions of Article 27, Special Notes, Paragraph 1 of the MLA) paid directly to the Apprentice, as an addition to their wage.

Contractors' signatory to AGC agreements must pay CAF @ \$0.05 as per Article 23
 Drug Free Workplace @ \$0.13 per hour as per Article 7.5



PACIFIC NORTHWEST REGIONAL COUNCIL OF CARPENTERS
 OREGON AND SW WASHINGTON
 Schedule "A"
 Bridge and Highway and Piledriver (Groups 5 and 6)
 EFFECTIVE 7/15/2016 THROUGH 5/31/2017

		4.00% Dues Deduction	Vacation Deduction
Bridge and Highway			
	Group 5	\$36.18	\$1.45
**	Foreman A	\$39.80	\$1.45
***	Foreman B	\$39.07	\$1.45

Piledriver			
	Group 6	\$36.71	\$1.47
	Diver	\$85.26	\$1.47
	Tender	\$41.26	\$1.47
**	Foreman A	\$40.38	\$1.47
***	Foreman B	\$39.65	\$1.47

Fringe Benefits:	
Health and Security	\$7.69
Retirement	\$7.11
Apprenticeship Fund	<u>\$0.87</u>
	\$15.67

		Wage	Dues	Vacation
Apprentice Wages				
Bridge and Highway				
1 st Period	60%	\$21.71	\$0.87	\$1.50
2 nd Period	73%	\$26.41	\$1.06	\$1.50
3 rd Period	75%	\$27.14	\$1.09	\$1.50
4 th Period	80%	\$28.94	\$1.16	\$1.50
5 th Period	83%	\$30.03	\$1.20	\$1.50
6 th Period	85%	\$30.75	\$1.23	\$1.50
7 th Period	90%	\$32.56	\$1.30	\$1.50
8 th Period	95%	\$34.37	\$1.37	\$1.50

		Wage	Dues	Vacation
Apprentice Wages				
Piledriver				
1 st Period	60%	\$22.03	\$0.88	\$1.50
2 nd Period	73%	\$26.80	\$1.07	\$1.50
3 rd Period	75%	\$27.53	\$1.10	\$1.50
4 th Period	80%	\$29.37	\$1.17	\$1.50
5 th Period	83%	\$30.47	\$1.22	\$1.50
6 th Period	85%	\$31.20	\$1.25	\$1.50
7 th Period	90%	\$33.04	\$1.32	\$1.50
8 th Period	95%	\$34.87	\$1.39	\$1.50

- * For Groups refer to Classifications, following Article 29
- ** Foreman A (qualified Foreman who have completed specified training) rates equals 10% over wage
- *** Foreman B rates equals 8% over wage.

Welder rates equal \$1.75 added to taxable wage

NOTE:

1. Overtime is paid using the Taxable Wage (Taxable Wage X Overtime Rate) then the tax deductions (dues and vacation) are deducted.
2. Training contributions are based on 1.7% of the Group 1 Journeyman Carpenter gross wages of the current MLA (taxable x fringe)
3. Fringe benefits are to be paid on all hours worked (with the exception of pension for 1st and 2nd term apprentices – Article 27) in addition to wages
4. Apprentices in the 1st and 2nd terms, when working on any State or Federal Prevailing Wage Projects, shall have an additional amount equal to Journeyman Pension Contribution (notwithstanding the provisions of Article 27, Special Notes, Paragraph 1 of the MLA) paid directly to the Apprentice, as an addition to their wage.
5. On Davis Bacon work Lewis County, which is within the jurisdiction of the Piledrivers, the total predetermined package may be reallocated between wages and fringes to reflect the fringes of the area in which the worker's Trust is located understanding it is not the intent to increase contractors' costs.
6. Diver pay see Article 33, Divers Addendum

Contractors' signatory to AGC agreements must pay CAF @ \$0.05 as per Article 23

Drug Free Workplace @ \$0.13 per hour as per Article 7.5