



**SW Washington Laborers
&
Northern Idaho District of Laborers
Wages and Fringe Benefits
(Per compensable hour)**

Effective: 6/1/2017 through 5/31/2018 – 2.5% Increase

Group	Zone A	Zone B	Zone C	Zone D	Zone E
(Group 1 – General Laborers)					
1	\$31.36	\$32.01	\$32.51	\$33.06	\$34.11
2	\$32.01	\$32.66	\$33.16	\$33.71	\$34.76
3	\$32.49	\$33.14	\$33.64	\$34.19	\$35.24
4	\$32.90	\$33.55	\$34.05	\$34.60	\$35.65
5	\$28.68	\$29.33	\$29.83	\$30.38	\$31.43
6	\$26.07	\$26.72	\$27.22	\$27.77	\$28.82
7	\$22.62	\$23.27	\$23.77	\$24.32	\$25.37

Foreman Premium: Two dollars and twenty-five cents (\$2.25) above highest classification supervised.

Foreman Premium – Accredited: Additional thirty-five cents (\$0.35)

SW Washington Apprenticeship Rates (percentage computed on Group 1 {General Laborer}):

Group	Zone A	Zone B	Zone C	Zone D	Zone E
0-1000 hrs - 60%	\$18.82	\$19.47	\$19.97	\$20.52	\$21.57
1001-2000 hrs - 70%	\$21.95	\$22.60	\$23.10	\$23.65	\$24.70
2001-3000 hrs – 80%	\$25.09	\$25.74	\$26.24	\$26.79	\$27.84
3001-4000 hrs - 85%	\$26.66	\$27.31	\$27.81	\$28.36	\$29.41
4001-5000 hrs – 90%	\$28.22	\$28.87	\$29.37	\$29.92	\$30.97
5001-6000 hrs – 95%	\$29.79	\$30.44	\$30.94	\$31.49	\$32.54

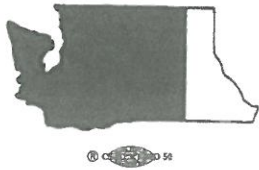
Fringe Benefit Rates:

Health & Welfare	\$6.20
Pension	\$4.09
Training	\$0.60
CAF	\$0.05
LECET	\$0.10
CIDFWP	\$0.13

Deductions from net pay after taxes:

Credit Union:	\$1.05
Union Dues:	\$1.70

Reminder: Under the provisions of Article 30, Public Works Wages, you must make any adjustment on the Health & Welfare contribution even though the wage rates and remaining fringe benefit contributions may be frozen for the initial 24 months or the duration of the project, whichever is lesser.



Washington and Northern Idaho District Council

LABORERS' INTERNATIONAL UNION OF NORTH AMERICA • AFFILIATED WITH THE AFL-CIO
 P. O. BOX 12917 • MILL CREEK, WA 98082-0917 • (425) 741-3556 • FAX (425) 741-2787

April 13, 2017

TO: All Southwest Washington Signatory Contractors

RE: **June 1, 2017 Increase - Heavy-Highway-Utility-Building Master Labor Agreement
 Laborers' Local #335**

Ladies and Gentlemen:

The previously negotiated total package increase of 2.5% (per Group) effective June 1, 2017 has been allocated. The total package increase has been allocated with \$.19 per hour to Pension and \$0.05 to Training with the remaining to wages. **NOTE: A Dues Convention has been scheduled for May 21, 2017. Any increase to the Dues deduction will be posted on our website, www.nwlaborers.org (Agreements & Wage Rates option on the home page) as soon as possible after the Convention and then mailed to all signatory contractors.** The revised wage and fringe benefit rates through May 31, 2018 are as follows:

<u>GROUP</u>	<u>ZONE A</u>	<u>ZONE B</u>	<u>ZONE C</u>	<u>ZONE D</u>	<u>ZONE E</u>
(Group 1 – General Laborers)					
1	\$31.36	\$32.01	\$32.51	\$33.06	\$34.11
2	\$32.01	\$32.66	\$33.16	\$33.71	\$34.76
3	\$32.49	\$33.14	\$33.64	\$34.19	\$35.24
4	\$32.90	\$33.55	\$34.05	\$34.60	\$35.65
5	\$28.68	\$29.33	\$29.83	\$30.38	\$31.43
6	\$26.07	\$26.72	\$27.22	\$27.77	\$28.82
7	\$22.62	\$23.27	\$23.77	\$24.32	\$25.37

SOUTHWEST WASHINGTON APPRENTICESHIP RATES

(Percentage computed on Group 1 {General Laborer} Rates)

	<u>ZONE A</u>	<u>ZONE B</u>	<u>ZONE C</u>	<u>ZONE D</u>	<u>ZONE E</u>
0-1000 hrs. – 60%	\$18.82	\$19.47	\$19.97	\$20.52	\$21.57
1001-2000 hrs. – 70%	\$21.95	\$22.60	\$23.10	\$23.65	\$24.70
2001-3000 hrs. – 80%	\$25.09	\$25.74	\$26.24	\$26.79	\$27.84
3001-4000 hrs. – 85%*	\$26.66	\$27.31	\$27.81	\$28.36	\$29.41
4001-5000 hrs. – 90%*	\$28.22	\$28.87	\$29.37	\$29.92	\$30.97
5001-6000 hrs. – 95%*	\$29.79	\$30.44	\$30.94	\$31.49	\$32.54

April 13, 2017

Southwest Washington June 1, 2017 Wage Rate Increases/Allocations

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The following fringe benefit contribution rates will be effective on **June 1, 2017**:

FRINGE BENEFIT RATES:

Health & Welfare	\$6.20
Pension	\$4.09
Training	\$0.60
CIDFWP	\$0.13
LECET	\$0.10
CAF	\$0.05

DEDUCTIONS: (from net pay after taxes)

Credit Union	\$1.05
Union Dues	\$1.65

Reminder: Under the provisions of Article 30, Public Works Wages, you must make any adjustment on the Health & Welfare contribution even though the wage rates and remaining fringe benefit contributions may be frozen for the initial 24 months or the duration of the project, whichever is lesser.

If you have any questions regarding this matter, please call the local union for assistance.

Sincerely,



Don McLeod, Jr.
Business Manager &
Secretary-Treasurer

cc: Local Unions

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opeiu#8

NOTE: Current Wages and Fringe Benefit Rates for all Master Labor Agreements through this District Council are available on our website - www.NWLABORERS.org

**PLEASE GIVE A COPY OF THIS NOTICE TO YOUR PAYROLL DEPARTMENT.
THANK YOU.**